

General Medical Council

Simon John COLE

Doctor

GMC reference number: 3324897



Registered with a licence to practise

GP

This doctor is not on the GP Register

SR

This doctor is on the Specialist Register

General surgery from 12 Nov 2003

This doctor is subject to revalidation;

Designated body NHS Highland

Responsible officer Samuel Peters

Profession Doctor

Registered qualification MB BS 1989 University of London

Provisional registration date 15 Jul 1989

Full registration date 14 Aug 1990

Gender Male

General information

This doctor may work at any grade in the NHS including consultant. Doctors working in general practice in the UK health service are required to be on the General Practitioner Register. Please refer to the relevant NHS performers lists regulations.

[More information about employment check requirements](#)

Annual retention fee due date: 14 Aug 2027

Registrant history

Fitness to practise history (Since 20 October 2005)

From	To	Status	Details
21 Jun 2017	17 May 2018	This registrant had undertakings - view	

Undertakings on the registrant's registration

From 21 Jun 2017 to 17 May 2018

1. To notify the GMC within seven calendar days of signing these undertakings: a of the details of my current post, including my job title, job location and responsible officer (or their nominated deputy) information b of the contact details for my employer and/or contracting body, including my direct line

manager c of any organisation where I have practising privileges and/or admitting rights d of any training programmes I am in e of the contact details of any locum agency I am registered with

2. To notify the GMC: a of any post I accept, before starting it b if any formal disciplinary proceedings against me are started by my employer and/or contracting body, within seven calendar days of being formally notified of such proceedings c if I apply for a post outside the UK.

3. To allow the GMC to exchange information with any person involved in monitoring my compliance with my undertakings.

4. a To have a workplace reporter approved by my responsible officer (or their nominated deputy) and to inform the GMC of these arrangements. b Not to start/restart work until my responsible officer (or their nominated deputy) has approved my workplace reporter and this approval has been forwarded to the GMC.

5. a To design a personal development plan (PDP), approved by my responsible officer (or their nominated deputy), with specific aims to address the deficiencies in the following areas of my practice. i. Managing professional performance ii. Assessment iii. Clinical management iv. Operative/ technical skills b To give the GMC a copy of my approved PDP within three months of the date I agree these undertakings. c To give the GMC a copy of my approved PDP on request. d To meet with my responsible officer (or their nominated deputy), as required, to discuss my achievements against the aims of my PDP.

6. a To have an educational supervisor approved by my responsible officer (or their nominated deputy) and to inform the GMC of these arrangements. b Not to start/restart work until my responsible officer (or their nominated deputy) has approved my educational supervisor and this approval has been forwarded to the GMC.

7. To only work in National Health Service posts in general surgery.

8. To get the approval of my responsible officer (or their nominated deputy), and to inform the GMC of the approved arrangements before working: a as a locum/in a fixed term contract b out-of-hours c on-call.

9. a. Except in life-threatening emergencies, not to carry out breast or major colorectal surgery unless part of an approved retraining programme to the standards defined in the Intercollegiate Surgical Curriculum Programme (ISCP). Any such retraining to be directly supervised by a clinical supervisor. My clinical supervisor must be approved by my responsible officer (or their nominated deputy) and I must inform the GMC of these arrangements. b Except in life-threatening emergencies, not to carry out breast or major colorectal surgery until these arrangements have been approved and the GMC has been informed of these arrangements. c To maintain a log detailing every surgical procedure, which must be signed by the clinical supervisor. d To give the GMC a copy of this log on request.

10. a To be supervised in all my posts by a clinical supervisor, as defined in the Glossary for undertakings and conditions. My clinical supervisor must be approved by my responsible officer (or their nominated deputy) and I must inform the GMC of these arrangements. b Not to start/restart work until my responsible officer (or their nominated deputy) has approved my clinical supervisor and this approval has been forwarded to the GMC

11. To undertake an assessment of my performance, on a date given by the GMC, unless notified by the GMC that this assessment is not necessary.

12. To share my performance assessment report dated 12 September 2014 with: a. my employer and/or contracting body b. my responsible officer (or their nominated deputy) c. my immediate line manager at my place of work, at least one working day before starting work (for current and new posts, including locum posts) d. any prospective employer and/or contracting body, at the time of application e. the responsible officer of any organisation where I have, or have applied for, practising privileges and/or admitting rights, at the time of application f. my workplace reporter, educational supervisor, and clinical supervisor

13. To inform the following persons of the undertakings listed at (1) to (14): a my employer and/or contracting body b my responsible officer (or their nominated deputy) c my immediate line manager at my place of work, at least 24 hours before starting work (for current and new posts, including locum posts) d any prospective employer and/or contracting body, at the time of application e the responsible officer of any organisation where I have, or have

applied for, practising privileges and/or admitting rights, at the time of application of my workplace reporter, educational supervisor, and clinical supervisor
g any locum agency or out-of-hours service I am registered with

14. To allow the GMC to disclose the above undertakings to any person requesting information about my registration status.

10 Aug 2016 20 Jun 2017 [This registrant had undertakings - view](#) ▼

Undertakings on the registrant's registration

From 10 Aug 2016 to 20 Jun 2017

1. To notify the GMC within seven calendar days of signing these undertakings: a. of the details of his current post, including his job title, job location and responsible officer (or their nominated deputy) information b. of the contact details for his employer and/or contracting body, including his direct line manager c. of any organisation where he has practising privileges and/or admitting rights d. of any training programmes he is in
2. To notify the GMC: a. of any post he accepts, before starting it b. if any formal disciplinary proceedings against him are started by his employer and/or contracting body, within seven calendar days of being formally notified of such proceedings c. if he applies for a post outside the UK.
3. To allow the GMC to exchange information with any person involved in monitoring his compliance with his undertakings.
4. a. To have a workplace reporter approved by his responsible officer (or their nominated deputy) and to inform the GMC of these arrangements. b. Not to start/restart work until his responsible officer (or their nominated deputy) has approved the workplace reporter and this approval has been forwarded to the GMC
5. a. To design a personal development plan (PDP), approved by his responsible officer (or their nominated deputy), with specific aims to address the deficiencies in the following areas of his practice. i. Managing professional performance ii. Assessment iii. Clinical management iv. Operative/ technical skills b. To give the GMC a copy of his approved PDP within three months of the date he agrees these undertakings. c. To give the GMC a copy of his approved PDP on request. d. To meet with his responsible officer (or their nominated deputy), as required, to discuss his achievements against the aims of his PDP.
6. a. To have an educational supervisor approved by his responsible officer (or their nominated deputy) and to inform the GMC of these arrangements. b. Not to start/restart work until his responsible officer (or their nominated deputy) has approved the educational supervisor and this approval has been forwarded to the GMC.
7. To only work in National Health Service posts in general surgery
8. To get the approval of his responsible officer (or their nominated deputy), and to inform the GMC of the approved arrangements before working: a. out-of-hours b. on-call.
9. Not to work as a locum
10. a. Except in life-threatening emergencies, not to carry out breast or major colorectal surgery unless part of an approved retraining programme to the standards defined in the Intercollegiate Surgical Curriculum Programme (ISCP). Any such retraining to be directly supervised by a clinical supervisor. His clinical supervisor must be approved by his responsible officer (or their nominated deputy) and he must inform the GMC of these arrangements. b. Except in life-threatening emergencies, not to carry out breast or major colorectal surgery until these arrangements have been approved and the GMC has been informed of these arrangements. c. To maintain a log detailing every surgical procedure, which must be signed by the clinical supervisor. d. To give the GMC a copy of this log on request.

11. a. To be supervised in all his posts by a clinical supervisor, as defined in the Glossary for undertakings and conditions. His clinical supervisor must be approved by his responsible officer (or their nominated deputy) and he must inform the GMC of these arrangements. b. Not to start/restart work until his responsible officer (or their nominated deputy) has approved his clinical supervisor and this approval has been forwarded to the GMC

12. To undertake an assessment of his performance, on a date given by the GMC, unless notified by the GMC that this assessment is not necessary.

13. To share his performance assessment report dated 12 September 2014 with: a. his employer and/or contracting body b. his responsible officer (or their nominated deputy) c. his immediate line manager at his place of work, at least one working day before starting work (for current and new posts, including locum posts) d. any prospective employer and/or contracting body, at the time of application e. the responsible officer of any organisation where he has, or has applied for, practising privileges and/or admitting rights, at the time of application f. his workplace reporter, educational supervisor, and clinical supervisor

14. To inform the following persons of the undertakings listed at (1) to (13): a. his employer and/or contracting body b. his responsible officer (or their nominated deputy) c. his immediate line manager at his place of work, at least 24 hours before starting work (for current and new posts, including locum posts) d. any prospective employer and/or contracting body, at the time of application

15. To allow the GMC to disclose the above undertakings to any person requesting information about his registration status.

Registration and licensing history (Since 20 October 2005)

From	To	Status
16 Nov 2009	Present	Registered with a licence to practise
20 Oct 2005	16 Nov 2009	Registered

Please note:

All doctors who were registered before 20 October 2005 have their registration 'From' date set to 20 October 2005.

This is the date when the register went online.

If you need to know whether the doctor was registered before 20 October 2005 please [contact us](#).

Results of search on: 15 Sep 2026 at 07:53 BST

The details shown are valid at the date and time of the search only.