Strategic Framework

NHS Education for Scotland (NES) published a Strategic Framework in 2014, setting out the vision, mission and strategic outcomes for the next five years.

As we near the end of this period, we are starting the process of considering our strategic aims for 2019 to 2024.

The Strategic Framework is an important reference for NES staff and partner organisations, and guides our planning processes, outcomes and targets.

To help inform our strategic direction for 2019-2024, we welcome your views on the following areas of the current Strategic Framework:

- Vision and mission.
- Educational principles.
- Five strategic themes and nine key outcomes.

None of the questions are mandatory, and the questionnaire should take no more than approximately 10 minutes to complete.

Responses are welcome by close of business on **Friday 21 September 2018.**

There will be further opportunities to comment on our strategic direction when we consult on the new draft Strategic Framework.

Should you have any comments or would like to discuss further, please contact NES.Planning@nes.scot.nhs.uk.

Thank you for your attention.

NHS Education for Scotland uses the personal data you provide for the purposes associated with our responsibilities for health workforce management development, including the administration of courses, monitoring training programmes, surveys and circulating information relating to relevant development opportunities.

For further information, please see: http://www.nes.scot.nhs.uk/privacy-and-data-protection.aspx

You can contact the Data Protection Officer at NHS Education for Scotland, via email to foidp@nes.scot.nhs.uk or via post to The Data Protection Officer, Westport 102, West Port, Edinburgh, EH3 9DN.

A: Our Vision and Mission

Vision: Quality Education for a Healthier Scotland

Mission: Education that enables excellence in health and care for the people of Scotland.

1) Vision and Mission.

	Very relevant	Relevant	Unsure	Not relevant	Not relevant at all
How relevant is our existing Vision for 2019-2024?	●	○	○	○	○
How relevant is our existing Mission for 2019-2024?	●	○	○	○	○

2) What suggestions/improvements do you have to ensure that our Vision and Mission remain relevant?

> The NES Vision and Mission fits well with our own:
>
> As set out in our 'Corporate Strategy 2018 - 20: an a
>
> Our Mission, according to the Strategy is to prevent h

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B: Our Educational Principles

1. We enable education for the best care, improved outcomes, safety and the efficient use of resources.
2. We promote learning that is motivational, aspirational and meaningful to everyday work.
3. We enable personalisation of learning so that it is adaptable to different needs and styles.
4. We build our activities on evidence-based practice.
5. We achieve regulatory or other standards and we innovate to achieve more.
6. We support broad-based education that meets the needs of the workforce and can be adapted to different circumstances.
7. We deliver education close to the workplace that brings people together to improve outcomes.
8. We evaluate the effectiveness of our education and share the lessons learned widely.
9. We enable sharing, transfer and delivery of educational best practice and improvement tools across the workforce.

3) Educational principles.

	Very relevant	Relevant	Unsure	Not relevant	Not relevant at all
Overall, how relevant are our existing educational principles for 2019-2024?	●	○	○	○	○

4) What suggestions/improvements do you have to ensure that our educational principles remain relevant?

> We welcome the emphasis as set out in principle 1 o
>
> In this regard we recognise that the practice of indivi
>
> We welcome the explicit committment at principle 5 t

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C: Our Five Strategic Themes

5) How relevant are our existing five strategic themes for 2019-2024?

	Very relevant	Relevant	Unsure	Not relevant	Not relevant at all
1. An excellent workforce.	●	○	○	○	○
2. Improved quality.	●	○	○	○	○
3. New models of care.	●	○	○	○	○
4. Enhanced educational infrastructure.	●	○	○	○	○
5. An improved organisation.	●	○	○	○	○

6) What suggestions/improvements do you have to ensure that our strategic themes remain relevant?

These strategic aims also fit well with the GMC's stra

1. Supporting doctors in delivering good medical prac

2. Strengthening collaboration with our regulatory pa

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D: Our Nine Key Outcomes

7) How relevant are our existing nine key outcomes for 2019-2024?

	Very relevant	Relevant	Unsure	Not relevant	Not relevant at all
1. A demonstrable impact of our work on healthcare services.	●	○	○	○	○
2. An excellent learning environment where there is better access to education for all healthcare staff.	●	○	○	○	○
3. Flexible access to a broad range of quality improvement education in the workplace.	●	○	○	○	○
4. Leadership and management development that enables positive change, values and behaviours.	●	○	○	○	○

	Very relevant	Relevant	Unsure	Not relevant	Not relevant at all
5. A key role in analysis, information and modelling for the NHSScotland workforce to strengthen workforce planning.	●	○	○	○	○
6. A range of development opportunities for support workers and new and extended roles to support integration.	●	○	○	○	○
7. Improved and consistent use of technology and measurable benefits for user satisfaction, accessibility and impact.	●	○	○	○	○
8. Consistently well developed educational support roles and networks to enable education across the workplace.	●	○	○	○	○
9. An effective organisation where staff are enabled to give their best and our values are evident in every day work.	●	○	○	○	○

8) What suggestions/improvements do you have to ensure that our key outcomes remain relevant?

Several of the above outcomes are very relevant to o

Outcome 2 is particularly pertinent to our role in setti

With regard to outcome 4, our Liaison Adviser in Sco

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E: Any Additional Comments

9) Please feel free to add any additional comments.

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