

Briefing note 5 – Annex A

Generic and demographic final questionnaire

The following pages contain the final questionnaire for generic (including Public Health trainees) and demographic questions for the 2012 National Training Survey.

Each row represents an individual question (or the text on the page). The first column shows the page number. The second column shows the new 2012

question code, the third column shows the old code or NEW for a new question. Branching is shown in the final column. Alternative wording for Public Health trainees is shown in grey text.

A trainee will answer a maximum of 59 generic questions (minimum 55 including choosing N/A) and a maximum of 17 demographic questions (minimum

10). Questions cannot be skipped (apart from the comments section). (Total maximum 76, total minimum 65)

The Clinical Supervision indicator has been changed from 2011 with TGH03 (now GENHQ54) replacing TGC05. GENHQ54 now contributes to both Clinical Supervision and Overall Satisfaction.

Page

- 1 The survey will begin on the next page and is made up of the following sections:
- Opening section:** A few questions about your working arrangements. Estimated time for completion: **1 minute**.
 - Main section:** Questions about your post. Estimated time for completion: **10 minutes**.
 - Academic section:** If you are an academic trainee there are some questions about your experiences as an academic. Estimated time for completion: **5 minutes**.
 - Programme section:** Questions about your programme (Foundation, Core Training or Specialty Training). A small number of programmes have no questions in this section. Estimated time for completion: **Between 1 and 5 minutes**.
 - Closing section:** A few demographic questions and an opportunity for you to comment on the survey and your training in general. Estimated time for completion: **1 minute**. For most people the total time for completion will be between 15 and 20 minutes.

Page	2012 code	2011 code	Question	Response option	Indicator	Branching
2	OPENQ09	NEW	How many hours per week are you contracted to work?	20 or less 21-30 31-40 41-48 49-56 More than 56	Demographic	
2	OPENQ10	NEW	On average, how many hours per week do you ACTUALLY work in this post?	20 or less 21-30 31-40 41-48 49-56 More than 56	Demographic	
2	OPENQ11	NEW	Are you training less than full time?	Yes No	Demographic	
2	OPENQ12	NEW	In this post, do you work across more than one site in an average week?	Yes No	Demographic	
3	Thank you for completing the questions about your working arrangements. Click next to move to the next section.					
4	Questions about your post: Estimated time for completion: 10 minutes .					
5	GENHQ02	TGB02	Did you get all the information you needed about your workplace when you started working in this post?	Yes No Not sure Not Applicable	Induction	
5	GENHQ03	TGB01	Did someone explain your role and responsibilities in your unit or department at the start of this post?	Yes No Not sure Not Applicable	Induction	
5	GENHQ04	TGH01	How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you worked.)	Excellent Good Fair Poor Very poor	Induction	
6	GENHQ05	TGF01	Did you have a designated educational supervisor (the person responsible for your appraisal) in this post?	Yes No Not sure	Education Supervision	
6	GENHQ06	TGB03	Did you sit down with your educational supervisor and discuss your educational objectives for this post?	Yes No Not sure Not Applicable	Induction	
6	GENHQ07	TGF02	In this post did you have a training/learning agreement with your educational supervisor, setting out your respective responsibilities?	Yes No Not sure Not Applicable	Education Supervision	
7	GENHQ08	TGF03	In this post did you use a learning portfolio?	Yes No Not sure Not Applicable	Education Supervision	
7	GENHQ09	TGF05	In this post were you told who to talk to in confidence if you had concerns, personal or educational?	Yes No Not sure Not Applicable	Education Supervision	

Page	2012 code	2011 code	Question	Response option	Indicator	Branching
8	GENHQ10	TGH02	How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?	Excellent Good Fair Poor Very poor	Overall Satisfaction	
8	GENPQ10	TGH02PH	How would you rate the quality of teaching (informal as well as formal and organised sessions) in this post?	Excellent Good Fair Poor Very poor	Overall Satisfaction	
8	GENHQ15	TGG20	In this post who provided the local/departmental teaching?	Other trainees without senior supervision Other trainees with senior supervision A mixture of both trainees and seniors Senior doctors	Local Teaching	
8	GENPQ15	TGG20PH	In this post who provided the local/departmental teaching? (Public Health only)	Other trainees without senior supervision Other trainees with senior supervision A mixture of both trainees and seniors Senior doctors Other. E.g. Specialist Nurse	Local Teaching	
8	GENHQ11	TGG21	How would you rate the quality of this local/departmental teaching for this post?	Excellent Good Fair Poor Very poor	Local Teaching	
9	GENHQ12	TGG17	For how many hours per week was the local/departmental basis specialty-specific teaching provided in this post?	Less than 1 hr 1-2 hrs 2-4 hrs 5-8 hrs More than 8 hrs	Local Teaching	
9	GENHQ13	TGG18	When attending these local/departmental sessions, in this post, how often did you have to leave a teaching session to answer a clinical call?	Never, it was protected time Never, but it was not specifically protected time Some sessions Once every session Multiple times each session	Local Teaching	
9	GENPQ14	TGG19	When attending these local/departmental sessions in this post who covered your service work? (Please tick all the options that apply)	Not covered Designated trainee who would otherwise attend teaching Designated trainee who would not attend teaching anyway Designated senior doctor Nurse specialist Other	Local Teaching	
10	GENHQ16	TGG11	In this post, was specialty-specific teaching provided on a deanery/regional/school wide basis?	Yes - all of it Yes - most of it No	Regional Teaching GENHQ20	Yes branches to GENHQ17 No branches to

Page	2012 code	2011 code	Question	Response option	Indicator	Branching
11	GENHQ17	TGG12	In this post how frequently was this deanery /regional/school specialty-specific teaching provided?	Weekly Fortnightly Monthly Bi-monthly Less frequently	Regional Teaching	Branched from 'Yes' to GENHQ16
11	GENHQ18	TGG13	Were you able to attend these whilst in this post?	Yes, every time Yes, most of the time Yes, some of the time No Not applicable - none have taken place yet	Regional Teaching	Branched from 'Yes' to GENHQ16
11	GENHQ19	TGG15	How would you rate the quality of this deanery/regional/school specialty-specific teaching for this post?	Excellent Good Fair Poor Very poor	Regional Teaching	Branched from 'Yes' to GENHQ16
12	GENHQ20	NEW	Overall, how would you rate the educational resources available to you in this post?	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to Educational Resources	
12	GENHQ21	NEW	How good or poor was access to each of the following in your post? Library	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to Educational Resources	
12	GENHQ22	NEW	Online journals	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to Educational Resources	
13	GENHQ23	NEW	How good or poor was access to each of the following in your post? E-learning resources	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to Educational Resources	
13	GENHQ24	NEW	Internet access	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to Educational Resources	
13	GENHQ25	NEW	Space for private study	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to Educational Resources	
14	GENHQ26	NEW	How good or poor was access to each of the following in your post? Equipped rooms for group teaching	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to Educational Resources	
14	GENHQ27	NEW	Simulation facilities	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to Educational Resources	

Page	2012 code	2011 code	Question	Response option	Indicator	Branching
15	GENHQ28	TGE01	How often did you have informal feedback from a senior clinician on how you were doing in this post?	Daily Weekly Monthly Rarely Never	Feedback	
15	GENPQ28	TGE01PH	How often did you have informal feedback from a supervisor/public health consultant/senior colleague on how you were doing in this post?	Daily Weekly Monthly Rarely Never	Feedback	
15	GENHQ29	TGE02	Did you have a formal meeting with your educational supervisor to talk about your progress in this post?	Yes, and it was useful Yes, but it wasn't useful No, but this will happen No, but it wasn't necessary No, but I would like to	Feedback	
15	GENHQ30	TGE03	Did you have a formal assessment of your performance in the workplace in this post?	Yes, and it was useful Yes, but it wasn't useful No, but this will happen No, but it wasn't necessary No, but I would like to	Feedback	
16	GENHQ31	TGD05	In this post, which of the following best describes handover arrangements BEFORE night duty?	Not applicable An organised meeting of doctors and nurses An organised meeting of doctors Phone or email communication Informal None	Handover	
16	GENHQ32	TGD06	In this post, which of the following best describes handover arrangements AFTER night duty?	Not applicable An organised meeting of doctors and nurses An organised meeting of doctors Phone or email communication Informal None	Handover	
17	GENHQ33	TGD09	How would you rate the intensity of your work, by day in this post?	Very light Light About right Heavy Very heavy	Work Load	
17	GENHQ34	TGD10	How would you rate the intensity of your work, by night in this post?	Very light Light About right Heavy Very heavy	Work Load	
18	GENHQ35	TGD03	In this post, how often have you worked beyond your rostered hours?	Daily Weekly Monthly Rarely Never	Work Load	

Page	2012 code	2011 code	Question	Response option	Indicator	Branching
18	GENHQ61	NEW	In this post how often, if at all, have you been asked to or felt pressured to submit a record of hours worked that were less than the hours you actually worked?	Never Once More than once	No indicator	
18	GENHQ36	TGD04	In this post, how often did your working pattern leave you feeling short of sleep when at work?	Daily Weekly Monthly Rarely Never	Work Load	
19	GENHQ37	TGC04	In this post did you always know who was providing your clinical supervision when you were working?	Yes and they were accessible Yes, but they were not easy to access No, but there was usually someone I could contact No, there was no one I could contact Not applicable	Clinical Supervision	
19	GENPQ37	TGC04PH	In this post did you always know who your available senior support was during on call health protection?	Yes and they were accessible Yes, but they were not easy to access No, but there was usually someone I could contact No, there was no one I could contact Not applicable	Clinical Supervision	
19	GENHQ38	TGC02	In this post how often, if ever, were you clinically supervised by someone who you felt wasn't competent to do so?	Daily Weekly Monthly Rarely Never	Clinical Supervision	
20	GENHQ39	TGC01	In this post how often did you feel forced to cope with clinical problems beyond your competence or experience?	Daily Weekly Monthly Rarely Never	Clinical Supervision	
20	GENPQ39	TGC01PH	In this post how often did you feel forced to cope with problems beyond your competence or experience?	Daily Weekly Monthly Rarely Never	Clinical Supervision	
20	GENHQ40	TGC03	In this post how often have you been expected to obtain consent for procedures where you feel you do not understand the proposed interventions and its risks?	Daily Weekly Monthly Rarely Never Not applicable	Clinical Supervision	
21	GENHQ41	NEW	To what extent do you agree or disagree with the following statements? This post lets me make care of patients my first concern	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Quality of care	

Page	2012 code	2011 code	Question	Response option	Indicator	Branching
21	GENHQ42	NEW	I am satisfied with the care I can provide patients in this post	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Quality of care	
21	GENHQ43	NEW	I have the opportunity to provide continuity of care in this post	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable	Quality of care	
22	GENHQ44	NEW	Overall, how would you rate the quality of care provided to patients in this post?	Very good Good Neither good nor poor Poor Very poor	Quality of care	'Very good' and 'Good' branch to GENHQ45 'Very poor' and 'Poor' branch to GENHQ46 'Neither good nor poor' branches to GENHQ47
22	GENHQ45	NEW	Why do you think the quality of care provided to patients is good?	Free text entry	Quality of care	Branched from 'Very good' or 'Good' to GENHQ44
23	GENHQ46	NEW	Why do you think the quality of care provided to patients is poor?	Free text entry	Quality of care	Branched from 'Very poor' or 'Poor' to GENHQ44
24	GENHQ47	NEW	How often, if at all, have you been the victim of bullying and harassment in this post?	Every day At least once per week At least once per fortnight At least once per month Less often Never Prefer not to answer	Undermining	
24	GENHQ48	NEW	How often, if at all, have you witnessed someone else being the victim of bullying and harassment in this post?	Every day At least once per week At least once per fortnight At least once per month Less often Never Prefer not to answer	Undermining	
24	GENHQ49	NEW	In this post, how often if at all, have you experienced behaviour from a consultant/GP that undermined your professional confidence and/or self esteem?	Every day At least once per week At least once per fortnight At least once per month Less often Never Prefer not to answer	Undermining	
25	GENHQ50	TGG07	In this post how would you rate the encouragement you had to take study leave?	Excellent Good Fair Poor Very poor Not applicable	Study Leave	
25	GENHQ51	TGG23	In this post were you able to access funds to cover the cost of all courses that were recommended for you to complete?	Yes No Not Applicable	Study Leave	

Page	2012 code	2011 code	Question	Response option	Indicator	Branching
25	GENHQ52	TGG24	Were any days subtracted from your study leave allowance for compulsory training in this post (in or out of hospital)?	Yes No Don't know Not applicable	Study Leave	
25	GENPQ52	TGG24PH	Were any days subtracted from your study leave allowance for compulsory training in this post?	Yes No Don't know Not applicable	Study Leave	
26	GENHQ53	TGG25	In this post did you have difficulty obtaining study leave for any of the following reasons? (Please tick all the options that apply.)	No difficulty Yes - fixed leave pattern Yes - other difficulties due to local rota policies Yes - failure to find prospective cover Yes - active discouragement from seniors Yes - leave refused as reason deemed educationally inappropriate/unhelpful Yes - administrative difficulties	Study Leave	
27	GENHQ54	TGH03	How would you rate the quality of clinical supervision in this post?	Excellent Good Fair Poor Very poor	Overall Satisfaction and Clinical Supervision (new)	
27	GENPQ54	TGH03	How would you rate the quality of supervision in this post?	Excellent Good Fair Poor Very poor	Overall Satisfaction and Clinical Supervision (new)	
27	GENHQ55	TGH04	How would you rate the quality of experience in this post?	Excellent Good Fair Poor Very poor	Overall Satisfaction	
27	GENHQ56	TGD07	How would you rate the practical experience you were receiving in this post?	Excellent Good Fair Poor Very poor	Adequate Experience	
28	GENHQ57	TGD08	How confident are you that this post will help you acquire the competencies you needed at that particular stage of your training?	Very confident Fairly confident Neutral Not very confident Not at all confident	Adequate Experience	
28	GENHQ58	TGH05	How would you describe this post to a friend who was thinking of applying for it?	Excellent Good Fair Poor Very poor	Overall Satisfaction	
28	GENHQ59	TGH06	How useful do you feel this post will be for your future career?	Very useful Useful Fairly useful Not very useful Useless	Overall Satisfaction	
29	GENHQ60	NEW	Are you an academic trainee?	Yes No	No indicator	'Yes' branches to the academic question set 'No' branches to CLSGQ08

Page	2012 code	2011 code	Question	Response option	Indicator	Branching
30	Thank you for completing the questions about your post. Click next to move to the next section.					
31	Closing questions: Estimated completion time: 1 minute .					
32	CLSGQ08		Are you in HM Forces?	Yes No	Demographics	
33	We would appreciate your help in completing the following Equality and Diversity Monitoring questions. Any answers you give will be used to help us to fulfil our statutory duties and our responsibilities under the Equality Act 2010. For example, your information will help us regulate medical education and training and ensure progression through GMC approved training programmes is fair and free from discrimination. We will aggregate and anonymise any information we publish so that your answers cannot be identified.					
33	CLSGQ02	Update	What is your ethnic group?	White - English/Welsh/Scottish/Northern Irish/British White - Irish White - Gypsy or Irish Traveller White - Any other White background (please write in) Mixed/Multiple ethnic groups – White and Black Caribbean Mixed/Multiple ethnic groups - White and Black African Mixed/Multiple ethnic groups - White and Asian Mixed/Multiple ethnic groups - Any other Mixed/multiple ethnic background (please write in) Asian/Asian British – Indian Asian/Asian British - Pakistani Asian/Asian British - Bangladeshi Asian/Asian British– Chinese Asian/Asian British - Any other Asian background (please write in) Black/African/Caribbean/Black British – African Black/African/Caribbean/Black British – Caribbean Black/African/Caribbean/Black British – Any other Black/African/Caribbean background (please write in) Other ethnic group - Arab Other ethnic group - Any other ethnic group (please write in) Prefer not to say	Demographics	
33	CLSGQ03	Update	Ethnicity description. If you selected 'other' please provide a description of your ethnicity.		Demographics	
34	CLSGQ13	Update	Are you disabled?	Yes No Prefer not to say	Demographics	
35	CLSGQ04	Update	Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	Yes, limited a lot Yes, limited a little No Prefer not to say	Demographics	'Yes, limited a lot' and 'Yes, limited a little' branch to CLSGQ05 'No' and 'Prefer not to say' branch to CLSGQ52

Page	2012 code	2011 code	Question	Response option	Indicator	Branching
36	CLSGQ05	Update	In this post, do/did you require adjustment(s) to be made so you can carry out your work?	Yes No	Demographics	Branched from 'Yes, limited a lot' and 'Yes, limited a little' to CLSGQ04 'Yes' branches to CLSGQ06 'No' branches to CLSGQ52
37	CLSGQ06	Update	Have any adjustment(s) been made so you can carry out your work in this post?	Yes - all adjustments have been made Yes – some adjustments have been made but not all of them No – the adjustments I need have not been made	Demographics	Branched from 'Yes' to CLSGQ05
37	CLSGQ07	Update	Please insert any comments you have about the adjustments you require.	Free text entry	Demographics	Branched from 'Yes' to CLSGQ05
38	The final section of the survey is for your comments, if you have any. This is optional; please leave these boxes blank if you have no comments to make. There are three comments sections: comments about this survey (this page), concerns about patient safety at your site (if you answer 'yes' to the question below), any other comments about your training (final comments page). To help us make sure your comments are seen by the right people, please type in the appropriate box.					
38	CLSGQ52	NEW	Comments about this survey	Free text entry	Comments	
38	CLSGQ53	NEW	Do you have any concerns about patient safety at your site?	Yes No	Comments	
39	CLSGQ54	NEW	If you have any concerns about patient safety in your department please tell us about them.	Free text entry	Comments	
39	CLSGQ56	NEW	Have you been able to raise these concerns within your workplace or with your deanery?	Yes No	Comments	
39	CLSGQ57	NEW	We may need to speak to you to help us investigate further and we may not be able to guarantee anonymity, as the interests of patients must come first. For further information on raising concerns please see our guidance.		Comments	

Page	2012 code	2011 code	Question	Response option	Indicator	Branching
40	CLSGQ55	NEW	If you have any comments about your training, your site, your deanery or any other comments about medical training generally, please type them here. Please help us make sure your comments are seen by the right people by selecting the appropriate topic categories below the box.	Free text entry plus the following checkboxes: Bullying, undermining, or discrimination Educational process (e.g. resources/facilities, feedback, study leave, assessment) General educational experience Rota arrangements or working hours Other	Comments	
41	Thank you for completing the final questions on the survey. Click next to move to the next screen which will show your completion code.					