

Briefing note 3 – Annex A

Generic and demographic final questionnaire

The following pages contain the final questionnaire for generic and demographic questions for the 2017 National Training Survey.

Each row represents an individual question (or the text on the page).

The first column shows the question code.

Branching is shown in the final column.

Question number	Question	Answers	Area	Branching
	<p>The survey will begin on the next page and is made up of the following sections:</p> <p>Opening section: A few questions about your working arrangements. Estimated time for completion: 1 minute.</p> <p>Main section: Questions about your post. Estimated time for completion: 10 minutes.</p> <p>Academic section: If you are an academic trainee there are some questions about your experiences as an academic. Estimated time for completion: 5 minutes.</p> <p>Programme section: Questions about your programme (Foundation, Core Training or Specialty Training). A small number of programmes have no questions in this section. Estimated time for completion: Between 1 and 5 minutes</p> <p>Closing section An opportunity for you to raise patient safety concerns. Estimated time for completion: 2 minutes.</p> <p>For most people the total time for completion will be between 15 and 20 minutes.</p>			
OPENQ09	How many hours per week are you CONTRACTED to work (please give the average over your post)?	20 or less 21-30 31-40 41-48 49-56 More than 56	Demographic (working hours)	

Question number	Question	Answers	Area	Branching
OPENQ10	On average, how many hours per week do you ACTUALLY work in this post (please give the average over your post)?	20 or less 21-30 31-40 41-48 49-56 More than 56	Demographic	(working hours)
Thank you for completing the questions about your working arrangements. Click next to move to the next section.				
Questions about your post. Estimated time for completion: 10 minutes				
GENHQ157	To what extent do you agree with the following statement? I got all the information I needed about my workplace when I started in this post.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Induction	
GENHQ03	Did someone explain your role and responsibilities in your unit or department at the start of this post?	Yes No Not sure Not Applicable	Induction	
GENHQ158	Please rate the quality of the induction you received for this post.	Very good Good Neither good nor poor Poor Very poor Not applicable	Induction	
GENHQ05	Did you have a designated educational supervisor (the person responsible for your appraisal) in this post?	Yes No Not sure	Educational supervision	
GENHQ171	Have you agreed educational objectives with your named supervisor for this post?	Yes No Don't know Not applicable (I don't have a named supervisor)	Induction	
GENHQ172	In your current post, do you have a training/learning agreement with your educational supervisor which sets out your respective responsibilities?	Yes No Don't know Not applicable (I don't have an educational supervisor)	Educational supervision	
GENHQ08	In this post did you use a learning portfolio?	Yes No Not sure Not Applicable	Educational supervision	
GENHQ159	To what extent do you agree with the following statement? If I had any concerns in this post (personal or educational) I would know who to approach to talk to in confidence.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Educational supervision	
GENHQ155	To what extent do you agree with the following statement? My educational supervisor is easily accessible should I need to contact them.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable (I don't have an educational supervisor)	Educational supervision	

Question number	Question	Answers	Area	Branching
GENHQ156	To what extent do you agree with the following statement? The level of contact from my educational supervisor is appropriate for my training needs.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable (I don't have an educational supervisor)	Educational supervision	
GENHQ160	Please rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?	Very good Good Neither good nor poor Poor Very poor	Overall satisfaction	
GENHQ15	In this post who provided the local/departmental teaching?	Other trainees without senior supervision Other trainees with senior supervision A mixture of both trainees and seniors Senior doctors	Local teaching	
GENHQ11	How would you rate the quality of the local/departmental teaching for this post?	Excellent Good Fair Poor Very poor	Local teaching	
GENHQ12	For how many hours per week was the local/departmental basis specialty-specific teaching provided in this post?	Less than 1 hr 1-2 hrs 2-4 hrs 5-8 hrs More than 8 hrs	Local teaching	
GENHQ13	When attending these local/departmental sessions, in this post, how often did you have to leave a teaching session to answer a clinical call?	Never, it was protected time Never, but it was not specifically protected time Some sessions Once every session Multiple times each session	Local teaching	
GENHQ14	When attending these local/departmental sessions in this post who covered your service work? (Please tick all the options that apply).	Not covered Designated trainee who would otherwise attend teaching Designated trainee who would not attend teaching anyway Designated senior doctor Nurse specialist Other	Local teaching	
GENHQ16	In this post, was specialty-specific teaching provided on a deanery/regional/school wide basis?	Yes - all of it Yes - most of it No	Regional teaching	'Yes - all of it' and 'Yes - most of it' branch to GENHQ17. 'No' branches to GENHQ20.
GENHQ17	In this post how frequently was this deanery/regional/school specialty-specific teaching provided?	Weekly Fortnightly Monthly Bi-monthly Less frequently	Regional teaching	

Question number	Question	Answers	Area	Branching
GENHQ18	Were you able to attend these whilst in this post (note: this question refers to the previous question about deanery/regional/school specialty-specific teaching)?	Yes, every time Yes, most of the time Yes, some of the time No Not applicable - none have taken place yet	Regional teaching	
GENHQ19	How would you rate the quality of this deanery/regional/school specialty-specific teaching for this post?	Excellent Good Fair Poor Very poor	Regional teaching	
GENHQ161	In this post, please rate the encouragement you receive to take study leave?	Very good Good Neither good nor poor Poor Very poor	Study leave	
GENHQ176	In this post, is funding available to cover the cost of courses you've been advised to complete?	Yes No Don't know Not applicable	Study leave	
GENHQ177	In this post, are days subtracted from your study leave allowance to attend compulsory training (in or out of hospital)?	Yes No Don't know	Study leave	
GENHQ53	In this post did you have difficulty obtaining study leave for any of the following reasons (please tick all the options that apply)?	No difficulty Yes - fixed leave pattern Yes - other difficulties due to local rota policies Yes - failure to find prospective cover Yes - active discouragement from seniors Yes - leave refused as reason deemed educationally inappropriate/unhelpful Yes - administrative difficulties	Study leave	
GENHQ178	In this post, how often (if at all) do you receive informal feedback from senior colleagues about your performance?	Daily Weekly Monthly Less than once a month Never	Feedback	
GENHQ179	Have you received feedback in a formal meeting with your educational supervisor about your progress in this post?	Yes, and it was useful Yes, but it wasn't useful No, but this will happen No, but it wasn't necessary No, but I would like to Not applicable (I don't have an educational supervisor)	Feedback	

Question number	Question	Answers	Area	Branching
GENHQ180	Have you had a formal assessment of your performance in this post?	Yes, and it was useful Yes, but it wasn't useful No, but this will happen No, but it wasn't necessary No, but I would like to	Feedback	
GENHQ181	To what extent do you agree with the following statements? Handover arrangements in this post always ensure continuity of care for patients BETWEEN SHIFTS.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable	Handover	
GENHQ182	Handover arrangements in this post always ensure continuity of care for patients BETWEEN DEPARTMENTS.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable	Handover	
GENHQ97	Appropriate members of the multidisciplinary team are included in handover.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable	Handover	
GENHQ33	How would you rate the intensity of your work, by day in this post?	Very light Light About right Heavy Very heavy	Workload	
GENHQ34	How would you rate the intensity of your work, by night in this post?	Not applicable Very light Light About right Heavy Very heavy	Workload	
GENHQ183	In this post, how often (if at all) have you worked beyond your rostered hours?	Daily Weekly Monthly Less than once a month Never	Workload	
GENHQ184	In this post how often (if at all) have you been asked to or felt pressured to submit a record of hours worked that were less than the hours you actually worked?	Never Once More than once	Demographic (working hours)	
GENHQ185	In this post, how often (if at all) did your working pattern leave you feeling short of sleep when at work?	Daily Weekly Monthly Less than once a month Never	Workload	

Question number	Question	Answers	Area	Branching
GENHQ196	In this post do you always know who is providing your clinical supervision when you're working?	Yes and they are accessible Yes, but they are not easy to access No, but there is usually someone I can contact No, there is no one I can contact Not applicable	Clinical supervision	
GENHQ186	In this post how often (if ever) are you supervised by someone who you feel isn't competent to do so?	Daily Weekly Monthly Less than once a month Never Not applicable	Clinical supervision	
GENHQ187	In this post, how often (if ever) do you feel forced to cope with clinical problems beyond your competence or experience?	Daily Weekly Monthly Less than once a month Never Not applicable	Clinical supervision	
GENHQ188	In this post how often (if ever) are you expected to obtain consent for procedures where you feel you do not understand the proposed intervention and its risks?	Daily Weekly Monthly Less than once a month Never Not applicable	Clinical supervision	
GENHQ70	In this post have you worked out of hours (this includes night shifts and weekends)?	Yes No Not applicable	Demographic (branching question)	'Yes' branches to GENHQ197. 'No' and 'Not applicable' branch to GENHQ111.
GENHQ197	In this post, OUT OF HOURS, do you always know who is providing your clinical supervision when you're working?	Yes and they are accessible Yes, but they are not easy to access No, but there is usually someone I can contact No, there is no one I can contact Not applicable	Clinical supervision out-of-hours	
GENHQ189	In this post, OUT OF HOURS, how often (if ever) are you clinically supervised by someone who you felt wasn't competent to do so?	Daily Weekly Monthly Less than once a month Never Not applicable	Clinical supervision out-of-hours	
GENHQ190	In this post, OUT OF HOURS, how often (if ever) do you feel forced to cope with clinical problems beyond your competence or experience?	Daily Weekly Monthly Less than once a month Never Not applicable	Clinical supervision out-of-hours	
GENHQ191	In this post, OUT OF HOURS, how often (if ever) are you expected to obtain consent for procedures where you feel you do not understand the proposed interventions and its risks?	Daily Weekly Monthly Less than once a month Never Not applicable	Clinical supervision out-of-hours	

Question number	Question	Answers	Area	Branching
GENHQ166	Please rate the quality of clinical supervision, OUT OF HOURS, in this post.	Very good Good Neither good nor poor Poor Very poor	Clinical supervision out-of-hours	
GENHQ111	To what extent do you agree with the following statements? I'm confident that this post will give the opportunities to meet objectives set out in my development plan relating to: PROFESSIONAL EXPERIENCE (for example leadership, management, teaching, research, quality improvement etc.)	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable	Curriculum coverage	
GENHQ112	PRACTICAL EXPERIENCE (for example procedures and treatments, such as chest drains, passing NG tubes, minor surgeries under local anaesthetic, biopsies, fitting coils, injections, psychological therapies etc.)	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable	Curriculum coverage	
GENHQ113	CLINICAL EXPERIENCE (for example examination skills, taking a history, deciding investigations and management, seeing a variety of patients in different settings etc.)	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable	Curriculum coverage	
GENHQ114	To what extent do you agree with the following statements? My organisation encourages a culture of teamwork between multidiscipline healthcare professionals (for example nurses, midwives, radiologists etc.)	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable	Teamwork	
GENHQ15	My organisation encourages a culture of teamwork between clinical departments.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable	Teamwork	
GENHQ116	If I asked for help from outside my department, I'm confident I would receive it.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable	Teamwork	
GENHQ117	To what extent do you agree with the following statements? I am confident that I know how, or could find out how, to raise a concern about my education and training.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable	Educational governance	
GENHQ118	If I were to raise a concern about my education and training, I'm confident it would be addressed.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable	Educational governance	

Question number	Question	Answers	Area	Branching
GENHQ119	I am confident that I know how, or could find out how, to escalate such a concern if I felt it wasn't being addressed.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable	Educational governance	
GENHQ192	To what extent do you agree with the following statements about your post? The working environment is a fully supportive one.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Supportive environment	
GENHQ193	Staff, including doctors in training, are always treated fairly.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Supportive environment	
GENHQ194	Staff, including doctors in training, always treat each other with respect.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Supportive environment	
GENHQ195	The working environment is one which fully supports the confidence building of doctors in training.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Supportive environment	
GENHQ82	If I were to disagree with senior colleagues, they would be open to my opinion.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Supportive environment	
GENHQ121	Have you been the victim of, or witnessed, any bullying or harassment in this post?	Yes, and I wish to report it here Yes, but I don't want to report it here No	Bullying and undermining	'Yes, and I wish to report it here' branches to GENHQ85. 'Yes, but I don't want to report it here' branches to GENHQ122. 'No' branches to GENHQ100.

Question number	Question	Answers	Area	Branching
GENHQ85	<p>Your bullying or undermining concern</p> <p>Please use the text box below.</p> <p>Your comment will be taken seriously and investigated. This means that it is your responsibility to:</p> <ul style="list-style-type: none"> ▪ write factually and accurately about your own experience, not hearsay ▪ describe specific incidents ▪ describe specific behaviours <p>Please note there is a limit of 2,000 characters within the box. If you exceed the limit, you will encounter an error message.</p> <p>Once finished, please use the categorisation questions below.</p>	Free text	Bullying and undermining	
GENHQ87	Please specify who has been doing the undermining/bullying described in your concern (please select all that apply).	Consultant/GP (within my post) Consultant/GP (outside my post) Nurse/midwife Other doctor Other trainee Management Patient/relative Other (please specify)	Bullying and undermining	
GENHQ88	If you selected 'other' please provide a description.	Free text	Bullying and undermining	
GENHQ89	Which behaviour types describe your concern? (Please select all that apply)	Belittling or humiliation Threatening or insulting behaviour Deliberately preventing access to training Bullying relating to a protected characteristic Other (please specify)	Bullying and undermining	
GENHQ90	If you selected 'other' please provide a description.	Free text	Bullying and undermining	

Question number	Question	Answers	Area	Branching
GENHQ122	Which of the following describes why you don't want to report this (please select all that apply)?	The issue has already been resolved locally I have raised it, or intend to raise the issue locally instead I don't think the issue is serious enough to report I don't think reporting will make a difference Fear of adverse consequences Other	Bullying and undermining	
GENHQ100	To what extent do you agree with the following statements about your post? I have been made aware of how to report patient safety incidents and near misses.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Reporting systems	
GENHQ101	There is a culture of proactively reporting concerns.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Reporting systems	
GENHQ102	There is a culture of learning lessons from concerns raised.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Reporting systems	
GENHQ103	I am confident that concerns are effectively dealt with.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree N/A (not aware of any concerns being raised)	Reporting systems	
GENHQ104	When concerns are raised, the subsequent actions are fed back appropriately.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree N/A (not aware of any concerns being raised)	Reporting systems	
GENHQ167	Please rate the quality of clinical supervision in this post.	Very good Good Neither good nor poor Poor Very poor	Clinical supervision AND Overall satisfaction	
GENHQ55	How would you rate the quality of experience in this post?	Excellent Good Fair Poor Very poor	Overall satisfaction	

Question number	Question	Answers	Area	Branching
GENHQ56	How would you rate the practical experience you were receiving in this post?	Excellent Good Fair Poor Very poor	Adequate experience	
GENHQ168	To what extent do you agree with the following statement? I am confident that this post will help me acquire the competencies I need at my current stage of training.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Adequate experience	
GENHQ169	How would you describe this post to a friend who was thinking of applying for it?	Very good Good Neither good nor poor Poor Very poor	Overall satisfaction	
GENHQ170	To what extent do you agree with the following statement? This post will be useful for my future career.	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Overall satisfaction	
CLSGQ75	<p>Patient safety</p> <p>You now have an opportunity to raise any patient safety concerns about your post.</p> <p>All doctors have a duty to act when they believe patient safety is at risk, or when a patient's dignity or comfort is being compromised. This includes raising concerns through local channels when they arise.</p> <p>The organisation where you are currently working may be the most appropriate and effective place for you to raise the concern and this should be your first consideration.</p> <p>What is the process?</p> <ol style="list-style-type: none"> 1. We require that all concerns will be investigated by your deanery/LETB (LETB is the name for deaneries in England). 2. To investigate your comment, we will share the following with your deanery/LETB: <ul style="list-style-type: none"> ▪ Your verbatim comment ▪ Your training site ▪ Your post specialty ▪ Your programme specialty ▪ Your training level 3. The deanery/LETB will liaise directly with the organisation/trust you are working for (your employer), in order to undertake a thorough investigation, as appropriate. 4. We check each deanery/LETB response, to ensure that we are satisfied with the outcome. 	Free text	Patient safety	

Question number	Question	Answers	Area	Branching
CLSGQ88	<p>Am I guaranteed anonymity?</p> <p>No.</p> <p>Your individual answers to the multiple choice questions in the survey will always remain confidential.</p> <p>Concerns about patient safety that you raise within the survey will also be treated as confidential, and will not be made public by the GMC or shared outside the GMC's Education Directorate. However, because patient safety must come first, this is subject to three exceptions.</p>		Patient safety	
CLSGQ89	<p>1. First, as explained above we will share your verbatim comment and other information about you with your deanery/LETB so that they can investigate your concern. We will not routinely share your identity when we share your concern. However, in some cases, the deanery/LETB may ask who you are so they can ask you for further details about your concern. In this case, we will share your identity. This is because our first priority must be the care of patients. We will inform you before we do this.</p> <p>2. Secondly, if the concern you raise about patient safety becomes relevant to a fitness to practise investigation then we will share your comment with the Fitness to Practise Directorate. We will inform you before we do this. This could include circumstances where fitness to practise proceedings are taken against a doctor, where there are grounds to believe that doctor has raised a concern that is not honest or made in good faith.</p> <p>3. We will share comments with appropriate regulatory bodies where there is a legitimate need to do so.</p> <p>In all of the above situations, we expect your full co-operation with the process. We value your openness and transparency and we will support you provided that you act honestly and in good faith.</p>		Patient safety	

Question number	Question	Answers	Area	Branching
CLSGQ90	<p>Raising concerns about a doctor's fitness to practise</p> <p>It is not appropriate to raise concerns about a doctor's fitness to practise here in the national training survey. Your comment in the survey is not a fitness to practise referral. If your concern is about the fitness to practise of a doctor, please see the guidance on raising concerns on our website, where you can also find details of our confidential helpline.</p>		Patient safety	
CLSGQ60	In this post, have you had any concerns about patient safety?	No Yes, but they are already being addressed, or have been resolved Yes, and they have not yet been addressed	Patient safety	'No' and 'Yes, but they are already being addressed, or have been resolved' branch to CLSGQ87. 'Yes, and they have not yet been addressed' branch to CLSGQ78.
CLSGQ78	<p>What to include in your comment</p> <p>Please write your comment in the box below and include (as appropriate):</p> <ul style="list-style-type: none"> a clear description of the incident(s)/processes giving rise to the risk, including location (e.g. ward) use accurate and factual examples relating to your personal experience, not hearsay avoid commenting on wider general service issues which do not relate to a specific incident if appropriate, suggest the improvements you would like to see 	Free text	Patient safety	
CLSGQ63	If you work across multiple sites please tell us the Trust and Site where the concern applies.	Free text	Patient safety	
CLSGQ65	When did you first become concerned about patient safety in your post?	Within the last month Over a month ago but less than 3 months ago Over three months ago	Patient safety	
CLSGQ85	As far as you are aware, has this patient safety concern been reported (for example, to your employer or another body)?	Yes No Don't know	Patient safety	'Yes' branches to CLSG86.

Question number	Question	Answers	Area	Branching
CLSGQ86	Who was the patient safety concern reported to (lease select all that apply)?	My employer My deanery/LETB GMC Another body Don't know N/A - it has not been reported as far as I know	Patient safety	
CLSGQ84	<p>Thank you for raising a patient safety concern</p> <p>The safety of patients is our first concern and we will now work with your deanery/local education and training board (LETB) and your employer to review the information you have provided and investigate the problem where appropriate.</p> <ul style="list-style-type: none"> We will share your verbatim comment with your deanery/LETB immediately. We will not automatically share your identity, but we will tell them your training site, post specialty, programme specialty and training level to help locate the concern The deanery/LETB will liaise directly with the organisation you are training in, in order to undertake a thorough investigation, if one is necessary. In some cases we will need to tell your deanery/LETB who you are to enable a thorough investigation of the problem. If we do this, we will let you know by email. <p>You can read more about what happens to concerns raised in the survey in the guidance on raising concerns on our website and for more information about confidentiality please read our data protection notice.</p>		Patient safety	
CLSGQ87	<p>We keep a list of doctors who are interested in being involved in future research or helping us develop improvements to the survey.</p> <p>There is of course no obligation for people on the list to participate, and you can be removed from the list upon request.</p> <p>If you're interested in being involved in future survey work, please select the appropriate response below.</p>	Yes, please add me to the list No thanks	Demographic (involvement in future research)	

Thank you for completing the final questions on the survey. Click next to move to the next screen which will show your completion code.