

National training survey 2020 (modified version – July 2020)

Final questionnaire for all clinical and educational supervisors.

The following pages contain the final questionnaire for the modified 2020 National Training Survey for trainers.

Each row represents an individual question (or the text on the page).

The first column shows the question code.

Branching is shown in the final column.

Question number	Question	Answers	Area	Branching
PANDTR01	What is your 7-digit GMC number? If you're unsure you can find out using the medical register [link].		Demographic	
PANDTR02	What is your date of birth?		Demographic	
PANDTR03	Were you a named clinical and/or educational supervisor during the 2019/20 training year?	Yes No	Demographic	no - branch to end of survey
PANDTR04	Did you work in a clinical capacity in primary or secondary care between the beginning of March and the end of May? Please select yes if you worked for at least 50% of this time.	Yes No	Demographic	no - branch to end of survey
PANDTR05	What is your main specialty?	Pick list – one option only	Demographic	

Question number	Question	Answers	Area	Branching
PANDTR06	Were you redeployed into a specialty or to a site/department different to your usual specialty and place of work?	Yes, redeployed to a different specialty Yes, redeployed to different site/department but working in the same specialty No Don't know	Demographic	If Yes, redeployed to a different specialty - go to Q7 All other responses - go to closing eligibility page
PANDTR07	Please tell us the specialty you were redeployed to.	Pick list – one option only	Demographic	If Public Health or Pharmaceutica I Medicine - go to closing eligibility page
PANDTR08	Did you practice on a grade different to your current, regular grade?	No, same grade Yes, acted above my actual grade Yes, acted below my actual grade Not sure	Demographic	
PANDTR09	Which organisation manages the training you provide?	Pick list – one option only	Demographic	
PANDTR10	Which country do you mainly work in? This will be the country where you work more than 50% of the time.	England Wales Northern Ireland Scotland	Demographic	
PANDTR11	In England, which NHS region (if any) do you mainly work in?	Pick list – one option only	Demographic	
PANDTR12	In the (<i>selected region</i>), do you mainly work for a trust or a clinical commissioning group (CCG)	Trust CCG Other (e.g. community organisation or council)	Demographic	
PANDTR13	Which trust do you work for?	Pick list - one option only	Demographic	
PANDTR14	Which CCG do you work for?	Pick list - one option only	Demographic	
PANDTR15	If you selected 'other' please select from the following list. If your training location is not attached to any organisation listed in the pick lists please select the top option listed in this box.	Pick list - one option only	Demographic	
PANDTR16	Which local health board (if any) do you mainly work for in Wales? This is the board you work for more than 50% of the time.	Pick list - one option only	Demographic	

Question number	Question	Answers	Area	Branching
PANDTR17	Which hospital trust (if any) do you mainly work for in Northern Ireland? This is the trust you work for more than 50% of the time.	Pick list - one option only	Demographic	
PANDTR18	Which NHS Scotland health board (if any) do you mainly work for? This is the board you work for more than 50% of the time.	Pick list - one option only	Demographic	
PANDTR19	Were you redeployed to an NHS field hospital such as NHS Nightingale / Louisa Jordan / Dragon's Heart Hospital between beginning of March and the end of May 2020?	Yes No	Demographic	
TGENQ109	Please could you tell us what type of post you hold?	Specialty doctor Associate specialist Consultant Other	Demographic	
PANDTR20	Please state your biggest concern(s) as a trainer whilst working during the Covid-19 pandemic (this could relate to the education and training of trainees, speaking up, personal challenges or your health and wellbeing)	Free text	Introduction	
PANDTR21	Please briefly highlight any new or flexible working practices you experienced during the Covid-19 pandemic. For example this could be anything innovative or something you found particularly helpful relating to areas such as leadership, culture, team-working approaches, communication, support for wellbeing etc.	Free text	Introduction	
Thinking about the period from the beginning of March to the end of May 2020...				
PANDTR22	Information relating to the pandemic (written and/or verbal) was communicated effectively to me by senior leaders in my trust/board (or equivalent)	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable I don't know/can't say	Communication and leadership	
PANDTR23	There was a culture of senior leaders in my trust/board listening to trainers with regard to working practices (including discussions related to the Covid-19 pandemic)	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable I don't know/can't say	Communication and leadership	
PANDTR24	My trust/board (or equivalent) encouraged a culture of teamwork between all healthcare professionals.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable I don't know/can't say	Communication and leadership	
TGENQ53	Staff were always treated fairly in my trust/board.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Communication and leadership	
PANDTR25	My trust/board (or equivalent) provided a supportive environment for everyone regardless of background, beliefs or identity	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Communication and leadership	

Question number	Question	Answers	Area	Branching
PANDTR26	I felt valued by my trust/board (or equivalent).		Communication and leadership	
PANDTR27	To what extent (if at all) did your day to day work as a doctor change as a result of the COVID-19 pandemic?	My day to day work changed significantly My day to day work changed slightly My day to day work has not changed I don't know	Training and support for training	
	To what extent do you agree or disagree with the following statements?	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable I don't know/can't say	Training and support for training	
PANDTR28	My role as a trainer was disrupted by the Covid-19 pandemic (please take this to mean a negative disruption).	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable I don't know/can't say	Training and support for training	
PANDTR29	I received clear guidance from my deanery/HEE local office on the support available to me if the Covid-19 pandemic affected my role as a trainer.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable I'm not aware of any guidance being given	Training and support for training	
TGENQ79	Please rate the support you received from your trust/board (or equivalent) in your role as a trainer.	Very good Good Neither good nor poor Poor Very poor I don't know/can't say	Training and support for training	
PANDTR30	What impact (if any) has the Covid-19 pandemic had on the opportunities your trainees need to gain the required curriculum competencies for their stage of training? Please answer in relation to your main trainee role.	Significantly increased their opportunities Slightly increased their opportunities No change Slightly reduced their opportunities Significantly reduced their opportunities I don't know/can't say	Training and support for training	
PANDTR31	Overall, how (if at all) was the support you received in your role as a trainer affected by the Covid-19 pandemic?	Much better A little better No change A little worse Much worse I don't know/can't say	Training and support for training	
	Thinking about the period from the beginning of March to the end of May 2020...		Reporting concerns, governance and safety	
TGENQ71	Within my trust/board (or equivalent) where I worked there was a culture of proactively reporting concerns.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree I don't know/can't say	Reporting concerns, governance and safety	
TGENQ72	I'm confident that my trust/board (or equivalent) acted effectively if concerns were raised.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree I don't know/can't say	Reporting concerns, governance and safety	
TGENQ57	In my trust/board (or equivalent) there were enough staff to ensure that patients were always treated by someone with an appropriate level of clinical experience.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree I don't know/can't say	Reporting concerns, governance and safety	

Question number	Question	Answers	Area	Branching
PANDTR32	Overall, how (if at all) was the culture of reporting concerns affected by the Covid-19 pandemic?	Much better A little better No change A little worse Much worse I don't know/can't say	Reporting concerns, governance and safety	
PANDTR33	To what extent do you agree or disagree with the following statement? Concerns relating to my personal safety, or that of colleagues, were taken seriously by my trust/board (or equivalent).	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable I don't know/can't say	Reporting concerns, governance and safety	
	Thinking about the period from the beginning of March to the end of May 2020...		Workload	
TGENQ65	Overall, how would you rate the intensity of your work?	Very light Light About right Heavy Very heavy	Workload	
PANDTR34	Overall, how (if at all) was your workload affected by the Covid-19 pandemic?	Much lighter A little lighter No change A little heavier Much heavier I don't know/can't say	Workload	
	Thinking about the period from the beginning of March to the end of May 2020...		Health and wellbeing	
PANDTR35	Please rate the support you received from your organisation in relation to the following (please consider aspects such as prompt communication, risk assessments as well as emotional/psychological support): 1) your personal safety 2) your wellbeing	Very good Good Neither good nor poor Poor Very poor Not applicable - I wasn't offered any I don't know/can't say	Health and wellbeing	
	The questions have been used in previous national training surveys (2018 and 2019) and are taken from the Copenhagen Burnout Inventory – an internationally recognised and validated question set designed to measure wellbeing. Work-related burnout is defined in the Inventory as a state of prolonged physical and psychological exhaustion, which is perceived as related to the person's work.		Health and wellbeing	
TGENQ102	Is your work emotionally exhausting?	To a very high degree To a high degree Somewhat To a low degree To a very low degree	Health and wellbeing	
TGENQ103	Do you feel burnt out because of your work?	To a very high degree To a high degree Somewhat To a low degree To a very low degree	Health and wellbeing	
TGENQ104	Does your work frustrate you?	To a very high degree To a high degree Somewhat To a low degree To a very low degree	Health and wellbeing	
TGENQ105	Do you feel worn out at the end of the working day?	Always Often Sometimes Seldom Never/almost never	Health and wellbeing	

Question number	Question	Answers	Area	Branching
TGENQ106	Are you exhausted in the morning at the thought of another day at work?	Always Often Sometimes Seldom Never/almost never	Health and wellbeing	
TGENQ107	Do you feel that every working hour is tiring for you?	Always Often Sometimes Seldom Never/almost never	Health and wellbeing	
TGENQ108	Do you have enough energy for family and friends during leisure time?	Always Often Sometimes Seldom Never/almost never	Health and wellbeing	
Closing	<p>We are compiling a list of doctors who are interested in being involved in future research in relation to these question areas or to help us develop improvements to our surveys.</p> <p>There is no obligation for people on the list to participate if we contact you, and you can be removed from the list upon request at any time.</p>	Yes, please add me to the list No thanks	Closing	