

General
Medical
Council



Easy
Read

What we are going to work on

From 2026 to 2030



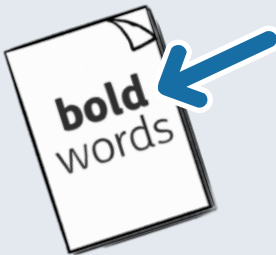
Easy Read



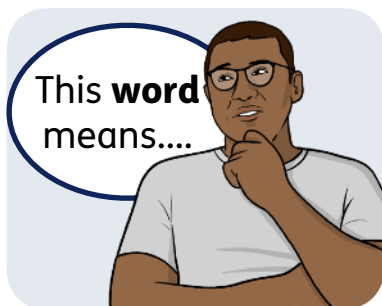
This is an Easy Read version of some information. It may not include all of the information but it will tell you about the important parts.



This Easy Read booklet uses easier words and pictures. Some people may still want help to read it.



Some words are in **bold** - this means the writing is thicker and darker. These are important words in the booklet.



Sometimes if a bold word is hard to understand, we will explain what it means.



[Blue and underlined](#) words show links to websites and email addresses. You can click on these links on a phone, tablet or computer.

What is in this booklet

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About this booklet

General
Medical
Council

This booklet is from the General Medical Council (GMC).



We support **doctors**, **physician associates** and **anaesthesia associates** to give good, safe care to patients.



Physician associates are part of the team that cares for patients.


They are **supervised** by doctors. This means that doctors support them to do their job well.



Anaesthesia associates are part of the team that stops you from feeling pain when you have an operation.

They are supervised by **anaesthetists**.

Anaesthetists are doctors in charge of stopping you from feeling pain when you have an operation.



**2026 to
2030**

This booklet explains what we are mainly going to work on from 2026 to 2030.

There are four key ideas that we want to work on:



1. Working with others to make sure patients get good, safe care.



2. Doing our job better and more fairly.



3. Making sure everyone can get help from our services.



4. Managing the GMC well and making it a good place to work.

What we want to achieve



We have thought about what we want the General Medical Council to do.

We have thought about:



- Patients.



- The public.



- Doctors, physician associates and anaesthesia associates.



- The people who work for us.

We will:



- Treat everybody fairly.



- Work with others to help make health services better across the country.

The organisations we will work with include:



- Health services, like the NHS.



- Places that train doctors, physician associates and anaesthesia associates, like universities.

Working with others to make sure patients get good, safe care



Doctors, physician associates and anaesthesia associates should work in places that help them do their jobs well.

What we are going to do

We want to help people do a good job.
We will:



- Help doctors, physician associates, and anaesthesia associates to understand what doing a good job looks like.



- Work with the people who run health services to help them treat their staff fairly.

We will also:



- Help people to keep learning so they can care for patients well and enjoy their jobs.



- Learn more about doctors, physician associates and anaesthesia associates to understand:
 - Where they work.
 - How they feel about it.
 - How long they want to stay.



- Share what we learn with the government and health services.



This will help to make sure that these services support their staff and give people the right training.



We will also join up with others to make sure our standards are met so that patients can stay safe.



This will help us to make sure that we are helping people.

Doing our job better and more fairly



We will improve how we work so it is faster and fairer to support good care.

What we are going to do



We want to make fair decisions quickly. And we want it to be easy for people to understand our decisions.



We will check how we make decisions about doctors, physician associates and anaesthesia associates.

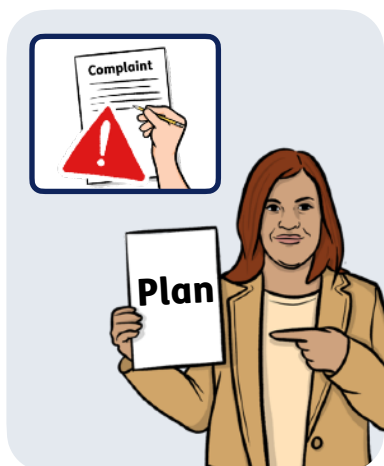


We will think about whether we have been fair to everyone, including patients, doctors, physician associates and anaesthesia associates.

We will also:



- Work with the government as it writes new laws about our work, and make sure we carry them out well.



- Continue to improve how we do our work.

This includes writing plans to make sure that we can deal with complaints about doctors, physician associates and anaesthesia associates quickly and fairly.



- Improve how our organisation changes to meet different people's needs.



- Write standards for training, to make sure that doctors, physician associates and anaesthesia associates have the right skills.



- Keep checking that our standards are helping people.

Making sure everyone can get help from us



We want it to be easy for anyone to talk to us.

And we want to treat everyone with respect.

What we are going to do

We will:



- Work to make our **customer service** better for everyone who contacts us.
Customer service means helping the people who contact us.



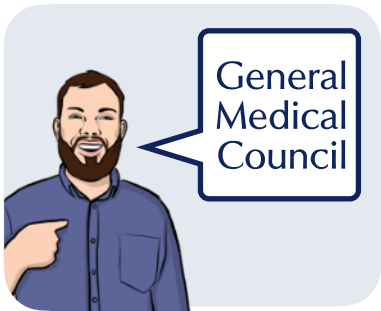
- Learn more about the people who contact us.
This will help us to support them.

We will also:



- Listen to different people's ideas.

If people share good ideas with us, we will start using them.



- Clearly explain who we are, what we do and why it is important.

Managing the GMC well and making it a good place to work



Many people work for us.

We want to be a good place for everyone to work.

What we are going to do

We will:



- Support our leaders to manage their teams with kindness.



- Help people to learn new skills and feel happy at work.



- Make sure that we treat our **ethnic minority** and disabled staff better.

Ethnic minority people are not the same race as most other people in the place they live.

We will also:



- Use computers and information to make our work easier and better.



- Keep looking for better ways to work and make decisions.



- Make sure that our work is not harming the **environment**.

The **environment** is the natural world around us. It includes plants, animals, the sea and the air.

Find out more



You can look at our website here:
gmc-uk.org

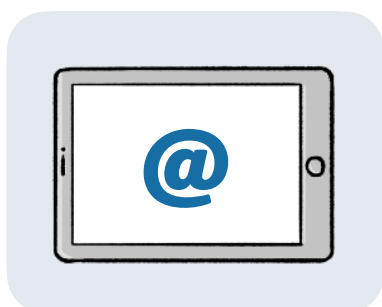


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General Medical Council.