

Briefing note 3 – Annex A

Generic and demographic final questionnaire

The following pages contain the final questionnaire for generic (including Public Health trainees) and demographic questions for the 2013 National Training Survey.

Each row represents an individual question (or the text on the page). The first column shows the page number. The second column shows the question code.

Branching is shown in the final column. Alternative wording for Public Health trainees is shown in grey text.

A trainee will answer a maximum of 65 generic questions (minimum 56 including choosing N/A) and a maximum of 25 demographic questions (minimum 14).

Some will also answer questions about their training programme (between 0 and 20).

Questions cannot be skipped (apart from the comments section). (Total maximum 110, total minimum 70).

Page

- 1 The survey will begin on the next page and is made up of the following sections:
- Opening section: A few questions about your working arrangements.**
Estimated time for completion: 1 minute.
Main section: Questions about your post.
Estimated time for completion: 10 minutes.
 - Academic section: If you are an academic trainee there are some questions about your experiences as an academic.**
Estimated time for completion: 5 minutes.
 - Programme section: Questions about your programme (Foundation, Core Training or Specialty Training). A small number of programmes have no questions in this section.**
Estimated time for completion: Between 1 and 5 minutes
 - Closing section: A few demographic questions and an opportunity for you to comment on the survey and your training in general.**
Estimated time for completion: 2 minutes.
- For most people the total time for completion will be between 15 and 20 minutes.

Page	Question no.	Question	Answers	Area	Branching
2	OPENQ09	How many hours per week are you contracted to work?	20 or less 21-30 31-40 41-48 49-56 More than 56	Demographic	
2	OPENQ10	On average, how many hours per week do you ACTUALLY work in this post?	20 or less 21-30 31-40 41-48 49-56 More than 56	Demographic	
2	OPENQ11	Are you training less than full time?	Yes No	Demographic	
2	OPENQ20	In this post, across how many sites do you undertake clinical work?	1 2 3 4 5 or more	Multi-site working	"1" branches to GENHQ02, all other answers branch to OPENQ21
3	OPENQ21	What proportion of your time in an average week is spent at each site? Please ensure these total 100% Site 1	100% 95% 90% 85% 80% 75% 70% 65% 60% 55% 50% 45% 40% 35% 30% 25% 20% 15% 10% 5% 0%	Multi-site working	
3	OPENQ22	Site 2	100% 95% 90% 85% 80% 75% 70% 65% 60% 55% 50% 45% 40% 35% 30% 25% 20% 15% 10% 5% 0%	Multi-site working	
3	OPENQ23	Site 3	100% 95% 90% 85% 80% 75% 70% 65% 60% 55% 50% 45% 40% 35% 30% 25% 20% 15% 10% 5% 0%	Multi-site working	
3	OPENQ24	Site 4	100% 95% 90% 85% 80% 75% 70% 65% 60% 55% 50% 45% 40% 35% 30% 25% 20% 15% 10% 5% 0%	Multi-site working	
3	OPENQ25	All other sites (excluding 1-4)	100% 95% 90% 85% 80% 75% 70% 65% 60% 55% 50% 45% 40% 35% 30% 25% 20% 15% 10% 5% 0%	Multi-site working	
3	OPENQ26	Do you have one site in this post that you would consider as your main site?	Yes No	Multi-site working	"Yes" branches to OPENQ27, "No" branches to GENHQ02
4	OPENQ27	What is your main site? (please use the text box below)	Free text	Multi-site working	
5	Thank you for completing the questions about your working arrangements. Click next to move to the next section.				
6	Questions about your post. Estimated time for completion: 10 minutes				

Page	Question no.	Question	Answers	Area	Branching
7	GENHQ02	Did you get all the information you needed about your workplace when you started working in this post?	Yes No Not sure Not Applicable	Induction	
7	GENHQ03	Did someone explain your role and responsibilities in your unit or department at the start of this post?	Yes No Not sure Not Applicable	Induction	
7	GENHQ04	How would you rate the quality of induction in this post? (This refers to your induction to the organisation in which you worked.)	Excellent Good Fair Poor Very poor	Induction	
8	GENHQ05	Did you have a designated educational supervisor (the person responsible for your appraisal) in this post?	Yes No Not sure	Educational supervision	
8	GENHQ06	Did you sit down with your educational supervisor and discuss your educational objectives for this post?	Yes No Not sure Not Applicable	Induction	
8	GENHQ07	In this post did you have a training/learning agreement with your educational supervisor, setting out your respective responsibilities?	Yes No Not sure Not Applicable	Educational supervision	
9	GENHQ08	In this post did you use a learning portfolio?	Yes No Not sure Not Applicable	Educational supervision	
9	GENHQ09	In this post were you told who to talk to in confidence if you had concerns, personal or educational?	Yes No Not sure Not Applicable	Educational supervision	
10	GENHQ10	How would you rate the quality of teaching (informal and bedside teaching as well as formal and organised sessions) in this post?	Excellent Good Fair Poor Very poor	Overall Satisfaction	
10	GENPQ10	How would you rate the quality of teaching (informal as well as formal and organised sessions) in this post? (Public Health only)	Excellent Good Fair Poor Very poor	Overall Satisfaction	
10	GENHQ15	In this post who provided the local/departmental teaching?	Other trainees without senior supervision Other trainees with senior supervision A mixture of both trainees and seniors Senior doctors	Local teaching	
10	GENPQ15	In this post who provided the local/departmental teaching? (Public Health only)	Other trainees without senior supervision Other trainees with senior supervision A mixture of both trainees and seniors Senior doctors Other e.g. specialist nurse	Local teaching	
10	GENHQ11	How would you rate the quality of this local/departmental teaching for this post?	Excellent Good Fair Poor Very poor	Local teaching	

Page	Question no.	Question	Answers	Area	Branching
11	GENHQ12	For how many hours per week was the local/departmental basis specialty-specific teaching provided in this post?	Less than 1 hr 1-2 hrs 2-4 hrs 5-8 hrs More than 8 hrs	Local teaching	
11	GENHQ13	When attending these local/departmental sessions, in this post, how often did you have to leave a teaching session to answer a clinical call?	Never, it was protected time Never, but it was not specifically protected time Some sessions Once every session Multiple times each session	Local teaching	
11	GENHQ14	When attending these local/departmental sessions in this post who covered your service work? (Please tick all the options that apply).	Not covered Designated trainee who would otherwise attend teaching Designated trainee who would not attend teaching anyway Designated senior doctor Nurse specialist Other	Local teaching	
12	GENHQ16	In this post, was specialty-specific teaching provided on a deanery/regional/school wide basis?	Yes - all of it Yes - most of it No	Regional teaching	"Yes - all of it" and "Yes - most of it" branch to GENHQ17, "No" branches to GENHQ20
13	GENHQ17	In this post how frequently was this deanery/regional/school specialty-specific teaching provided?	Weekly Fortnightly Monthly Bi-monthly Less frequently	Regional teaching	
13	GENHQ18	Were you able to attend these whilst in this post?	Yes, every time Yes, most of the time Yes, some of the time No Not applicable - none have taken place yet	Regional teaching	
13	GENHQ19	How would you rate the quality of this deanery/regional/school specialty-specific teaching for this post?	Excellent Good Fair Poor Very poor	Regional teaching	
14	GENHQ20	Overall, how would you rate the educational resources available to you in this post?	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to educational resources	
14	GENHQ21	How good or poor was access to each of the following in your post? Library	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to educational resources	
14	GENHQ22	How good or poor was access to each of the following in your post? Online journals	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to educational resources	

Page	Question no.	Question	Answers	Area	Branching
15	GENHQ23	How good or poor was access to each of the following in your post? E-learning resources	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to educational resources	
15	GENHQ24	How good or poor was access to each of the following in your post? Internet access	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to educational resources	
15	GENHQ25	How good or poor was access to each of the following in your post? Space for private study	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to educational resources	
16	GENHQ26	How good or poor was access to each of the following in your post? Equipped rooms for group teaching	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to educational resources	
16	GENHQ27	How good or poor was access to each of the following in your post? Simulation facilities	Very good Good Neither good nor poor Poor Very poor Not applicable	Access to educational resources	
17	GENHQ28	How often did you have informal feedback from a senior clinician on how you were doing in this post?	Daily Weekly Monthly Rarely Never	Feedback	
17	GENPQ28	How often did you have informal feedback from a supervisor/ public health consultant/senior colleague on how you were doing in this post? (Public Health only)	Daily Weekly Monthly Rarely Never	Feedback	
17	GENHQ29	Did you have a formal meeting with your supervisor to talk about your progress in this post?	Yes, and it was useful Yes, but it wasn't useful No, but this will happen No, but it wasn't necessary No, but I would like to	Feedback	
17	GENHQ30	Did you have a formal assessment of your performance in the workplace in this post?	Yes, and it was useful Yes, but it wasn't useful No, but this will happen No, but it wasn't necessary No, but I would like to	Feedback	
18	GENHQ31	In this post, which of the following best describes handover arrangements BEFORE night duty?	Not applicable An organised meeting of doctors and nurses An organised meeting of doctors Phone or email communication Informal No arrangements	Handover	
18	GENHQ32	In this post, which of the following best describes handover arrangements AFTER night duty?	Not applicable An organised meeting of doctors and nurses An organised meeting of doctors Phone or email communication Informal No arrangements	Handover	

Page	Question no.	Question	Answers	Area	Branching
19	GENHQ33	How would you rate the intensity of your work, by day in this post?	Very light Light About right Heavy Very heavy	Workload	
19	GENHQ34	How would you rate the intensity of your work, by night in this post?	Not applicable Very light Light About right Heavy Very heavy	Workload	
20	GENHQ35	In this post, how often have you worked beyond your rostered hours?	Daily Weekly Monthly Rarely Never	Workload	
20	GENHQ61	In this post how often, if at all, have you been asked to or felt pressured to submit a record of hours worked that were less than the hours you actually worked?	Never Once More than once	Demographic	
20	GENHQ36	In this post, how often did your working pattern leave you feeling short of sleep when at work?	Daily Weekly Monthly Rarely Never	Workload	
21	GENHQ37	In this post did you always know who was providing your clinical supervision when you were working? (excl. Public Health)	Yes and they were accessible Yes, but they were not easy to access No, but there was usually someone I could contact No, there was no one I could contact Not applicable	Clinical Supervision	
21	GENPQ37	In this post did you always know who your available senior support was during on call health protection? (Public Health only)	Yes and they were accessible Yes, but they were not easy to access No, but there was usually someone I could contact No, there was no one I could contact Not applicable	Clinical supervision	
21	GENHQ38	In this post how often, if ever, were you supervised by someone who you felt wasn't competent to do so?	Daily Weekly Monthly Rarely Never	Clinical supervision	
22	GENHQ39	In this post how often did you feel forced to cope with clinical problems beyond your competence or experience? (excl. Public Health)	Daily Weekly Monthly Rarely Never	Clinical supervision	
22	GENPQ39	In this post how often did you feel forced to cope with problems beyond your competence or experience? (Public Health only)	Daily Weekly Monthly Rarely Never	Clinical supervision	
22	GENHQ40	In this post how often have you been expected to obtain consent for procedures where you feel you do not understand the proposed interventions and its risks?	Daily Weekly Monthly Rarely Never Not applicable	Clinical supervision	
22	GENHQ70	In this post have you worked out of hours (this includes night shifts and weekends)?	Yes No Not applicable	Clinical supervision out of hours	"Yes" branches to GENHQ71, "No" and "Not applicable" branch to GENHQ41

Page	Question no.	Question	Answers	Area	Branching
23	GENHQ71	In this post, OUT OF HOURS, did you always know who was providing your clinical supervision when you were working?	Yes and they were accessible Yes, but they were not easy to access No, but there was usually someone I could contact No, there was no one I could contact Not applicable	Clinical supervision out of hours	
23	GENHQ72	In this post, OUT OF HOURS, how often, if ever, were you clinically supervised by someone who you felt wasn't competent to do so?	Daily Weekly Monthly Rarely Never	Clinical supervision out of hours	
23	GENHQ73	In this post, OUT OF HOURS, how often did you feel forced to cope with clinical problems beyond your competence or experience?	Daily Weekly Monthly Rarely Never	Clinical supervision out of hours	
24	GENHQ74	In this post, OUT OF HOURS, how often have you been expected to obtain consent for procedures where you feel you do not understand the proposed interventions and its risks?	Daily Weekly Monthly Rarely Never Not applicable	Clinical supervision out of hours	
24	GENHQ75	How would you rate the quality of clinical supervision, OUT OF HOURS, in this post?	Excellent Good Fair Poor Very poor	Clinical supervision out of hours	
25	GENHQ41	To what extent do you agree or disagree with the following statements? This post lets me make care of patients my first concern	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Environment	
25	GENHQ42	To what extent do you agree or disagree with the following statements? I am satisfied with the care I can provide patients in this post	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree	Environment	
25	GENHQ43	To what extent do you agree or disagree with the following statements? I have the opportunity to provide continuity of care in this post	Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Not applicable	Environment	
26	GENHQ44	Overall, how would you rate the quality of care provided to patients in this post?	Very good Good Neither good nor poor Poor Very poor Not applicable	Environment	"Very good" and "Good" branch to GENHQ45, "Poor" and "Very poor" branch to GENHQ46, "Neither good nor poor" and "Not applicable" branch to GENHQ47

Page	Question no.	Question	Answers	Area	Branching
27	GENHQ45	Why do you think the quality of care provided to patients is good? Please note there is a limit of 2000 characters within the box. If you exceed the limit, you will encounter an error message.	Free text	Environment	
28	GENHQ46	Why do you think the quality of care provided to patients is poor? Please note there is a limit of 2000 characters within the box. If you exceed the limit, you will encounter an error message.	Free text	Environment	
29	GENHQ47	How often, if at all, have you been the victim of bullying and harassment in this post?	Every day At least once per week At least once per fortnight At least once per month Less often than once per month Never Prefer not to answer	Undermining	
29	GENHQ48	How often, if at all, have you witnessed someone else being the victim of bullying and harassment in this post?	Every day At least once per week At least once per fortnight At least once per month Less often than once per month Never Prefer not to answer	Undermining	
29	GENHQ49	In this post, how often if at all, have you experienced behaviour from a consultant/GP that undermined your professional confidence and/or self esteem?	Every day At least once per week At least once per fortnight At least once per month Less often than once per month Never Prefer not to answer	Undermining	
30	GENHQ50	In this post how would you rate the encouragement you had to take study leave?	Excellent Good Fair Poor Very poor	Study leave	
30	GENHQ51	In this post were you able to access funds to cover the cost of all courses that were recommended for you to complete?	Yes No Not Applicable	Study leave	
30	GENHQ52	Were any days subtracted from your study leave allowance for compulsory training in this post (in or out of hospital)?	Yes No Don't know	Study leave	
30	GENPQ52	Were any days subtracted from your study leave allowance for compulsory training in this post? (Public Health only)	Yes No Don't know	Study leave	
31	GENHQ53	In this post did you have difficulty obtaining study leave for any of the following reasons? (Please tick all the options that apply).	No difficulty Yes - fixed leave pattern Yes - other difficulties due to local rota policies Yes - failure to find prospective cover Yes - active discouragement from seniors Yes - leave refused as reason deemed educationally inappropriate/unhelpful Yes - administrative difficulties	Study leave	

Page	Question no.	Question	Answers	Area	Branching
32	GENHQ54	How would you rate the quality of clinical supervision in this post?	Excellent Good Fair Poor Very poor	Overall satisfaction and Clinical supervision	
32	GENPQ54	How would you rate the quality of supervision in this post? (Public Health only)	Excellent Good Fair Poor Very poor	Overall satisfaction and Clinical supervision	
32	GENHQ55	How would you rate the quality of experience in this post?	Excellent Good Fair Poor Very poor	Overall satisfaction	
32	GENHQ56	How would you rate the practical experience you were receiving in this post?	Excellent Good Fair Poor Very poor	Adequate experience	
33	GENHQ57	How confident are you that this post will help you acquire the competencies you needed at that particular stage of your training?	Very confident Fairly confident Neutral Not very confident Not at all confident	Adequate experience	
33	GENHQ58	How would you describe this post to a friend who was thinking of applying for it?	Excellent Good Fair Poor Very poor	Overall satisfaction	
33	GENHQ59	How useful do you feel this post will be for your future career?	Very useful Useful Fairly useful Not very useful Useless	Overall satisfaction	
33	GENHQ76	Which, if any, of the following academic trainee roles do you currently hold? Please note - an academic traineeship occurs when a trainee is undertaking formal academic training alongside their clinical training or has taken time out of clinical training to undertake academic training.	I am not an academic trainee Academic Foundation Trainee (AFT) NIHR Clinical Lecturer - England (NIHR funding) (CL) Clinical Lecturer - England (other funding), Wales (CL) Clinical Lecturer - Scotland Academic Clinical Lecturer - Northern Ireland (ACL) NIHR Academic Clinical Fellow - England (NIHR funding) (ACF) Academic Clinical Fellow - England (other funding), Wales, Northern Ireland (ACF) Clinical Research Fellow - Scotland Clinical Teaching Fellow - Scotland Other academic role	Academic	"I am not an academic trainee" branches to specialty specific questions, if applicable, all other answers branch to academic questions.

Academic questions not presented here. Respondents who hold one of the academic training roles listed above will answer approximately 20 questions about that role.

34 Thank you for completing the questions about your post. Click next to move to the next section.

Specialty specific questions not presented here. Respondents answer between 0 and 20 questions about their programme, set by the respective Royal Colleges or Faculties. The questions presented depend on the respondent's training programme and training level.

35 **Closing questions.** Estimated completion time: **2 minutes**

Page	Question no.	Question	Answers	Area	Branching
36	CLSGQ08	Are you in HM Forces?	Yes No	Demographic	
37	CLSGQ70	As part of a project looking into the medical school selection, we have included some questions on the topic here. Our aim is to gain a better understanding of the socio economic status of students entering medical school and to help improve fair access and widening participation in higher education. Did you complete secondary education AND your undergraduate medical degree in the UK?	Yes - Completed both secondary education and undergraduate medical degree in the UK No - Completed secondary education in the UK and completed undergraduate medical degree outside the UK No - Completed secondary education outside UK and completed undergraduate medical degree in the UK No - Completed both secondary education and undergraduate medical degree outside the UK	Socio economic	"Yes – Completed both secondary education and undergraduate medical degree in the UK" branches to CLSGQ76, all other answers branch to CLSGQ02
37	CLSGQ76	Did any of your parent(s) or guardian(s) complete a university degree course or equivalent (e.g. BA, BSc or higher)	Yes No Don't know Prefer not to say	Socio economic	
37	CLSGQ71	What type of school did you mainly attend between the ages of 11 and 16?	A state run or state funded school - selective on academic, faith or other grounds A state run or state funded school - non selective Independent or fee paying school Don't know Prefer not to say	Socio economic	
37	CLSGQ72	At any point during your school years did your household receive income support?	Yes No Don't know Prefer not to say	Socio economic	
37	CLSGQ73	At any point during your school years did you receive free school meals?	Yes No Don't know Prefer not to say	Socio economic	
38	CLSGQ74	What was the postcode of the house you grew up in? (Please insert the postcode where you spent most time between the ages of 11 and 16 years) Please provide as much of the postcode as you remember (for example, NW1 3JN, or NW1). If you don't know or prefer not to answer, please leave blank.	Free text	Socio economic	

Page	Question no.	Question	Answers	Area	Branching
39	CLSGQ02	We would appreciate your help in completing the following Equality and Diversity Monitoring questions. Any answers you give will be used to help us to fulfil our statutory duties and our responsibilities under the Equality Act 2010. For example, your information will help us regulate medical education and training and ensure progression through GMC approved training programmes is fair and free from discrimination. We will aggregate and anonymise any information we publish so that your answers cannot be identified. What is your ethnic group?	White - English/Welsh/Scottish/Northern Irish /British White - Irish White - Gypsy or Irish Traveller White - Any other White background (please write in) Mixed/Multiple ethnic groups - White and Black Caribbean Mixed/Multiple ethnic groups - White and Black African Mixed/Multiple ethnic groups - White and Asian Mixed/Multiple ethnic groups - Any other Mixed/multiple ethnic background (please write in) Asian/Asian British - Indian Asian/Asian British - Pakistani Asian/Asian British - Bangladeshi Asian/Asian British - Chinese Asian/Asian British - Any other Asian background (please write in) Black/African/Caribbean/Black British - African Black/African/Caribbean/Black British - Caribbean Black/African/Caribbean/Black British - Any other Black/African/Caribbean background (please write in) Other ethnic group - Arab Other ethnic group - Any other ethnic group (please write in) Prefer not to say	Demographic	"Other ethnic group – Any other ethnic group (Please write in)" branch to CLSGQ03, all others branch to CLSGQ50?
39	CLSGQ03	Ethnicity description. If you selected 'other' please provide a description of your ethnicity.	Free text	Demographic	
40	CLSGQ50	Are you disabled?	Yes No Don't know Prefer not to say	Demographic	
41	CLSGQ51	Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	Yes, limited a lot Yes, limited a little No Prefer not to say	Demographic	"Yes, limited a lot" and "Yes limited a little" branch to CLSGQ05, "No" and "Prefer not to say" branch to CLSGQ68
42	CLSGQ05	In this post, do/did you require adjustment(s) to be made so you can carry out your work?	Yes No	Demographic	"Yes" branches to CLSGQ06, "No" branches to CLSGQ68
43	CLSGQ06	Have any adjustment(s) been made so you can carry out your work in this post?	Yes - all adjustments have been made Yes – some adjustments have been made but not all of them No – the adjustments I need have not been made	Demographic	"Yes - all adjustments Yes – some adjustments have been made but not all of them" branches to CLSGQ07?

Page	Question no.	Question	Answers	Area	Branching
43	CLSGQ07	Please insert any comments you have about the adjustments you require.	Free text	Demographic	
44	CLSGQ68	The final section of the survey is for your comments, if you have any. This is optional, please leave these boxes blank if you have no comments to make. There are three comments sections: comments about this survey (this page), concerns about patient safety at your site (if you answer 'yes' to the question on the next page. If you do this, you must comment in the box provided), any other comments about your training (final comments page). To help us make sure your comments are seen by the right people, please type in the appropriate box. Comments about this survey:	Free text	Comments	
45	CLSGQ60	In this post, have you had any concerns about patient safety?	No Yes, but they have been addressed Yes, I continue to be concerned	Comments	"No" and "Yes, but they have been addressed" branch to CLSGQ66, "Yes, I continue to be concerned" branches to CLSGQ61
46	CLSGQ61	We may need to speak to you to help us investigate further and we may not be able to guarantee anonymity, as the interests of patients must come first. For further information on raising concerns please see our guidance.			
46	CLSGQ62	Please provide a brief description of your concern about patient safety in this post.	Free text	Comments	
46	CLSGQ63	If you work across multiple sites please tell us the Trust and/or Site where the concern applies.	Free text	Comments	
46	CLSGQ64	If this patient safety concern has been reported, who was it reported to (tick all that apply)	It hasn't been reported (as far as I'm aware) My employer My deanery General Medical Council Another body	Comments	
46	CLSGQ65	When did you first become concerned about patient safety in your post?	Within the last month Over a month ago but less than 3 months ago Over three months ago	Comments	
47	CLSGQ66	If you have any comments about your training, your site, your deanery or any other comments about medical training generally, please type them here. Please help us make sure your comments are seen by the right people by selecting the appropriate topic categories below the box.	Free text	Comments	

Page	Question no.	Question	Answers	Area	Branching
47	CLSGQ67	Categorise comments	Bullying, undermining, or discrimination Educational process (e.g. resources/facilities, feedback, study leave, assessment) General educational experience Rota arrangements or working hours Supervised Learning Events Other	Comments	
48	Thank you for completing the final questions on the survey. Click next to move to the next screen which will show your completion code.				