General Medical Council

Future of education and career development: Education framework review - background information

The *Future of education and career development* programme is our long-term work to update the education framework that underpins how doctors, physician associates (PAs) and anaesthesia associates (AAs) are educated and trained across the UK, with the aim of publishing an updated framework by 2030.

The framework includes the standards, outcomes and guidance that shape how education and training are designed, delivered and quality assured.

Our aim is to ensure the framework remains fit for purpose and able to meet the changing needs of patients, learners, professionals and the healthcare system.

Why we're reviewing the framework

Healthcare is evolving. People are living longer with more complex needs, services are under pressure, and the workforce is becoming more diverse.

We're also hearing consistent messages about the need for:

- broader generalist skills alongside specialist expertise
- stronger support for educators
- fairer and more flexible access to training
- education that reflects the realities of modern practice
- education and training that better reflects the needs of increasingly diverse patients and communities.

What we're aiming to achieve

Through this review, we're exploring how education and training can continue to:

- support good, safe patient care
- provide high-quality education and training
- support educators and learning environments
- enable fairer and more flexible access to training
- embed equality, diversity and inclusion across the education framework
- reflect the needs of increasingly diverse patients and communities.

The GMC is a charity registered in England and Wales (1089278) and Scotland (SC037750).
You are welcome to contact us in Welsh. We will respond in Welsh, without this causing additional delay.

Why your views matter

We're gathering views to help inform our review of the education framework. We're particularly interested in understanding:

- what is working well
- where challenges or gaps exist
- opportunities for improvement
- potential benefits, risks and unintended consequences of future changes.

Your feedback will help inform future engagement and policy development as our review progresses.

Timelines

- **2026-27:** Development of proposals and continued engagement
- **2028:** Public consultation
- **2030:** Updated education framework

Stay involved

- Complete our education framework review engagement survey.
- For quarterly updates, sign up to our Future Ed Community of Interest.
- Take part in future engagement and consultation activity as the work develops.
- Questions? Contact the team: FutureEd@gmc-uk.org.