The Quality Management Cycle identified a number of gaps at ST3 from August 2011.

Concern: Patient safety being compromised within Foundation [T&O]

Stage 4: Closed – Solutions are verified,

Thames Valley Dean's Report - Published Items

The concerns were around poor induction, lack of senior supervision, and the role being mainly performing ward reviews. The Trust has met with the Urology trainees and written to the Urology team detailing the need for better out-of-hours supervision for each individual discipline. The DME has met with the Urology trainees and written to the Urology team detailing the need for better out-of-hours supervision for each individual discipline.

The Postgraduate Dean has drafted a proposal which includes the establishment of a Deanery wide Induction Committee, with representation from main areas: Deanery induction, School induction [specialty specific], Trust induction, departmental induction [which would include areas of clinical governance, training governance and education / curriculum teaching meetings; and procedures.

Background: Foundation School Visit to Bucks - May 2013. In Respiratory, two teams were responsible for approximately 75 patients each. The Trust was asked to submit an update in January 2014.

Future actions: There are continuing issues with the rota which spreads review of both core and higher posts will be arranged with the Head of ITRs [Jan 2015] reviewed. The Trust has confirmed that there have been improvements in out-of-hours weekend cover. A School of Surgery Visit took place on the 25 April 2014. Core Urology reported that the workload was appropriate and good exposure to theatre experience, and operating sessions and an excellent culture within the department. There was poor communication; new doctor appointments are in place, and the nurse establishment reported as being satisfactory.

PLEASE NOTE THAT THIS HAS BEEN MOVED FROM THE CONFIDENTIAL TAB TO THE PUBLISHED TAB.

Assessments; Morbidity and Mortality (M&M), Clinical Governance, Training Governance and Education / curriculum teaching meetings; and Procedures

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Future actions: There are continuing issues with the rota which spreads review of both core and higher posts will be arranged with the Head of ITRs [Jan 2015] reviewed. The Trust has confirmed that there have been improvements in out-of-hours weekend cover.

The Annual Trust Report 2015 notes that a Scrutiny Team requested that the concern remain 'open' following feedback at the GMC Regional Review and 3 negative

The face to face meetings revealed that overall, the trainees were generally happy and enjoying their time in T&O and would face to face meetings revealed that overall, the trainees were generally happy and enjoying their time in T&O and would highlight what was done well and what needed improvement. This was a surprise to the team who were previously believing that they were not doing well. The QMC discussed the evidence of improvement through

There had been 3 open issues for GP GIM at HWPH, two of which were raised via the 2012 GMC Survey, and one of which

The Trust is satisfied that these issues have been resolved and are recommending that they be closed.

The QMC carried out the Foundation Autumn Review on the 2 October 2015. It was agreed that this issue could be closed.

The concerns raised were similar and related to the experience of nursing staff, and

There was poor leadership and encourage them to escalate concerns rather than feel

A report was submitted by the School on the 7 November; Current trainees are reporting that they are busy but that there is

survey which may reflect feedback from when less progress had been made to address the concerns. The QMC discussed the

progress was reviewed at the November 2014 QMC Meeting:

A School of Surgery Visit took place on the 22 May noted the a number of areas of good practice including ECHO training with 1:1 written

communications; new doctor appointments are in place, and the nurse establishment reported as being satisfactory.

problems about the level of supervision that is provided at WGH and how the orthogeriatrics team works with orthopaedics.

The trainees

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was now the exception to stay late and that new systems had improved the workload. They reported being able to take

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Royal Berkshire NHS Foundation Trust

Local Education Provider report 2013

N/A

Red

Concern

Green

FSD, FTPDs and DMEs

N/A

Buckinghamshire Healthcare NHS Trust

Trainees report that their concerns relate to missing Grand Round teaching rather than their local weekly Deanery Quality Management visit

Foundation Programme

1. During the 2014 Autumn Reviews, a significant amount of time was spent discussing the existing HETV grading criteria, particularly the ‘Excellent’

Royal Berkshire Hospital

Green

5; 1

GMC Survey 2015: high number of negative outliers for TPD and Department Foundation Programme

Trust-wide

N/A

Triple red outlier for workload in the NTS - Post Specialty Gastro Trust: RBH

OXD1015-06

OXD1015-04

OXD1015-01

practice

that the School has also set up a patient group with 14 people. Lay involvement is in place involvement to enhance the quality management and sharing of good practice within HETV

i. The training, deployment, engagement and linkages of the lay representatives and their F2 trainees in General Surgery said that there were major concerns regarding clinical These can be triangulated with findings from the 2015 Foundation School Visit to the RBH:

Supervision; Access to Educational Resources. And

amount of routine tasks such as taking bloods that offer little educational value.

Mandeville Hospital (SMH) were told to contact ITU outreach team if no senior was available

Amber

GMC Regional Quality Assurance Visit

Discussions at the October 2015 and December 2015 HEE-led meetings

Education Quality Framework Strategy. The mapping document has subsequently been shared with the 7 Task & Finish Groups and to inform

‘significant concerns’ and ‘concerns’; changing ‘satisfactory’ to ‘good’; providing clearer guidance on criteria for considering the award of an ‘Excellence’

of a guidance document only, and don’t provide any definition of what ‘excellence’ looks like. The Quality Team therefore offered to work with HoS and

Annual Summaries: Lay Representatives have recently completed their 2014-15 Activity Summary Reports. An over-arching summary has been collated

Revalidation, QMC, EQSOC and PGME.

Review of Lay Representative Usage: In 2015, HETV has extended the role of Lay Representatives to include membership on the Education Quality

‘expert patients’ and lay representatives/associates in Medical Schools, Trusts and HEIs within the Thames Valley region. This was submitted to HEE in

Establishing links with Bucks Medical School: The AD for Quality, the QAM and three Lay Representatives met with the DME, the Quality Lead and a

to share information relating to the role of the Lay Representative.

encouraged to give consideration towards moving to a 4/3 rota as soon as possible.

they now have more exposure to surgical lists. The HETV team were concerned however as HETV does not support 7/7 rotas, & the Trust were

rounds.

2. Agreed to review in light of Interim Training Review Survey outcomes.

HETV will look to pilot the new mapping document with a Local Education

Trusts can determine and therefore demonstrate that education is potentially to put them in direct contact with those of our Lay

Gastro trainees rotate in September and therefore miss the bespoke Trust Registrar Induction, although

Information given at induction.

The main change with regards the treatment of Foundation doctors since Oct 14 is the better recognition that they have

situation will improve in August with additional numbers of CMT trainees. Trainees do recognised that the workload does

With regard to the issues raised at the School Visit, the Trust will be asked to submit a full action plan by the 12 February

teaching. CLOSED

Autumn Review and the QMC noted that there was a Trust-wide review in process with one option being to remove a

situation will improve in August with additional numbers of CMT trainees. The Trust reported that from Aug 2014, the plastics rota split with trainees working a 7/7 pattern & that

Round.

Regional Quality Assurance Visit

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The main concern was regarding the number of CMT trainees in the plastics department. The Trust reported that from Aug 2014, the plastics rota split with trainees working a 7/7 pattern & that

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