

Action Plan for Peninsula College of Medicine and Dentistry

Requirements

Report Ref	Due Date	Description	Action taken by medical school to date	Further action planned by the medical school	Timeline for action (month/year)	School lead
PCMD 1	To be reviewed over the next visit cycle and through next scheduled report to the GMC.	The School must review how 'on the spot' judgements are used and how they communicate their educational validity to students.	<p>When a negative 'on the spot' judgement is received it is forwarded to the Locality Associate Dean who will decide whether remediation or intervention is required. A committee regularly reviews the on the spot judgements received for each student, and taking into account any student comments or extenuating circumstances, determines whether they should be upheld. At the end of the year the committee will review all feedback, and award a final 'satisfactory', 'borderline' or 'unsatisfactory' Locality Judgement which takes into account all feedback received. An unsatisfactory or borderline Locality Judgement will not by itself result in the student failing the module, but will be considered alongside other professionalism judgements they have received to determine the module outcome.</p> <p>We consider that this assessment of students' professionalism is important, and sets them in good stead for their future careers. The on-the-spot procedure is described in student handbooks and manuals, and has been reiterated in a number of lectures and workshops. We continue to look for</p>	<p>The Professionalism committee which considers all on-the-spot feedback now meets every term and at the end of the year. The final decision as to whether a student is given a negative Locality Judgement is made by this committee and will be reconsidered by the Professionalism Panel with External Examiner in conjunction with student comments, extenuating circumstances and other Professionalism Judgements. The validity of this process, in relation to the GMC guidance on medical student behaviour, is discussed in the remediation provided to all students who receive negative feedback.</p>	This information is in student handbooks and manuals and communicated to all students that receive negative on-the-spot feedback.	Professionalism Lead

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			further opportunities to communicate the educational validity of on-the-spot judgements to our students.			