You are the team leader, working in a group of 4 to make of project and prepare a presentation.
You have been working together for the past 2 hours.
It 6pm and everyone’s tired, and you want to be home by 6:30pm to prepare for your housemate’s birthday surprise
So is everyone happy with the idea?
It’s good

Yeah definitely

I think its great

Shall we just quickly run through what each person has to go?

Let's wrap it up and go home, it's so late. We'll meet again next week
I’m compiling half the data and analysing

I’m doing the other half

I’m working on introduction and methods

Is everyone happy with the section that they’re doing?

Let’s wrap it up and go home, it’s so late. We’ll meet again next week to put everything together and work on the presentation.
It seems like a lot of work

It’s totally fine

It’s a lot, but it’ll be done

*Allow others to go and speak to colleague who it worried about work load*

Great, let’s wrap it up and go home, it’s so late. We’ll meet again next week to put everything together and work on the presentation.
Do you mind if I speak to you about the work?

Perfect, let's go home. I'm so exhausted.

I've got this thing back at home. It's my housemate's birthday today and we're planning to surprise them. Just WhatsApp me what you're concerned about and I'll help you out.

Yeah sure, fire away.
I have quite a lot of work to do, I’m struggling with this year’s content and a lot of commitments to my sports team and I’m worried I won’t get the work completed on time.

That’s totally fine, if you struggle just message the group. I’ve got to go sorry. Any other problems, just WhatsApp.
You didn’t ask if were ok with the work until now. I was worried about what everyone would say.

You shouldn’t be worried, if you struggle just message the group. I’ve got to go sorry. Any other problems, just WhatsApp

How about you put sports on the back burner for a bit and focus on work
My sport is so important to me and relaxing, especially as I’m stressing about the content for this term.

Just for the next couple of weeks prioritise work for a bit and focus.

I understand, if you struggle just message the group. I’ve got to go sorry. Any other problems, just WhatsApp.
I’ll try, but we have matches coming up.

Just tone it down and try to get this work completed.

I understand, if you struggle just message the group. I’ve got to go sorry. Any other problems, just WhatsApp
You don’t have to be so rude, but I’ll try WhatsApp the group or me if you struggle
I’ll definitely WhatsApp if I have problems. Enjoy the surprise birthday!

Cool, see you in a week.
Over the next week, everyone is active on the WhatsApp group chat except the student who was worried about struggling. They have not sent one message to the group chat or to yourself since after the evening meeting. You don’t message her. As she has not messaged you, you assume that she is working on the project and has completed her work.

Everyone meets a week later.
So how was the work

Erm......

It was fine, all done.

All done
I haven’t completed it.

Shall we go outside?
Shall we go outside?

Nope, we can do this here

Okay
We’re going outside
I was just so overwhelmed with the amount of work I had to do and I have only done about half of it.

Okay, how come you didn’t message on the group chat?
I was just so embarrassed.

You shouldn’t be embarrassed. We are meant to be working as a team, so you should feel comfortable to tell us when you’re struggling.

You shouldn’t be embarrassed. If you messaged, we could have helped you, but you decided to struggle alone.
I’ve really struggled with the work.

If you cut down on your sports you wouldn’t have struggled so much. We have one week left!

Have you spoken to student support?
You shouldn’t be so nasty

You need to learn to prioritise work as you’ve possibly jeopardised this team

It’s the truth and you need to hear it!
You don’t know how much work I have to do.

You should be more organised, and you wouldn’t be in this position.

Have you spoken to student support?
I don’t have to listen to this. I’m going home!
Don’t even want to be here anyway
I didn’t want to give everyone else more work and they think badly of me.

You really should have admitted to the work being too much.

Have you spoken to student support?
I never thought about that.

I think you really need to go and get them to help you. You could fail if you continue like this!

I think it would be a good idea.
Why would you say that?! I’m going home
Do you think they can really help me?

Definitely

Yes, but there are things you need to do, such as prioritise sport and work.
I dunno, but I’ll definitely go to them. Right now I want to go home.

You need to stay and work with the group.

You should stay.
Not so sure about cutting down on sports. I want to go home, as I don’t feel so well. I’m just so embarrassed.

You should stay

You need to stay
No, I’d rather not. I’ll do more tonight and send you the work.
I don’t need to be anywhere. I didn’t even want to be here in the first place.
END SCENARIO 3

• Now reflect on the situation
• Get your sheet on the Gibbs cycle and reflect on this scenario
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