

General Medical Council

Nicholas Richard GILLHAM

Doctor

GMC reference number: 2723189



Registered with a licence to practise



This registrant has undertakings [View details...](#)

GP

This doctor is not on the GP Register

SR

This doctor is on the Specialist Register

Trauma and orthopaedic surgery from 12 Jan 1996

This doctor is subject to revalidation;

Designated body Oxford University Hospitals NHS Trust

Responsible officer Andrew Brent

Profession Doctor

Registered qualification BM BCh 1981 Oxford University

Provisional registration date 21 Jul 1981

Full registration date 01 Aug 1982

Gender Male

General information

This doctor may work at any grade in the NHS including consultant. Doctors working in general practice in the UK health service are required to be on the General Practitioner Register. Please refer to the relevant NHS performers lists regulations.

[More information about employment check requirements](#)

Annual retention fee due date: 01 Aug 2027

Registrant history

Fitness to practise history (Since 20 October 2005)

From	To	Status	Details
17 Jul 2023	Present	This registrant has undertakings - view	

Undertakings on the registrant's registration

From 17 Jul 2023

1. To notify the GMC if I apply for a post outside the UK.
2. Not to carry out elective shoulder surgery.
3. To personally ensure the following persons are notified of the undertakings listed at 1 to 4: a my responsible officer (or their nominated deputy) b the responsible officer of the following organisations: i my place(s) of work, and any prospective place of work (at the time of application) ii all my contracting bodies and any prospective contracting body (prior to entering a contract) iii any organisation where I have, or have applied for, practising privileges and/or admitting rights (at the time of application) iv any locum agency or out-of-hours service I am registered with v If any organisation listed at (i – iv) does not have a responsible officer, to notify the person with responsibility for overall clinical governance within that organisation. If I am unable to identify the correct person, to contact the GMC for advice before working for that organisation. c my immediate line manager and senior clinician (where there is one) at my place of work, at least 24 hours before starting work (for current and new posts, including locum posts).
4. To allow the GMC to disclose the above undertakings to any person requesting information about my registration status.

25 Nov 2016 16 Jul 2023 [This registrant had undertakings - view](#) ▼

Undertakings on the registrant's registration

From 25 Nov 2016 to 16 Jul 2023

1. To notify the GMC within seven calendar days of signing these undertakings: a of the details of my current post, including my job title, job location and responsible officer (or their nominated deputy) information b of the contact details for my employer and/or contracting body, including my direct line manager c of any organisation where I have practising privileges and/or admitting rights d of any training programmes I am in e of the contact details of any locum agency I am registered with
2. To notify the GMC: a. of any post I accept, before starting it b. if any formal disciplinary proceedings against me are started by my employer and/or contracting body, within seven calendar days of being formally notified of such proceedings c. if I apply for a post outside the UK.
3. To allow the GMC to exchange information with any person involved in monitoring my compliance with my undertakings.
- 4.a. To have a workplace reporter approved by my responsible officer (or their nominated deputy) and to inform the GMC of these arrangements. b. Not to start/restart work until my responsible officer (or their nominated deputy) has approved my workplace reporter and this approval has been forwarded to the GMC.
- 5.a. To design a personal development plan (PDP), approved by my responsible officer (or their nominated deputy), with specific aims to address the deficiencies in the following areas of my practice. Operative/Technical Skills Record Keeping Relationships with Patients Working with Colleagues b. To give the GMC a copy of my approved PDP within three months of the date I agree these undertakings. c. To give the GMC a copy of my approved PDP on request. d. To meet with my responsible officer (or their nominated deputy), as required, to discuss my achievements against the aims of my PDP.
- 6.a. To have an educational supervisor approved by my responsible officer (or their nominated deputy) and to inform the GMC of these arrangements. b. Not to start/restart work until my responsible officer (or their nominated deputy) has approved my educational supervisor and this approval has been forwarded to the GMC.

7. To get the approval of the GMC before starting work in a non-NHS post or setting.

8. To get the approval of my responsible officer (or their nominated deputy), and to inform the GMC of the approved arrangements before working: a. as a locum/in a fixed term contract b. out-of-hours c. on-call.

9. Not to work in any locum post or fixed term contract of less than 12 weeks duration.

10.a Not to carry out shoulder surgery unless directly supervised by a clinical supervisor. My clinical supervisor must be approved by my responsible officer (or their nominated deputy) and I must inform the GMC of these arrangements. b. Not to carry out shoulder surgery until these arrangements have been approved and the GMC has been informed of these arrangements. c. To maintain a log detailing all shoulder surgery, which must be signed by the clinical supervisor. d. To give the GMC a copy of this log on request.

11.a. To be supervised in all my posts by a clinical supervisor, as defined in the Glossary for undertakings and conditions. My clinical supervisor must be approved by my responsible officer (or their nominated deputy) and I must inform the GMC of these arrangements. b. Not to start/restart work until my responsible officer (or their nominated deputy) has approved my clinical supervisor and this approval has been forwarded to the GMC.

12. To undertake an assessment of my performance, on a date given by the GMC, unless notified by the GMC that this assessment is not necessary.

13. To inform the following persons of the undertakings listed at (1) to (14): a. my employer and/or contracting body b. my responsible officer (or their nominated deputy) c. my immediate line manager at my place of work, at least 24 hours before starting work (for current and new posts, including locum posts) d. any prospective employer and/or contracting body, at the time of application e. the responsible officer of any organisation where I have, or have applied for, practising privileges and/or admitting rights, at the time of application f. any locum agency or out-of-hours service I am registered with.

14. To allow the GMC to disclose the above undertakings to any person requesting information about my registration status.

Registration and licensing history (Since 20 October 2005)

From	To	Status
16 Nov 2009	Present	Registered with a licence to practise
20 Oct 2005	16 Nov 2009	Registered

Please note:

All doctors who were registered before 20 October 2005 have their registration 'From' date set to 20 October 2005.

This is the date when the register went online.

If you need to know whether the doctor was registered before 20 October 2005 please [contact us](#).

Results of search on: 05 Oct 2026 at 16:59 BST

The details shown are valid at the date and time of the search only.