

Guidance on warnings – Annex A

Dr X

INSERT the facts – as agreed with the doctor or as established by the Investigation Committee. Eg: On 18 October 2007, you accepted a Police caution for....

[NOTE: This should be kept as simple as practically possible – and where there is a caution or conviction for a criminal offence, the exact offence should be stated. However, there is an opportunity to include, in exceptional circumstances and as briefly as possible, the background and context to these facts, where this is appropriate in light of the individual case. Where contextual information is included this should not under any circumstances attempt to ‘go behind’ the facts, especially where there is a conviction or caution.

NOTE: In cases primarily about treatment or clinical judgement, it is important not to name particular patients. In these cases, warnings should include a short generalised summary of the facts. Rather than list each particular incident (of which there may be many), a warning should usually describe, in general terms, the shortcomings or omissions evidenced in the case(s) in hand.]

This conduct / behaviour / performance [delete as appropriate] does not meet with the standards required of a doctor. It risks bringing the profession into disrepute and it must not be repeated. The required standards are set out in Good medical practice and associated guidance. [Include, if appropriate – In this case, paragraph X of {title of guidance} is particularly relevant NB: in caution / conviction cases, paragraph 65 of Good medical practice should usually be quoted] - please also quote the relevant paragraphs of the guidance so that it is clear to those viewing the warning the precise terms of that guidance. Whilst this failing in itself is not so serious as to require any restriction on your registration, it is necessary in response to issue this formal warning.

This warning will be published on the medical register in line with our publication and disclosure policy, which can be found at www.gmc-uk.org/disclosurepolicy

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