

Agenda item:	10
Report title:	Applications to the GP and Specialist Registers 2015 report
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Action:	To consider

Executive summary

At its meeting on 27 September 2012, Council agreed that we should publish an annual report on applications for Certificate of Eligibility for Specialist Registration (CESR) and Certificate of Eligibility for General Practitioner Registration (CEGPR). We are now ready to publish the third edition of the annual report, *Applications to the GP and Specialist Registers 2015*.

Recommendations

The Strategy and Policy Board is asked to:

- a** Note the *Applications to the GP and Specialist Registers 2015 report*.
- b** Approve publication of the report on 1 July 2016.

Issue

- 1** At its meeting on 27 September 2012, Council approved 13 recommendations aimed at enhancing the credibility and reputation of the Certificate of Eligibility for Specialist Registration (CESR) and Certificate of Eligibility for General Practitioner Registration (CEGPR) application process.
- 2** The recommendations were proposed by the working group responsible for reviewing the routes to specialist and GP registration. They were based on research conducted by Zircadian Consulting and results from a public consultation held between March and June 2012. Recommendation 13 was to 'publish an annual report on the outcomes, issues and learning points from CESR/CEGPR applications'. This edition of the report, *Applications to GP and Specialist Registers 2015*, is at Annex A.

Purpose of the annual report

- 3** The report gives figures on outcomes from Certificate of Completion of Training (CCT), Combined Programme, CESR and CEGPR decisions. It provides information that might be of use to potential applicants, and provides an update on work around the other recommendations approved by Council in 2012.

Audience for the annual report

- 4** The annual report is mainly targeted at the medical royal colleges who we contract with to evaluate evidence on our behalf. It will be shared with these groups and others who responded to the initial consultation. It will also be of interest to those who have applied for a CESR or CEGPR and those who intend to apply. We will use the report to advise potential applicants on the best approach to their application.
- 5** Subject to the Board's approval, the report will be published on our website on 1 July 2016.

Other relevant background information

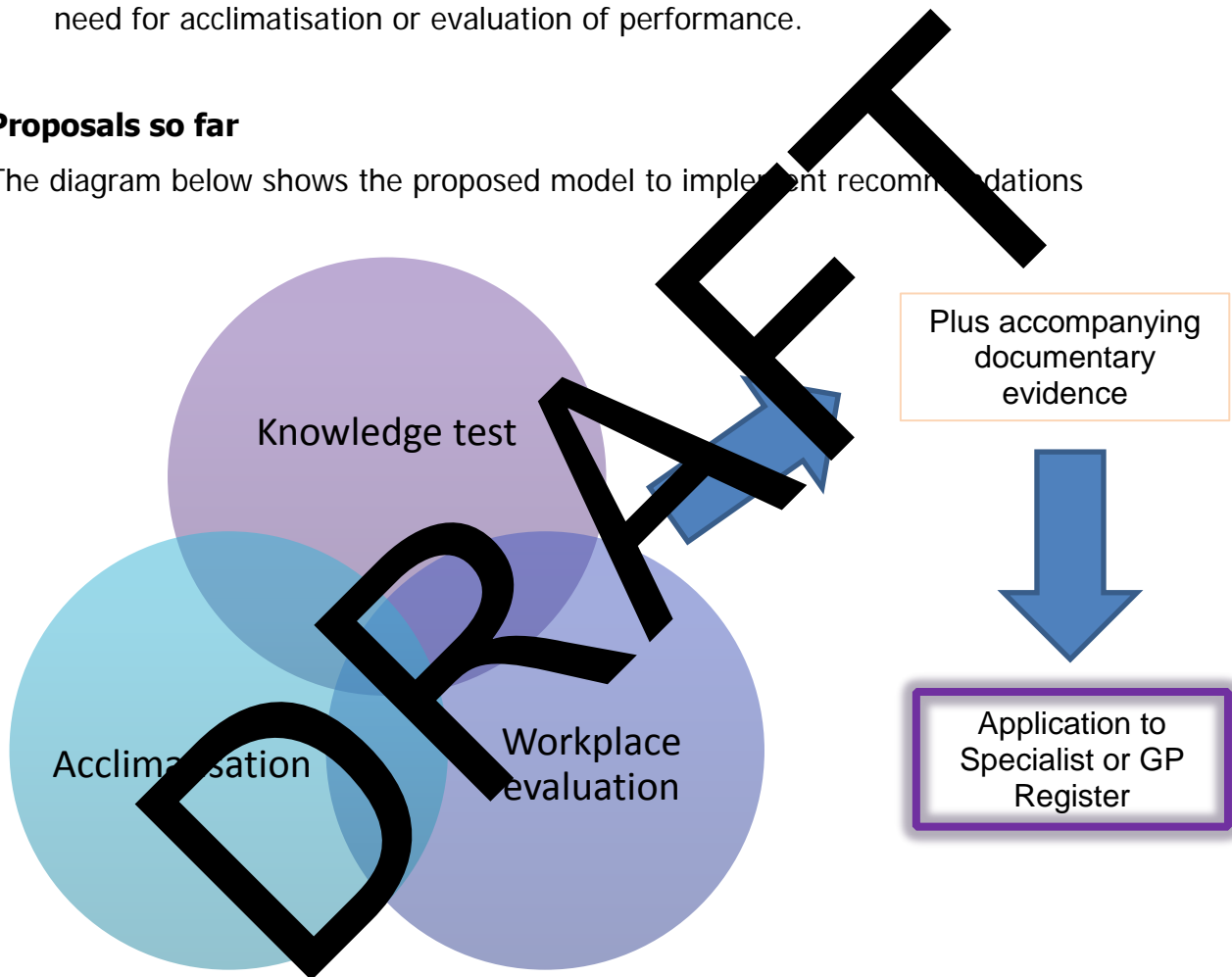
- 6** Historically, the CESR and CEGPR processes have not been viewed positively by interest groups. This is in part due to the perception that CESR/CEGPR routes onto the specialist and GP registers are inferior to the CCT route.
- 7** This report attempts to reflect the position that attaining GP or specialist registration is the target – rather than the certificate used to get there. By lining up CESR, CEGPR and CCT data together, we aim to demonstrate that standards are applied equally.
- 8** After we published the first and second reports, we sought feedback from a wide-range of key interest groups. We have used this feedback to inform this report.

- 9** We will continue to share the publication with a wide-range of key interests, particularly those representing Staff and Associate Specialist (SAS) doctors in order to inform content for future editions.

- 1 Requiring CESR and CEGPR applicants to have a licence to practise and a minimum of 12 months' experience of working in the UK over the past three years.
- 2 Testing the applicant's knowledge in the relevant specialty.
- 3 Evaluating the applicant's performance in the relevant specialty in a workplace based evaluation in the UK.
- 4 Amending legislation to allow CEGPR applicants to spend time working in GP practices in the UK.
- 5 How we include individuals of high international renown in the process without the need for acclimatisation or evaluation of performance.

Proposals so far

The diagram below shows the proposed model to implement recommendations



Acclimatisation

We identified in last year's report ([www.gmc-uk.org/Applications to the GP and Specialist Registers DC7493.pdf 60763291.pdf](http://www.gmc-uk.org/Applications_to_the_GP_and_Specialist_Registers_DC7493.pdf_60763291.pdf) page 15) that over 80% of applicants are already based in the UK before they apply. Our proposal will ensure all applicants have already worked for a minimum of 12 months in the last three years in the UK as a registered and licensed medical practitioner. For clarity, applicants will not necessarily need to be working in the specialty in which they intend to apply for specialist registration – the recommendation merely asks for experience of working in the UK.

