

## **APPENDIX A**

### **TABLE OF PROFESSIONAL BODIES**

<b>Table A1.</b>	<b>Type of body</b>	<b>Professional Body</b>	<b>Assessment and cost</b>	<b>Assessment aims</b>	<b>Number of attempts</b>	<b>Period of validity</b>
1.	UK (medical)	<b>The General Medical Council</b> <a href="http://www.gmc-uk.org/">http://www.gmc-uk.org/</a>	<b>PLAB</b> (preceded by IELTS (7.0))  PLAB Part 1 = MCQ (200 SBA and EMQ) (Angoff)  PLAB Part 2 = 14 station OSCE (Borderline group)  <a href="http://www.gmc-uk.org/doctors/plab/part2_examination_regulations_may_2008.asp">http://www.gmc-uk.org/doctors/plab/part2_examination_regulations_may_2008.asp</a>  Cost = IELTS £130 + Part 1 £145 + Part 2 £430 = £705	For registration with a licence to practise (entry to postgraduate employment and training) at end F1 level, for IMGs	Part 1 = unlimited Part 2 = 4 attempts, then must retake complete cycle (=IELTS Part 1 and Part 2). No limit to number of cycles	IELTS test report form valid 2 years, then retake  Part 1 valid 3 years, then retake  Part 2 valid 3 years for grant of registration, then retake
2.	UK (medical)	<b>UK Foundation Programme Office</b>  ISFP Project group UK Foundation Programme Office	<b>SJT</b>  New exam for 2013  <a href="http://www.foundationprogramme.nhs.uk/news/story/improving-selection-to-the-foundation-programme-and-changes-to-the-application-timetable-for-the-fou">http://www.foundationprogramme.nhs.uk/news/story/improving-selection-to-the-foundation-programme-and-changes-to-the-application-timetable-for-the-fou</a>	For selection and recruitment of medical undergraduates to F1 level employment and training on graduation	Unlimited but only once per annual recruitment round  (verified)	Valid for one recruitment round only  (verified)
3.	UK (medical)	<b>Medical Specialty Training (England)</b>	<b>Multi-station interview</b> , but assessment process varies	For selection and recruitment of doctors	Unlimited but only once per annual recruitment	Valid for one recruitment round only

			<p>across deaneries, specialties, and levels</p> <p><a href="http://www.mmc.nhs.uk/collections_deanery_recruitment/specialty_recruitment_profiles.aspx">http://www.mmc.nhs.uk/collections_deanery_recruitment/specialty_recruitment_profiles.aspx</a></p>	<p>to further employment and training at two levels</p> <ul style="list-style-type: none"> <li>• F2 doctors to ST1 or CT1 level, and</li> <li>• ST3 doctors to ST4 level, in some specialties</li> </ul>	round	
4.	UK (medical)	<p><b>The National Recruitment Office (NRO) for GP Training</b>  <a href="http://www.gprecruitment.org.uk/">http://www.gprecruitment.org.uk/</a></p>	<p><b>GP Recruitment Process Stage 2 and Stage 3 Assessments</b></p> <p>Stage 2: Computer Based Test = Professional dilemmas (SJT) and clinical problem Solving (MCQ)</p> <p>Stage 3: Selection Centre = Simulation Exercise (OSCE) and Written Exercise (short written answer and reflection)</p> <p><a href="http://www.gprecruitment.org.uk/applicantsguide.htm">http://www.gprecruitment.org.uk/applicantsguide.htm</a></p>	For entry into GP training at ST1 level	<p>Unlimited but only once per annual recruitment round</p> <p>(verified)</p>	<p>Valid for one recruitment round only</p> <p>(verified)</p>
5.	UK (medical)	<p><b>The Royal College of Anaesthetists</b>  <a href="http://www.rcoa.ac.uk/">http://www.rcoa.ac.uk/</a></p>	<p><b>FRCA</b></p> <p>Primary FRCA = (1)MCQ (T/F, SBA) (2)OSCE (modified Angoff), and 2 SOEs (modified Rothman)</p>	<p>For progression in postgraduate training in anaesthetics</p> <p>Primary= progression from basic (ST2) to</p>	<p>Primary = 5 attempts at MCQ, 4 at OSCE</p> <p>Final = 6 attempts at both sections</p>	<p>Primary MCQ valid 3 years for eligibility for OSCE, then retake MCQ</p> <p>Primary OSCE and SOE valid 2 years, then retake</p>

			<p>Final FRCA = (1)MCQ (T/F, SBA) and SAQ (modified Angoff) (2) 2 SOEs (modified Rothman)</p> <p><a href="http://www.rcoa.ac.uk/index.asp?PageID=1148">http://www.rcoa.ac.uk/index.asp?PageID=1148</a></p> <p>Cost =Primary MCQ £300 + Primary OSCE and SOE £545 + Final written £435 + Final SOE £520 = £1800</p>	<p>intermediate (ST3) training</p> <p>Final = progression to higher (ST4) training</p>	(verified)	<p>relevant section</p> <p>Primary FRCA, for eligibility for Final FRCA, valid 10 years. Consequence of going beyond this not stated. Final FRCA written exam, for eligibility for SOE, valid 2 years</p> <p>(verified)</p>
6.	UK (medical)	<p><b>The College of Emergency Medicine</b> <a href="http://www.collemergencymed.ac.uk/CEM/default.asp">http://www.collemergencymed.ac.uk/CEM/default.asp</a></p>	<p><b>MCEM</b> <b>FCEM</b></p> <p>MCEM A = MCQ(T/F) MCEM B = SAQ MCEM C = OSCE</p> <p>FCEM A = (1) SAQ (2) clinical review +viva FCEM B = 2 vivas FCEM C = SAQ and OSCE</p> <p>MCEM <a href="http://www.collemergencymed.ac.uk/Training-Exams/Exams/MCEM/default.asp">http://www.collemergencymed.ac.uk/Training-Exams/Exams/MCEM/default.asp</a></p> <p>FCEM <a href="http://www.collemergencymed.ac.uk/Training-Exams/Exams/FCEM/default.asp">http://www.collemergencymed.ac.uk/Training-Exams/Exams/FCEM/default.asp</a></p>	<p>For progression in postgraduate training in emergency medicine (ending in entry to consultant role)</p> <p>MCEM = progression to ST4</p> <p>FCEM = exit from training</p>	<p>MCEM A = no limit stated</p> <p>MCEM B = resit is conditional on remediation and, on 4<sup>th</sup> attempt, approval of trainer</p> <p>MCEM C = after 3 attempts must re-sit MCEM B</p> <p>FCEM = 5 attempts, after which must re-sit all A, B, and C.</p> <p>College reserves right to halt re-sit attempts</p> <p>(verified)</p>	<p>MCEM A = no period of validity (but in practice taken in F1 year and candidates without it will find themselves less likely to be accepted for specialty training)</p> <p>MCEM B = no period of validity stated but MCEM required for entry to ST4</p> <p>FCEM = Components A, B, and C must be complete in 3 years. After this an application must be signed by chair of training committee</p> <p>(verified)</p>

			Cost = MCEM A £270+MCEM B £275 +MCEM C £325 + FCEM £1220 = £2090			
7.	UK (medical)	<b>The Royal College of General Practitioners</b> <a href="http://www.rcgp.org.uk/">http://www.rcgp.org.uk/</a>	<b>MRCGP</b> AKT = MCQ (Angoff)  CSA = OSCE (Borderline group method)  WBA = continuous workplace based assessment  <a href="http://www.rcgp-curriculum.org.uk/nmrcgp.aspx">http://www.rcgp-curriculum.org.uk/nmrcgp.aspx</a>  Cost = AKT £441 + CSA £1481 = £1922	For progression in postgraduate training in GP (ending in entry to independent practice as a GP)	AKT and CSA = 4 attempts (1 more attempt in exceptional circumstances in 6 months after end of training) WBA = no 'resits', may have training extended or may not be recommended for progression  (verified)	AKT and CSA = no period of validity i.e. 'valid indefinitely'  (verified)
8.	UK (medical)	<b>The Royal College of Obstetricians and Gynaecologists</b> <a href="http://www.rcog.org.uk/">http://www.rcog.org.uk/</a>	<b>MRCOG</b> Part 1 = MCQ  Part 2 = written and oral  <a href="http://www.rcog.org.uk/education-and-exams/examinations">http://www.rcog.org.uk/education-and-exams/examinations</a>  Cost = Part 1 £360 + Part 2 £480 = £840	For progression in postgraduate training in O+G.  Part 1 = progression to ST3  Part 2 = progression to ST6	Part 1 = unlimited  Part 2 = unlimited, but must re-sit written if fail oral  (verified)	Part 1 = 10 years, then retake  Part 2 = no period of validity  (verified)
9.	UK (medical)	<b>Faculty of Occupational Medicine</b> <a href="http://www.fom.ac.uk/">http://www.fom.ac.uk/</a>	<b>MFOM</b> Part 1 = MCQ	For progression in postgraduate training in occupational medicine	Part 1 = unlimited, but subject to discretion of FOM to continue training	Part 1= 5 years. Dissertation = none (verified)

			<p>Primary or secondary research dissertation</p> <p>Part 2 = MCQ (SBA), structured short answer paper, OSPE</p> <p><a href="http://www.fom.ac.uk/education/speciality-training">http://www.fom.ac.uk/education/speciality-training</a></p> <p>Cost = Part 1 MCQ £400 + portfolio assessment and oral £414 + certificate fee £240 + Part 2 £1011 = £2065</p>	<p>Part 1 = progression to ST4, usually</p> <p>Dissertation = usually for progression to ST6</p> <p>Part 2 = for progression to completion of training</p>	<p>Dissertation = unlimited</p> <p>Part 2 = unlimited but must pass all three components at one sitting</p> <p>(verified)</p>	
10.	UK (medical)	<p><b>The Royal College of Ophthalmologists</b>  <a href="http://www.rcophth.ac.uk/">http://www.rcophth.ac.uk/</a></p>	<p><b>FRCOphth</b></p> <p>Part 1 = MCQ (SBA and constructed response)</p> <p>Refraction certificate = OSCE</p> <p>Part 2 = MCQ (SBA and EMQ), viva and OSCE</p> <p>Fellowship Assessment = written presentation of 10 cases</p> <p><a href="http://www.rcophth.ac.uk/page.asp?section=115&amp;sectionTitle=Brief+Outline+of+Examinations">http://www.rcophth.ac.uk/page.asp?section=115&amp;sectionTitle=Brief+Outline+of+Examinations</a></p> <p>Cost = Part 1 = £470 +</p>	<p>For progression in postgraduate training in ophthalmology (ending in entry to consultant role)</p> <p>Part 1= for progression to ST3</p> <p>Refraction certificate = for progression to ST4</p> <p>Part 2 = exit level (end ST7)</p> <p>Fellowship Assessment = exit level (end ST7)</p>	<p>Part 1 = unlimited</p> <p>Refraction = unlimited</p> <p>Part 2 = unlimited</p> <p>Fellowship Assessment = not stated</p>	<p>All assessments valid for period of training. Failure to move to the next stage within training period will lead to being 'counselled out of the specialty'</p>

			Refraction Certificate £565 + Part 2 £850 + Completion Fee £160 = £2045			
11.	UK (medical)	<b>The Royal College of Paediatrics and Child Health</b> <a href="http://www.rcpch.ac.uk/">http://www.rcpch.ac.uk/</a>	<b>MRCPCH</b>  Part 1a and Part 1b = MCQ (EMQ, T/F, best of 5)  Part 2 = MCQ (EMQ, best of 5)  The clinical examination = OSCE (modified Ebel)  <a href="http://www.rcpch.ac.uk/training-examinations-professional-development/examinations/mrcpch-clinical-rules-and-regulations/mr#Regulations">http://www.rcpch.ac.uk/training-examinations-professional-development/examinations/mrcpch-clinical-rules-and-regulations/mr#Regulations</a>  Cost = Part 1 £380 + Part 2 £380 + The Clinical Exam £580 = £1340	For progression in postgraduate training in paediatrics (ending in entry to consultant role)  Part 1a and 1b = for progression to ST3  Part 2 and the clinical exam = progression to ST4	Part 1a and 1b = unlimited  Part 2 = unlimited  The clinical exam = 3 attempts (trial relaxation of this rule to June 2012)	Part 1a and Part 1b = 7 years to complete MRCPCH, then retake
12.	UK (medical)	<b>The Royal College of Pathologists</b> <a href="http://www.rcpath.org/">http://www.rcpath.org/</a>	<b>FRCPath</b>  Part 1 = MCQ (EMQ) (modified Angoff), short answer or essay  Part 2 = practical (format depends on subspecialism)  <a href="http://www.rcpath.org/examinations">http://www.rcpath.org/examinations</a>	For progression in postgraduate training in pathology (ending in entry to consultant role)  Entry to training usually at ST3 and MRCP required	Part 1 and Part 2 = 4 attempts, then must get Council's approval (verified)	Part 1 = no period of validity (verified)

			Cost = varies according to subspecialism e.g. virology Part 1 £525 + Part 2 £1125 = £1650			
13.	UK (medical)	<b>Joint Royal Colleges of Physicians Training Board</b> <a href="http://www.jrcptb.org.uk/Pages/homepage.aspx">http://www.jrcptb.org.uk/Pages/homepage.aspx</a>	32 different curricula for ST3+ training each with its own <b>Specialty Certificate Examinations (SCEs)</b> and/or <b>diplomas</b> <a href="http://www.jrcptb.org.uk/specialties/ST3-SpR/Pages/Introduction.aspx">http://www.jrcptb.org.uk/specialties/ST3-SpR/Pages/Introduction.aspx</a>  SCE=MCQ in 12 subspecialties taken in penultimate training year  Cost SCE = £861(this is additional to MRCP below)	For progression in postgraduate training in medical subspecialties (ending in entry to consultant role)  Entry to training usually at ST3 and hence MRCP or equivalent expected	SCE=unlimited attempts  Diplomas =not known	Not known
14.	UK (medical)	<b>Faculty of Pharmaceutical Medicine</b> <a href="http://www.fpm.org.uk/">http://www.fpm.org.uk/</a> (Faculty of Royal College of Physicians)	<b>DPM</b>  Diploma = MCQ, critical appraisal, SAQ  Workplace based assessment  <a href="http://www.fpm.org.uk/trainingexams/exams/dippharmed">http://www.fpm.org.uk/trainingexams/exams/dippharmed</a>  Cost = £755	For progression in postgraduate training in pharmacological medicine (ending in entry to consultant role)  Entry to training usually at ST3 and hence MRCP or equivalent expected	Diploma = not stated	Diploma = not stated
15.	UK (medical)	<b>The Royal College of Physicians and Surgeons of Glasgow</b> <a href="http://www.rcpsg.ac.uk/">http://www.rcpsg.ac.uk/</a>	Medicine: <b>MRCP (UK), SCEs</b> and <b>diplomas</b> in medicine. [See Royal College of Physicians (London) below]	For progression in postgraduate training at various levels in medicine surgery, and	Not known  [See other Royal Colleges below]	Not known  [See other Royal Colleges below]



			<p>Surgery:  <b>MRCS, FRCS</b> and 9 intercollegiate surgical subspecialty exams</p> <p>Dentistry:  6 intercollegiate fellowship exams, <b>MFDS</b>, specialty membership, and <b>membership in oral and maxillofacial surgery</b></p> <p><b>Membership of Faculty of Travel Medicine</b></p> <p>Cost: depends on specialty/subspecialty. Links to other websites for some e.g. MRCP (London). Not all costs currently published e.g. Diploma in geriatric medicine</p>	dentistry (ending in entry to consultant role)		
16.	UK (medical)	<p><b>The Royal College of Physicians of Edinburgh</b>  <a href="http://www.rcpe.ac.uk/">http://www.rcpe.ac.uk/</a></p>	<p><b>MRCP(UK)</b>  [See Royal College of Physicians (London) below]</p> <p>Also sets <b>SCEs</b></p> <p>Cost: see RCP(London)</p>	[See Royal College of Physicians (London) below]	[See Royal College of Physicians (London) below]	[See Royal College of Physicians (London) below]
17.	UK (medical)	<p><b>The Royal College Of Physicians of London</b>  <a href="http://www.rcplondon.ac.uk/">http://www.rcplondon.ac.uk/</a></p>	<p><b>MRCP(UK)</b></p> <p>Part 1 = 2 MCQ (best of 5) papers</p> <p>Part 2 = 3 MCQ (best of 5) papers</p>	<p>For progression in postgraduate training in medicine (ending in entry to consultant role)</p> <p>MRCP(UK) required for entry to ST3 training in</p>	<p>Part 1 = unlimited</p> <p>Part 2 and PACES = unlimited (but in all cases approval of supervisor needed to apply to take exam)</p>	<p>Part 1 = 7 years to complete MRCP(UK), or must retake Part 1 (verified)</p>

			<p>Part 2 Clinical (PACES)=OSCE</p> <p><a href="http://www.mrcpuk.org/Pages/Home.aspx">http://www.mrcpuk.org/Pages/Home.aspx</a></p> <p>Cost: Part 1 £408 + Part 2 £408 + PACES £640 = £1456</p>	<p>medical specialties since 2011</p>	(verified)	
18.	UK (medical)	<p><b>The Royal College of Psychiatrists</b></p> <p><a href="http://www.rcpsych.ac.uk/">http://www.rcpsych.ac.uk/</a></p>	<p><b>MRCPsych</b></p> <p>Paper 1=MCQ (EMQ and beset of 5)(Angoff)</p> <p>Paper 2=MCQ (EMQ and best of 5)(Angoff)</p> <p>Paper 3=MCQ (EMQ and best of 5)(Angoff)</p> <p>CASC=OSCE</p> <p><a href="http://www.rcpsych.ac.uk/examinations/about.aspx">http://www.rcpsych.ac.uk/examinations/about.aspx</a></p> <p>Cost: Paper 1,2, and 3 £400 each + CASC £920 = £2120</p>	<p>For progression in postgraduate training in psychiatry (ending in entry to consultant role)</p> <p>MRCPsych = progression to ST4</p>	<p>Papers 1, 2, 3, CASC = unlimited (but after 3 attempts at CASC need letter of support from college tutor)</p>	<p>Validity = 1643 days from paper 1 result to complete MRCPsych, then retake all</p>
19.	UK (medical)	<p><b>Faculty of Public Health</b></p> <p><a href="http://www.fph.org.uk/training">http://www.fph.org.uk/training</a></p>	<p><b>MFPH(UK)</b></p> <p>Part A MFPH = (1) Paper I = 2 components A and B (SAQ ), and (2) Paper II = 2 components A and B (critical appraisal data interpretation, MCQs)</p>	<p>For progression in postgraduate training in public health medicine (ending in entry to consultant role)</p>	<p>Part A MFPH and Part B MFPH = unlimited</p> <p>(verified)</p>	<p>Banking of papers possible</p> <p>Once completed exams valid indefinitely</p> <p>(verified)</p>

			<p>Part B MFPH = OSCE</p> <p><a href="http://www.fph.org.uk/exams">http://www.fph.org.uk/exams</a></p> <p>Cost = Part A £580 + Part B £730 = £1310</p>			
20.	UK (medical)	<p><b>The Royal College of Radiologists</b></p> <p><a href="http://www.rcr.ac.uk/">http://www.rcr.ac.uk/</a></p>	<p><b>FRCR (Clinical Radiology)</b></p> <p>First FRCR = 2 modules</p> <p>Final FRCR Part A = 6 modules = 6 MCQs (SBA)</p> <p>Final FRCR Part B = 4 oral examinations</p> <p><a href="http://www.rcr.ac.uk/docs/radiology/pdf/FellRegsCR%20-September%202011.pdf">http://www.rcr.ac.uk/docs/radiology/pdf/FellRegsCR%20-September%202011.pdf</a></p> <p>Cost: First FRCR (£230x2) + Final FRCR (£113x6 + £428) = £1566</p>	<p>For progression in postgraduate training in clinical radiology (ending in entry to consultant role)</p> <p>In practice MRCP or MRCS often required first</p>	<p>First and Final FRCR Part A = unlimited (but signature of training programme director required for entry to Final FRCR)</p> <p>Final FRCR Part B = 3 attempts</p> <p>(verified)</p>	<p>First and Final FRCR = no period of validity</p> <p>(verified)</p>
21.	UK (medical)	<p><b>The Royal College of Radiologists</b></p> <p><a href="http://www.rcr.ac.uk/">http://www.rcr.ac.uk/</a></p>	<p><b>FRCR (Clinical Oncology)</b></p> <p>First FRCR = 4 MCQs (SBA)</p> <p>Final FRCR Part A = 2 MCQs (SBA)</p> <p>Final FRCR Part B = oral, and OSCE</p> <p><a href="http://www.rcr.ac.uk/content">http://www.rcr.ac.uk/content</a></p>	<p>For progression in postgraduate training in clinical oncology (ending in entry to consultant role)</p> <p>In practice MRCP or MRCS required first</p>	<p>First FRCR = 4 attempts</p> <p>Final FRCR Part A = unlimited</p> <p>Final FRCR Part B = 5 attempts, then retake Part A again</p> <p>(verified)</p>	<p>First and Final FRCR = no period of validity</p> <p>(verified)</p>

			<a href="#">t.aspx?PageID=65</a> Cost: First FRCR = (£111x4) + Final FRCR (£308 + £439)= £1191			
22.	UK (medical)	<b>The Faculty of Sexual and Reproductive Health</b> <a href="http://www.fsrh.org/default.asp">http://www.fsrh.org/default.asp</a>	<b>MFSRH</b> Part 1 = MCQ (modified Angoff) Evidence-based commentary Part 2 (SAQ, MCQ (EMQ)), OSCE <a href="http://www.fsrh.org/pages/examinations.asp">http://www.fsrh.org/pages/examinations.asp</a> Cost: Part 1 £250 + Part 2 £400 = £650	For progression in postgraduate training in CSRH (community sexual and reproductive health), (ending in entry to consultant role)	Part 1 = unlimited Evidence-based commentary, and Part 2 = not known	10 years to complete MFSRH from Part 1 or Evidence-based commentary (whichever first)
23.	UK (medical)	<b>The Royal College of Surgeons of Edinburgh</b> <a href="http://www.rcsed.ac.uk/site/0/default.aspx">http://www.rcsed.ac.uk/site/0/default.aspx</a>	<b>MRCS</b> Also sets examinations in 5 surgical subspecialties <a href="http://www.rcsed.ac.uk/site/736/default.aspx">http://www.rcsed.ac.uk/site/736/default.aspx</a> Cost: depends on specialty/subspecialty. See other websites for some e.g. MRCS	[See Royal College of Surgeons of England below]	[See Royal College of Surgeons of England below]	[See Royal College of Surgeons of England below]
24.	UK (medical)	<b>The Royal College of Surgeons of England</b> <a href="http://www.rcseng.ac">http://www.rcseng.ac</a>	<b>MRCS</b> Part A = 2 papers = MCQ	For progression in postgraduate training in surgery, (ending in entry	Part A = unlimited Part B = 4 attempts, then	None, but MRCS required to progress to ST3

		<a href="#">uk/</a>	(SBA, EMQ)  Part B = OSCE  <a href="http://www.intercollegiatemrcs.org.uk/new">http://www.intercollegiatemrcs.org.uk/new</a>  Also sets 11 subspecialty/dentistry examinations and coordinates training in ST3 and beyond in 9 surgical specialties  Cost MRCS: Part A £460 + Part B £835 = £1295	to consultant employment)  MRCS required to progress to ST3 in surgery	debarred (expected to be increased to 6)  (verified)	(verified)
25.	UK (dental)	<b>The General Dental Council</b> <a href="http://www.gdc-uk.org/Pages/default.aspx">http://www.gdc-uk.org/Pages/default.aspx</a>	<b>ORE</b> (preceded by IELTS (7.0))  Part 1 = MCQ (SBA and EMQ)  Part 2 = 4 practical examinations  <a href="http://www.gdc-uk.org/Dentalprofessionals/ORE/Pages/default.aspx">http://www.gdc-uk.org/Dentalprofessionals/ORE/Pages/default.aspx</a>  Cost: Part 1 £600 + £2250 = £2850	Registration with GDC, and permission to practise unsupervised for dentists from outside the EEA. Set at standard of 'just passed' UK BDS graduate	Part 1 = 4 attempts  Part 2 = 4 attempts  (verified)	IELTS test report form valid 2 years  Part 1 valid for 5 years. Consequence of going beyond this not stated  (verified)
26.	UK (dental)	<b>Faculty of Dental Surgery (a faculty of the Royal College of Surgeons of England)</b> <a href="http://www.rcseng.ac.uk/fds">http://www.rcseng.ac.uk/fds</a>	9 different dentistry examinations: <b>MJDF, LDH, DDPH,DSCD,MRD, MSurg Dent, IMOrth, Moral Surg, MPaedDent</b>	For progression in postgraduate training in dentistry	Not known	Not known

			<a href="http://www.rcseng.ac.uk/fds/exams">http://www.rcseng.ac.uk/fds/exams</a>			
			Cost: depends on exam			
27.	UK (non-medical)	Allied Health Professions: <b>The Health Professions Council</b> <a href="http://www.hpc-uk.org/">http://www.hpc-uk.org/</a>	15 different professions each with their own examination or assessment system:  Cost: depends on profession	For registration and/or permission to practise as an independent allied health professional	Not known	Not known
28.	UK (non-medical)	Architecture: <b>Architects Registration Board</b> <a href="http://www.arb.org.uk/index.php">http://www.arb.org.uk/index.php</a> and <b>The Royal Institute of British Architects</b> <a href="http://www.architectur e.com/TheRIBA/TheRIBA.aspx">http://www.architectur e.com/TheRIBA/TheRIBA.aspx</a>	Part 1 Exam Part 2 Exam Part 3 Exam	Registration with Chartered Architect status	Part 1 and Part 2 depend on provider Part 3 = 3 attempts	Part 1 and Part 2 depend on provider Part 3 = If referred to lead examiner may have 12 months to satisfy outstanding criteria
29.	UK (non-medical)	Architecture (overseas non EEA): <b>Architects Registration Board</b> <a href="http://www.arb.org.uk/index.php">http://www.arb.org.uk/index.php</a>	Assessment of qualification by Architects Registration Board, then Part 3 Exam (preceded by IELTS 6.5 if English is second language)  Cost Part 3 = £1390	Registration with Chartered Architect status	Part 3 = 3 attempts	If referred to lead examiner may have 12 months to satisfy outstanding criteria
30.	UK (non-medical)	Barristers: <b>The Bar Standards Board</b> <a href="http://www.barstandardsboard.org.uk/">http://www.barstandardsboard.org.uk/</a>	BSB sets standards for 9 providers of the 1-year <b>Bar Professional Training Course (BPTC)</b> (preceded by IELTS 7.5 or TOEFL 28 score if necessary)  12 assessments (multiple	For entry into pupillage	Retrieval = 1 opportunity to re-sit each failed assessment (not if more than 50% course failed)  Red light rule = no re-sit if student deemed likely	All assessments must be passed in the duration of the 1-year full time or 2-year part time course

			<p>choice, short answer and written papers) and oral examinations</p> <p><a href="http://www.barstandardsboard.org.uk/qualifying-as-a-barrister/bar-professional-training-course/">http://www.barstandardsboard.org.uk/qualifying-as-a-barrister/bar-professional-training-course/</a></p> <p>Exams depend on the provider but three are centrally set by BSB</p> <p>Cost: depends on provider £9500-£15750 = tuition fees for 1 year full time BTPC course and BTPC exam fees</p>		to put public or self at risk	
31.	UK (non-medical)	<p>Barristers (outside jurisdiction):</p> <p><b>The Bar Standards Board</b></p> <p><a href="http://www.barstandardsboard.org.uk/">http://www.barstandardsboard.org.uk/</a></p>	<p>BSB sets standards for the provider of the <b>Bar Transfer Test (BTT)</b></p> <p>6 written assessments and 1 oral assessment</p> <p><a href="http://www.bpp.com/professional-qualifications-course-details/-/d/professional-qualifications/BTT/184#ways">http://www.bpp.com/professional-qualifications-course-details/-/d/professional-qualifications/BTT/184#ways</a></p> <p>Cost: £2250 (plus compulsory training course £750 if taking for first time) = £3000</p>	To exempt qualified lawyers from other jurisdictions from BPTC. On passing they must still do a 12 month pupillage unless granted an exemption	2 attempts at individual sections then, if proceeding to a final attempt, all sections must be taken together	Not stated
32.	UK (non-medical)	<p>Nursing and midwifery:</p> <p><b>The Nursing and Midwifery Council</b></p> <p><a href="http://www.nmc-">http://www.nmc-</a></p>	<p>Exams depend on higher education institution</p> <p>Cost depends on higher</p>	Completion of NMC approved course enables application to be made for registration with	Depends on higher education institution	Depends on higher education institution

		<a href="http://www.nmc-uk.org/">uk.org/</a>	education institution	NMC		
33.	UK (non-medical)	Nursing and midwifery (overseas non EEA): <b>The Nursing and Midwifery Council</b> <a href="http://www.nmc-uk.org/">http://www.nmc-uk.org/</a>	<b>Overseas Nursing Programme or Adaptation to Midwifery Programme</b> (preceded by IELTS (7.0))  Cost = IELTS £130 + £140 admin fee	Completion of NMC approved course enables application to be made for registration with NMC	Depends on higher education institution	Depends on higher education institution  Nurses from overseas: IELTS test report form valid 2 years, then retake
34.	UK (non-medical)	Pharmacy: <b>General Pharmaceutical Council</b> <a href="http://www.pharmacyregulation.org/">http://www.pharmacyregulation.org/</a>	<b>MPharm plus The Pharmacist Registration Exam</b> at end of pre-registration year  <b>The Pharmacist Registration Exam:</b> 2 MCQ papers  <a href="http://www.pharmacyregulation.org/education/pharmacist-pre-registration-training">http://www.pharmacyregulation.org/education/pharmacist-pre-registration-training</a>  Cost= £182	Registration as a pharmacist	The Pharmacist Registration Exam: 3 attempts. Must pass both papers on same day. Must complete additional training after 2 <sup>nd</sup> fail  (verified)	Complete training in 8 yrs from start MPharm  (verified)
35.	UK (non-medical)	Pharmacy (overseas non EEA): <b>General Pharmaceutical Council</b> <a href="http://www.pharmacyregulation.org/">http://www.pharmacyregulation.org/</a>	GPhC accredits the <b>Overseas Pharmacists' Assessment Programme (OSPAP)</b> (preceded by IELTS 7.0) plus <b>The Pharmacist Registration Exam</b>  <a href="http://www.pharmacyregulation.org/education/pharmacist/overseas-pharmacists-assessment-programme">http://www.pharmacyregulation.org/education/pharmacist/overseas-pharmacists-assessment-programme</a>	Registration as a pharmacist	OSPAP: Depends on higher education institution  The Pharmacist Registration Exam: 3 attempts. Must pass both papers on same day. Must complete additional training after	Complete training in 4 years from OSPAP  (verified)



			e.g. cost of 1 year course £10,300 Aston University		2 <sup>nd</sup> fail  (verified)	
36.	UK (non-medical)	Pilots: <b>Civil Aviation Authority</b>	CAA sets standards for providers of <b>Airline Transport Pilot's Licence (ATPL)</b> . One component of this is a set of 14 <b>Theoretical Knowledge Exams</b> . This is for pilots trained at an approved Flying Training School (FTO) <a href="http://www.caa.co.uk/">http://www.caa.co.uk/</a>  Cost: £69 per paper =£966, plus groundschool course fees e.g. Bristol Groundschool £2140	Knowledge component of ATPL	4 attempts for any single paper. Must retake all after 4 attempts  (verified)	Maximum 6 sittings, and 18 months for completion of all 14 papers, or must retake all. Then valid for 36 months and 7 years for subsequent stages of qualification  (verified)
37.	UK (non-medical)	Teaching: <b>The Teaching Agency</b> <a href="http://www.education.gov.uk/inthenews/inthenews/a0077895/teaching-agency-to-be-up-and-running-from-april-2012">http://www.education.gov.uk/inthenews/inthenews/a0077895/teaching-agency-to-be-up-and-running-from-april-2012</a>	Exams depend on higher education institution.  <b>QTS Skills Tests</b> set by forerunner of TTA?  Cost depends on higher education institution. QTS skills test resits to be charged for from Sept 2012	Completion of course and 2 QTS Skills Tests enables application to be made for Qualified Teacher Status(QTS)	Depends on higher education institution  QTS Skills Tests =3 attempts	Depends on higher education institution  Not stated for QTS Skills Test
38.	UK (non-medical)	Teaching (overseas non EEA): <b>The Teaching Agency</b> <a href="http://www.education.gov.uk/inthenews/inthenews/a0077895/teaching-agency-to-be-up-">http://www.education.gov.uk/inthenews/inthenews/a0077895/teaching-agency-to-be-up-</a>	<b>Overseas Trained Teacher Programme (OTTP)</b> grants a 4 year period to obtain qualified teacher status (e.g. by doing a flexible <b>PGCE</b> ), while teaching. Exemptions for some.	Completion of course and 2 QTS Skills Tests enables application to be made for Qualified Teacher Status (QTS)	Depends on higher education institution  QTS Skills Tests =3 attempts	Depends on higher education institution  Not stated for QTS Skills Test

		<a href="#">and-running-from-april-2012</a>	<a href="http://www.education.gov.uk/get-into-teaching/teacher-training-options/overseas-trained-teacher-programme.aspx">http://www.education.gov.uk/get-into-teaching/teacher-training-options/overseas-trained-teacher-programme.aspx</a>  e.g. cost £9000 Edge Hill University			
39.	UK (non-medical)	Solicitors : <b>The Solicitors Regulation Authority</b> <a href="http://www.sra.org.uk/home/home.page">http://www.sra.org.uk/home/home.page</a>	SRA sets standards for providers of the 1-year <b>Legal Practice Course (LPC)</b>  Stage1=compulsory subjects  Stage 2= elective subjects  <a href="http://www.sra.org.uk/students/lpc.page">http://www.sra.org.uk/students/lpc.page</a>  Cost: depends on LPC provider e.g. College of Law £13,300(Bloomsbury) = tuition fees for 1 year full time LPC course and LPC exam fees <a href="http://www.college-of-law.co.uk/prospective-students/lpc-course-fees.html#1_year_full_time_(40_hours_per_week)">http://www.college-of-law.co.uk/prospective-students/lpc-course-fees.html#1_year_full_time_(40_hours_per_week)</a>	For entry into a training contract as a trainee solicitor	3 attempts at any assessment  If unsuccessful on 3 <sup>rd</sup> attempt of Stage 1 assessment must retake the Stage (course and assessments) in its entirety  If unsuccessful on 3 <sup>rd</sup> attempt of Stage 2 assessment can re-enrol on the course for that elective or take a fresh elective	Passes valid for 5 years from sitting first assessment for completion of both stages  At 5 years must retake LPC course and all assessments. In practice unlikely to be accepted on to a further LPC
40.	UK (non-medical)	Solicitors (outside jurisdiction): <b>The Solicitors Regulation Authority</b>	SRA sets standards for provider of <b>Qualified Lawyer Transfer Scheme (QLTS )</b> (preceded by IELTS 7.5 or	To exempt qualified lawyers from other jurisdictions from re-training as a solicitor by	MCQ = 3 attempts OSCE = 3 attempts TLST = 3 attempts	5 years

		<a href="http://www.sra.org.uk/home/home.page">http://www.sra.org.uk/home/home.page</a>	equivalent) MCQ = 2x3hrs (Angoff) OSCE = 3 long stations (Borderline group) TLST = 3 technical skill area assessments (Borderline group)  <a href="http://www.kaplanqlts.com/page/the-assessment">http://www.kaplanqlts.com/page/the-assessment</a>  Cost: MCQ £305+OSCE £2100+TLST £825= £3230+VAT	establishing they have 'Day 1 outcomes' (skills of a solicitor at the point of admission)		
41.	EEA (medical)	France: <b>Centre National de Gestion</b>  <a href="http://translate.google.co.uk/translate?sl=auto&amp;tl=en&amp;js=n&amp;prev=t&amp;hl=en&amp;ie=UTF-8&amp;layout=2&amp;eof=1&amp;u=http%3A%2F%2Fwww.cng.sante.fr%2FConcours-d-internat-de-medecine-a.html">http://translate.google.co.uk/translate?sl=auto&amp;tl=en&amp;js=n&amp;prev=t&amp;hl=en&amp;ie=UTF-8&amp;layout=2&amp;eof=1&amp;u=http%3A%2F%2Fwww.cng.sante.fr%2FConcours-d-internat-de-medecine-a.html</a>	PAE (Procédure d'autorisation d'exercice) = a review of academic and work records, demonstration of proficiency in French, and the <b>Knowledge Verification Test</b>  (1) Knowledge test (2) Practice test  Cost: not known	Access to postgraduate specialty training for PADHUE (Praticiens à Diplôme Hors Union Européenne) doctors = non EEA doctors	Not known	Not known
42.	EEA (medical)	Ireland:  <b>The Medical Council</b> <a href="http://www.medicalcouncil.ie/About-Us/">http://www.medicalcouncil.ie/About-Us/</a>	<b>Pre-Registration Examination System (PRES)</b>  Level 2 = MCQ (300 questions) Level 3 = OSCE (20 stations)	Non-EEA doctors to obtain registration to work in Ireland (some exemptions)	Level 2 and 3 = 3 attempts each	Level 2= 2 years from level 1 (declaration of eligibility)  Level 3= 2 years from Level 2

			<p>and Data Interpretation  <a href="http://www.medicalcouncil.ie/.../Guide-to-Application-procedure-Rules.pdf">www.medicalcouncil.ie/.../Guide-to-Application-procedure-Rules.pdf</a></p> <p>Cost:  PRES 1 = €200  PRES 2 = €600</p>			If not passed within period can reapply if can establish further training
43.	EEA (medical)	<p>Netherlands:  <b>Ministry of Health Welfare and Sport (VWS)</b>  <a href="http://www.government.nl/">http://www.government.nl/</a>  (advised by CBGV)</p>	<p>Foreign Health Care Qualifications Commission (CBGV) <b>Assessment of Professional Competence</b> (at level of recent graduate) comprises:</p> <p>(1) <b>AKV</b> (pre-medical) (Language, ICT, and knowledge of Dutch Healthcare) at James Boswell Instituut, Utrecht University  (2) <b>BI</b> = DMB (medical knowledge) and DKK (clinical knowledge) exams coordinated by Maastricht University, plus DKV (skills) exam coordinated by Radboud University of Nijmegen  (3) Portfolio  (4) Interview</p> <p><a href="http://www.bigregister.nl">www.bigregister.nl</a>  (General information on assessment for doctors 1 July 2007)</p> <p>This assessment system is</p>	<p>Non-EEA doctors to obtain grant of BIG-registration from The Department of Public Health, Welfare and Sports (VWS)  <a href="http://translate.google.co.uk/translate?hl=en&amp;sl=nl&amp;tl=en&amp;u=http%3A%2F%2Fwww.knmg.nl%2F">http://translate.google.co.uk/translate?hl=en&amp;sl=nl&amp;tl=en&amp;u=http%3A%2F%2Fwww.knmg.nl%2F</a></p>	Not known	Not known

			also referred to as The Dutch Assessment of Medical Competence of Foreign Medical Graduates (DAMCFG), and described in detail in a paper by Sonderen <sup>(ref x)</sup>			
44.	'GMC RAND' countries (medical)	Egypt:  <b>The Egyptian Medical Syndicate(EMS)</b> <a href="http://www.ems.org.eg/">http://www.ems.org.eg/</a>	Special permission from EMS for a doctor trained abroad to practise in an Egyptian healthcare setting  Cost: not known	N/A	N/A	N/A
45.	'GMC RAND' countries (medical)	Germany:  <b>Bundesärztekammer (German Medical Association)</b> <a href="http://www.bundesaerztekammer.de/page.asp?his=4.3569">http://www.bundesaerztekammer.de/page.asp?his=4.3569</a>	<b>Assessment Test</b>  Federal system of 17 doctors chambers, each with own procedures. An assessment test may be required as part of licence application. Must demonstrate proficiency in German language and may have to pass an oral medical exam (Kenntnisstandprüfung)  Cost: not known	To obtain a licence to practise and enter specialty training	Depends on federal body (verified)	Depends on federal body (verified)
46.	'GMC RAND' countries (medical)	Greece:  <b>Hellenic National Academic Recognition and Information Centre (NARIC)</b> <a href="http://www.doatap.gr/">http://www.doatap.gr/</a>	NARIC determines the exam requirements for each applicant and may refer to a higher education institution for this  Cost: not known	For medical graduates trained outside EEA to obtain a DOATAP certificate and register with an area Medical Chamber	Depends on NARIC decision	Depends on NARIC decision

		<a href="http://en/aitiseis.php">en/aitiseis.php</a>				
47.	'GMC RAND' countries (medical)	India:  <b>Medical Council of India (MCI)</b> <a href="http://www.mciindia.org/contactus.aspx">http://www.mciindia.org/contactus.aspx</a>	Not known	For medical graduates from outside India to register with MCI	Not known	Not known
48.	'GMC RAND' countries (medical)	Italy: Ministero della Salute <a href="http://www.salute.gov.it/">http://www.salute.gov.it/</a>	<b>'Exam for Foreign Trained Doctors'</b>  Details: unknown  Cost : not known	Not known	Not known	Not known
49.	'GMC RAND' countries (medical)	Nigeria: <b>Medical and Dental Council of Nigeria (MDCN)</b> <a href="http://www.mdcnigeria.org/">http://www.mdcnigeria.org/</a>	<b>Council's Assessment Examination</b>  (1)MCQ (2)Short answer questions (3)Essay (4) OSCE (5)Practical (6)Viva (7)English language paper  <a href="http://www.mdcnigeria.org/ASSESSMENT_EXAM_APRIL_2012[2].pdf">http://www.mdcnigeria.org/ASSESSMENT_EXAM_APRIL_2012[2].pdf</a>  Cost: N100,000 (includes Remedial Course fee)	For non-Nigerian, non-commonwealth doctors not trained in a specialty, to practise as a doctor in Nigeria	Council Assessment Examination = 3 attempts, then must undertake 12 month attachment	Not stated
50.	'GMC RAND'	Pakistan:	<b>PMDC National Examination</b>	For Pakistani citizens to	Possibly 4	Not known

	countries (medical)	Pakistan Medical and Dental Council (PMDC) <a href="http://www.pmdc.org.pk/">http://www.pmdc.org.pk/</a>	<b>Board</b> Part A (1) Theory (2) Clinical  <a href="http://www.pmdc.org.pk/ForeignQualificationsNationalExamination/tabid/129/Default.aspx">http://www.pmdc.org.pk/ForeignQualificationsNationalExamination/tabid/129/Default.aspx</a>  Cost: Possibly Rs 4000	obtain provisional registration having completed a medical degree in a foreign medical institute		
51.	'GMC RAND' countries (medical)	Poland: <b>Naczelna Izba Lekarska (NIL)</b> <a href="http://www.oil.org.pl/xml/nil/wladze/nil_eng/organs">http://www.oil.org.pl/xml/nil/wladze/nil_eng/organs</a>	If there is an examination it is likely administered by various Polish Medical Schools  Cost: not known	To obtain a 'right to practise medicine' from Regional NIL	N/A	N/A
52.	'GMC RAND' countries (medical)	South Africa: <b>Health Professions Council of South Africa (HPCSA)</b>  <a href="http://www.hpcsa.co.za/board_meddent_registration.php">http://www.hpcsa.co.za/board_meddent_registration.php</a>	<b>The Board Exam</b> (preceded by IELTS 6.0 where required)  (1)written (2)OSPE  <a href="http://www.hpcsa.co.za/downloads/registration_forms/2011_registration_forms/form_176.pdf">http://www.hpcsa.co.za/downloads/registration_forms/2011_registration_forms/form_176.pdf</a>  Cost: not known	Registration as a 'Specialist in Public Service' (possibly equivalent to F1 level)	Board Exam = 2 attempts, then discretionary permission to re-attempt after further training	N/A
53.	'GMC RAND' countries (medical)	Spain: <b>Consejo General de Colegios Oficiales de</b>	No exam	N/A	N/A	N/A

		<p>Medicos de Espana (CGCOM)</p> <p><a href="https://www.cgcom.es/">https://www.cgcom.es/</a></p>				
54.	USA (medical)	<p><b>The Educational Commission for Foreign Medical Graduates</b></p> <p><a href="http://www.ecfm.org/">http://www.ecfm.org/</a></p>	<p><b>USMLE</b></p> <p>(1)USMLE Step 1(basic sciences at 2<sup>nd</sup> year medical school standard - MCQ)</p> <p>(2)USMLE Step 2 (clinical knowledge and clinical skills at 4<sup>th</sup> year medical school standard - MCQ and OSCE)</p> <p>(3)USMLE Step 3 (knowledge and skills at end 1<sup>st</sup> year residency standard - MCQ and OSCE)</p> <p><a href="http://www.usmle.org/">http://www.usmle.org/</a></p> <p>Cost: \$790+\$790+\$1375 = \$2955</p>	ECFMG certification for IMGs requires USMLE Step 1 and 2, allows entry to residency or fellowship and is an eligibility requirement for taking USMLE Step 3	Each step = 6 attempts	Depends on medical licensing authority e.g. Michigan 5 years from first attempt for Step 3
55.	Canada (medical)	<p><b>The Medical Council of Canada</b></p> <p><a href="http://www.mcc.ca/en/">http://www.mcc.ca/en/</a></p>	<p><b>Medical Council of Canada Evaluating Examination (MCCEE)</b></p> <p><a href="http://www.mcc.ca/en/exams/ee/">http://www.mcc.ca/en/exams/ee/</a></p> <p>MCQ (SBA)</p> <p>Cost: C\$1615</p> <p>and may need to do <b>The</b></p>	For IMG to obtain a licence and enter a Residency Programme. New graduate level entry	Attempt once per Resident Matching Cycle (CaRMS), maximum 3 attempts	3 years



			<p><b>National Assessment Collaboration OSCE (NAC OSCE)</b>  <a href="http://www.mcc.ca/en/NAC/NAC_examination.shtml">http://www.mcc.ca/en/NAC/NAC_examination.shtml</a></p> <p>(1) Clinical stations  (1) Written therapeutics</p> <p>Cost: depends on Province</p>			
56.	Australia (medical)	<p><b>The Australian Medical Council Ltd</b>  <a href="http://www.amc.org.au/">http://www.amc.org.au/</a></p>	<p>AMC Examinations (plus IELTS 7.0 or PLAB for language component)</p> <p>(1) <b>CAT</b> = computer adaptive MCQ  <a href="http://www.amc.org.au/images/publications/amc_exam_spec.pdf">http://www.amc.org.au/images/publications/amc_exam_spec.pdf</a></p> <p>(2) <b>Clinical Examination</b> (16 stations) (or workplace-based assessment in 4 states)  <a href="http://www.amc.org.au/images/publications/clinical-examination-spec-booklet.pdf">http://www.amc.org.au/images/publications/clinical-examination-spec-booklet.pdf</a></p> <p>Cost: MCQ =AUD2100, Clinical Exam = AUD 2850</p>	For IMGs, at new graduate level entry to obtain an AMC Certificate	<p>CAT and Clinical Examination = unlimited (verified)</p> <p>One application in 12 months for CAT, and first attempt candidates have priority over repeat attempt candidates in the Clinical Exam</p> <p>Marginal performance grade candidates have a pass/fail retest of 8 stations.</p> <p>Full retake possible.</p> <p>(see p4,12,B1 Clinical Examination Specifications Booklet)</p>	CAT= unlimited (verified)
57.	New Zealand (medical)	<b>The Medical Council of New Zealand</b>	<b>The New Zealand Registration Examination</b>	For IMGs (at F1 level) to register	Unlimited, unless 'critical incident' in exam and	5 years for prerequisite examinations (USMLE,

		<a href="http://www.mcnz.org.nz/">http://www.mcnz.org.nz/</a>	<p><b>(NZREX)</b> (preceded by IELTS 7.5 and 7.0 and USMLE Step 1 and 2, or AMC MCQ, or PLAB Part 1)</p> <p>OSCE, 16 stations (contrasting groups, and modified Angoff)</p> <p><a href="http://www.mcnz.org.nz/get-registered/registration-exam-nzrex-clinical/">http://www.mcnz.org.nz/get-registered/registration-exam-nzrex-clinical/</a></p> <p>Cost NZ\$3833.33</p>		<p>candidate not allowed to repeat</p> <p>(verified)</p>	<p>AMC CAT, PLAB)</p> <p>(verified)</p>
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