

General Medical Council

Soundrapandian Sivakumar PANDIAN Doctor

GMC reference number: 4471415



Registered with a licence to practise



This registrant has been given a **warning**. [View details...](#)



This doctor is not on the GP Register



This doctor is on the Specialist Register

Urology from 01 Sep 2017

This doctor is a trainer recognised by the GMC. [View details...](#)

This doctor is subject to revalidation;

Designated body Royal Free London NHS Foundation Trust

Responsible officer Jane Hawdon

Profession

Doctor

Registered qualification

MB BS 1988 Madurai-Kamaraj University

Full registration date

05 Dec 1997

Gender

Male

General information

This doctor may work at any grade in the NHS including consultant. Doctors working in general practice in the UK health service are required to be on the General Practitioner Register. Please refer to the relevant NHS performers lists regulations.

[More information about employment check requirements](#)

Annual retention fee due date: 05 Dec 2026

Trainer info

This doctor is recognised by the GMC in one or more of the following roles.

- Named clinical supervisors
- Named educational supervisors
- Lead coordinators of undergraduate training at each local provider
- Doctors responsible for overseeing students' educational progress for each medical school

[Read more information about our role in approving and recognising trainers.](#)

Registrant history

Fitness to practise history (Since 20 October 2005)

From	To	Status	Details
29 Oct 2025	29 Oct 2026	This registrant has been given a warning - view	

Warnings on the registrant's registration

Warnings are issued to indicate when a registrant's behaviour or performance is significantly below the standards expected, but when restricting a registrant's practice is not necessary. [See more on warnings.](#)

From 29 Oct 2025 to 29 Oct 2026

On 5 June 2022 Dr Pandian exchanged WhatsApp messages with Miss A, his trainee, in which she told him to stop contacting her when she was not at work, unless it was a work related emergency. However, from 20 October 2022 until June 2023, Dr Pandian continued to behave inappropriately towards Miss A, when she was no longer his trainee. He sent messages to her via WhatsApp, emails to her personal email address and rang her on her mobile number. This was despite Miss A having told him on 16 January 2023 that it was harassment and that she did not wish to keep in contact with him 'unless absolutely essential for clinical work', and despite Miss A having told him on 8 April 2023 not to contact her again. Dr Pandian's conduct in this matter amounted to a breach of professional boundaries. This conduct does not meet the standards required of a doctor. It risks bringing the profession into disrepute and it must not be repeated. The required standards are set out in Good medical practice and associated guidance. In particular, Good medical practice states: 48 You must treat colleagues with kindness, courtesy and respect. 52 You must help to create a culture that is respectful, fair, supportive, and compassionate by role modelling behaviours consistent with these values. 53 You should be aware of how your behaviour may influence others within and outside the team. 81 You must make sure that your conduct justifies patients' trust in you and the public's trust in your profession.

The GMC guidance Maintaining personal and professional boundaries is also relevant, in particular: 3 Appropriate personal and professional boundaries are essential between medical professionals and their patients, and between medical professionals and their colleagues. 5 Professional and respectful working relationships between colleagues are central to positive working cultures. It is essential that individuals feel safe and respected in their workplaces, that they feel able to speak up when they experience or witness negative behaviours, and that they are supported to do so. Whilst this failing in itself is not so serious as to require any restriction on Dr Pandian's registration, it is necessary in response to issue this formal warning. This warning will be published on the medical register in line with our publication and disclosure policy, which can be found at www.gmc-uk.org/disclosurepolicy.

Hearings (Since 20 October 2005)

Date	Hearing	Details
29 Oct 2025	Investigation Committee	

Registration and licensing history (Since 20 October 2005)

From	To	Status
16 Nov 2009	Present	Registered with a licence to practise
20 Oct 2005	16 Nov 2009	Registered

Please note:

All doctors who were registered before 20 October 2005 have their registration 'From' date set to 20 October 2005.

This is the date when the register went online.

If you need to know whether the doctor was registered before 20 October 2005 please [contact us](#).

Results of search on: 13 Jun 2026 at 12:07 BST

The details shown are valid at the date and time of the search only.