

*To consider*

## **Review of Committee membership**

### **Issue**

- 1** A mid-term review of Committee chair and membership has been undertaken, having taken into account members expressions of interest and preferences.

### **Recommendations**

- 2** Council is asked to:
  - a** Approve the proposed chair/membership of the Audit and Risk Committee and the Remuneration Committee.
  - b** Approve the continuation of the current Chair of the Board of Pension Trustees for a further two years, and approve the continuation of Hamish Wilson as a member of the Board of Pension Trustees for a further three years.
  - c** Agree that membership of the Investment Sub-Committee should be increased to three Council members, and approve the proposed chair/membership of the Investment Sub-Committee.

## Review of Committee membership

### Issue

- 3** Annex B1 of the Governance Handbook states that ‘membership, including chairpersonship, of all the Committees is reviewed twice in each four year term of office, at the beginning and at the mid-way point’.
- 4** As part of this review, Council members have given their individual preferences for chair and membership of the Committees and Board of Pension Trustees they are currently members of, have indicated whether they have an interest in joining the new Investment Sub-Committee, which is expected to start its work in the first half of 2015. The Chair of Council has considered this information and in discussion with members and having consulted the Chair designate, has made proposals for Council’s approval, at Annex A. Any induction and training required will be discussed with individuals as required.
- 5** Overall, Council members expressed a preference for minimal change, and so the proposed Committee membership is largely unchanged, except for Jim McKillop moving from the Remuneration Committee and becoming Chair of the Audit and Risk Committee, replacing Hamish Wilson who demits office as a Council member at the end of 2014; and Shree Datta moving from the Audit and Risk Committee to become a member of the Remuneration Committee.
- 6** The new Council member who will be appointed from 1 January 2015 will be asked to express a preference as to which governance committee they would like to serve on once their appointment is confirmed in late December 2014.
- 7** Council is responsible for the appointment of employer nominated pension trustees, not all of whom need to be Council members. The current Chair Archy Kirkwood, who is elected by the members of the Board of Pension Trustees into that position, is a former Council member. In February 2013, Council agreed that the Chair should continue in this role until the end of 2014 to provide continuity. It is proposed that this arrangement should continue for a further two years to end 2016, and that Hamish Wilson should also be invited to continue as a member of the Board of Pension Trustees for a further three years, after he demits office as a Council member at the end of 2014. This would provide continuity of experience which is considered important to the work of the Board.
- 8** The Investment Sub-Committee was initially proposed to consist of two Council members, including the Chair, and two co-opted external members to be appointed early in 2015. It is proposed that the number of Council members is increased from two to three to accommodate members’ preferences. It is proposed that Suzi Leather would become Chair of this Sub-Committee. Council has previously requested that consideration be given to increasing the number of co-opted external members from

one to two or three. It is proposed that this issue should be re-visited in discussion with members of the Sub-Committee in early 2015.

## Supporting information

### How this issue relates to the corporate strategy and business plan

- 9 Strategic aim 5: to work better to improve our overall effectiveness, our responsiveness and the delivery of our regulatory functions.

If you have any questions about this paper please contact: Christine Payne, Head of Governance, [cpayne@gmc-uk.org](mailto:cpayne@gmc-uk.org), 020 7189 5422.

## Committee Membership 2015/16

### **Audit and Risk Committee**

Jim McKillop, Chair

Christine Eames

Michael Farthing

Deirdre Kelly

Suzi Leather

John Morley, Co-opted external member

Elizabeth Butler, Co-opted external member

### **Remuneration Committee**

Denise Platt, Chair

Helene Hayman

Ajay Kakkar

Shree Datta

Enid Rowlands

## **Board of Trustees of the GMC Staff Superannuation Scheme**

Archy Kirkwood, Chair

Hamish Wilson

Enid Rowlands (intends to stand down from this Board at the end of 2015)

Jim McKillop

The Board also has other member nominated Trustees, including current and former staff members. There are four employer nominated places in total.

## **Investment Sub-Committee**

Suzi Leather, Chair

Ajay Kakkar

Shree Datta

The Sub-Committee will also have a number of co-opted external members, the number of which is to be further considered.