

Person specification for PLA Board members

Key Skills

Essential criteria

The following criteria are essential for the role of PLA Board member.

1. Board must be of Consultant or equivalent senior academic status (except for the role of doctor of F2 or equivalent status and lay member) with knowledge and skills in the specialties required. We currently have vacancies in the following specialties:
 - a. F2, ST1, CT1, CT2, FTSTA grade or Trust doctor who has passed PLAB within the last three years
 - b. Hospital consultant with F2 trainees on team
 - c. International medical graduate who has passed the PLAB test
2. The Board member will have a knowledge and understanding of the duties and responsibilities of a doctor successfully completing Foundation Year 1.
3. The Board member will have knowledge and understanding of assessment methods.
4. The Board member will have excellent interpersonal skills as this role involves establishing and maintaining good working relationships and interaction with Board members, GMC staff and others.
5. The Board member will be able to work effectively as part of a team to contribute to the Board's objectives to ensure the PLAB test is of high quality and to the appropriate standard.
6. The Board member will have a knowledge, understanding and appreciation of the importance of promoting equality and valuing diversity and its application to work.

Desirable criteria

7. The following criteria are desirable for the role of Board member.
 - a. Previous experience of standard setting medical examinations.

- b. Previous experience of gathering and analysing data to review the validity and reliability of stations and exams.
- d. A knowledge and understanding of the design and implementation of assessment systems.
- e. Peer-reviewed publications on assessment.

8. The Board will display the characteristics detailed under the desirable section. Members will be selected ensuring that there is an appropriate balance of the desirable skills in the Board.

9. Applicants must be in good standing with the GMC and relevant College/Faculty.

10. Applicants on the medical register are required to hold a licence to practise.

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