The main things we will work on from 2021 to 2025

Corporate Strategy
2021 to 2025
Who we are

The General Medical Council is an independent organisation. We make sure that doctors are working properly to keep patients safe.

How we do this

We do checks to make sure doctors are safe to work.

We decide the rules doctors need to follow and what they need to learn.

We make sure doctors keep their skills up to date.

We can look into worries about how doctors give care. We can do something if there is a problem.
Why we made this plan

This plan is about the 4 main things we will work on from 2021 to 2025.

We made this plan to help us do the best work for patients, doctors and everyone we work with.

We asked many patients, doctors and people we work with what they thought before making this plan.
What is our goal?

• We want to work with other people in the best way to make care better, safer and fairer for everyone.

• We know people have different needs. We want to treat all groups of people fairly and understand what they need.

• We want to give doctors the support they need to look after patients well.
The 4 main things we will work on

We will work with many other people and groups on these 4 main things.

1. Making sure doctors have the right support they need to give patients safe care.
2. Making sure we have enough good doctors with the right skills.
3. Making sure we work with people in a way that suits them.
4. Making sure we give people who work with us the right support and help them do well.

We will keep checking how this plan is working.
Making sure doctors have the support they need to give patients safe care

We will help to make the places where doctors work better and safer.

• All doctors are treated fairly and get the right support where they work.

• Different people and teams work well together to make care better and safer.

• We work with doctors and health groups in local areas to help make care better.

• It is safe for doctors to speak up if they are worried about anything at work.
Our rules about how doctors should behave are right and work well for everyone.

- We want to make sure our rules work for the needs of different patients.
- We want to make sure doctors have time to train and carry on learning.

We will share our information and ideas to help make care better and fairer.

- Our information helps to show where things are going well and where things need to be better.
Making sure we have enough good doctors with the right skills

We will work with others to get more doctors with the right skills to work in the UK and stay working here.

• We will make it easier and fairer for doctors to start work here.

• We will help all different groups of doctors to work in the UK and do well.

• We are working to make sure nearly all doctors take the same test before they can work in the UK.

This means doctors from the UK and other countries.

This will help to make sure that all doctors in the UK know the same things and have the same skills when they start.
We will work to make sure all doctors have the skills and support they need now and in the future.

• We want doctors get the training they need to care for all groups of people in a safe and fair way now and in the future.

• We want doctors to be able to keep learning new things and using new ideas to give people good care.

• We want training to be easy for all doctors to get and take part in.

For example, disabled doctors or doctors who also care for someone in their family.
Making sure we work with people in a way that suits them

We will learn more about what different people think of us and need from us.

- This includes patients, doctors and the public.
- This will help us know what we need to do.

We will work with people in the best way we can.

- We want people to find it easy to talk to us.
- We want people to think we are kind and fair and listen to them.
• We want people to get information from us in a way that works for them.

For example, people might need information in easy words with pictures or a different language.

We keep checking how we work to make sure we are working in the best way.

• We will work with many different groups of people and doctors to find out how to make our work better.

• We will look at new ways to work with people and share information and ideas.
Making sure we give people who work with us the right support and help them do well

We will make sure the people who work for us can keep learning the right skills for their jobs.

We want the GMC to be a fair and kind place for everyone.

We want to make sure people who work with us can speak up and have their say.

We want to listen and learn from each other to make our work better.

This will help us make good decisions for people and the world around us.
We will give people clear information about what we do and what we want to happen.

We want to make sure that everyone who works for us has a fair chance of doing well with us.

This means:

• Making sure everyone feels part of our work and no one is left out.

• Supporting groups of people who may need more support to stay at work and do well.

This also means:

• Making sure we pay all groups of people fairly.

• Making sure all groups of people have a fair chance to be managers and leaders.