

IOP Conditions Bank

Part 1 – Standard sets of conditions			
Seibel bank number	<p>Conditions for inclusion in all determinations of conditional registration.</p> <ul style="list-style-type: none"> • Numbers 1-4 should precede all other non-confidential conditions. • Number 5 should be the last non-confidential condition. • Confidential conditions should be placed after the list of non-confidential conditions. 	Confidential (C) Non-confidential (NC)	<i>Notes column</i>
IOP1	You must notify the GMC promptly of any post you accept for which registration with the GMC is required and provide the contact details of your employer [and the PCT on whose Medical Performers List you are included, or the local Health Board/Health & Social Care Board if employed in Scotland, Wales or Northern Ireland].	NC	Include relevant bracketed text if GP. Scotland has Health Boards, Wales Local Health Boards and Northern Ireland just a single Health and Social Care Board.
IOP3	You must allow the GMC to exchange information with your employer or any contracting body for which you provide medical services.	NC	
IOP4	You must inform the GMC of any formal disciplinary proceedings taken against you, from the date of this determination.	NC	
IOP5	You must inform the GMC if you apply for medical employment outside the UK.	NC	
IOP6	You must inform the following parties that your registration is subject to the conditions, listed at () to (), above:	NC	All non-confidential conditions nos. should be incorporated into the brackets in this condition.

	<p>a. Any organisation or person employing or contracting with you to undertake medical work</p> <p>b. Any locum agency or out-of-hours service you are registered with or apply to be registered with (at the time of application)</p> <p><i>[c. In the case of locum appointments, your immediate line manager at your place of work (at least 24 hours before starting work)]</i></p> <p>d. Any prospective employer or contracting body (at the time of application)</p> <p><i>[e. The PCT in whose Medical Performers List you are included, or seeking inclusion (at the time of application), or the local Health Board/Health & Social Care Board if employed in Scotland, Wales or Northern Ireland]</i></p> <p><i>[f. Your Regional Director of Public Health (England & Northern Ireland) / Health Board Director of Public Health (Scotland) / National Director of National Public Health Service (Wales)]</i></p> <p><i>g. Your regional Section 12 Approval Panel</i></p>		<ul style="list-style-type: none"> • Exclude (c) if prohibited from working as a locum • Include (e) 'Medical Performers List' text if GP. See note at IOP1 for explanation of terminology variation. • Include (f) 'Regional Director of Public Health' text if working privately • Include (g) if Section 12 approved practitioner
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	Conditions for all doctors where there is an alleged health issue		
IOP16	<p>a. You must register with and remain under the care of a general practitioner and inform him/her that you are subject to investigation under the GMC Fitness to Practise procedures, and of these conditions;</p> <p>b. You must inform the GMC of the name and contact details of your general practitioner and any other medical practitioner responsible for your care;</p> <p>c. You must allow the GMC to exchange information about your health, (and any treatment you are receiving), with your general practitioner and any other medical practitioner responsible for your care, including your occupational health practitioner(s). For the purposes of this determination, these practitioners are the person(s) referred to in conditions () & () above as, ' the person(s) advising the GMC in relation to your fitness to practise.'</p>	<p>C</p> <p>C</p> <p>C</p>	
IOP15	You must seek a report from the persons advising the GMC in relation to your fitness to practise, for consideration by this Panel, prior to any review hearing of this Panel.	NC	
IOP18	You must keep your professional commitments under review and limit your medical practice in accordance with the recommendations of the person(s) advising the GMC in relation to your fitness to practise.	NC	This condition is disclosable to the public and must be included in the practice related conditions.
IOP19	You must cease work immediately if the person(s) advising the GMC in relation to your fitness to practise recommend that you do so.	NC	This condition is disclosable to the public and must be included in the practice related conditions.

	Conditions for all doctors with alleged personal alcohol and/or drug misuse problems		
IOP20	You must comply with arrangements made by, or on behalf of, the GMC for the announced/unannounced testing, of breath/blood/urine/saliva/hair, for the recent and long-term ingestion of alcohol and other drugs.	C	Unannounced testing <i>may</i> be a component of the GMC monitoring programme for any doctor with a substance misuse diagnosis (at the discretion of the medical case examiner).
IOP21	<p>a. You must attend regularly meetings of Alcoholics Anonymous / Narcotics Anonymous / the Doctors and Dentists Group / any other support group / individual alcohol/drug counselling, if recommended to do so by your [GP/ Occupational Health practitioner / treating consultant / treating psychiatrist etc].</p> <p>b. You must provide evidence of your attendance at such meeting to the GMC, prior to any review hearing of this Panel.</p>	C	

Part 2 – Conditions bank		Panels may choose as many conditions from the bank as they feel appropriate and justified. The bank is split into separate sections to facilitate panels choosing appropriate conditions.	
Personal alcohol misuse			
IOP22	You must limit your alcohol consumption in accordance with your [GP/ Occupational Health practitioner / treating consultant / treating psychiatrist,]'s advice, abstaining absolutely if they so advise.	C	
IOP23	You must abstain absolutely from the consumption of alcohol.	C	
Personal drug misuse			
IOP24	You must refrain from all forms of self-medication, (apart from over the counter drugs which do not require a prescription), and take drugs only as prescribed for you by your general practitioner or any registered medical or dental practitioner responsible for your care.	C	
IOP25	You must refrain from self-medication, (including over the counter drugs which do not require a prescription), and take drugs only as prescribed for you by your general practitioner or any registered medical or dental practitioner responsible for your care.	C	NB this condition may also need to be applied to doctors with impairment through alcohol misuse.
IOP26	You must not possess those drugs listed in Schedules 1 - 3 of the Misuse of Drugs Regulations 2001, as may be amended (from time to time).	NC	
Treating Psychiatrists			
IOP28	a. You must [seek treatment from / remain under the care of] a Consultant Psychiatrist and must allow the GMC to exchange information with him/her about your health and the treatment you are receiving. b. You must seek a report from your Consultant Psychiatrist, for consideration by this Panel, prior to any review hearing of this Panel.	C	

Prescribing practices			
IOP29	You must only prescribe drugs under arrangements which have been agreed between the GMC and the medical practitioner of consultant grade or equivalent supervising your work.	NC	Consultant grade or equivalent; for GPs this would be a GP on the GP Register.
IOP30	You must not prescribe those drugs listed in Schedules 1 - 3 of the Misuse of Drugs Regulations 2001, as may be amended (from time to time).	NC	Drugs listed in Schedule 1 of the Misuse of Drugs regulations normally require a Home Office licence in order to be prescribed.
IOP31	You must not prescribe [eg opioids or benzodiazepines for the treatment of addiction etc].	NC	
IOP32	You must not prescribe for yourself, or a member of your family.	NC	
IOP33	You must not prescribe any drugs.	NC	
Practice restrictions – general work			
IOP65	You must obtain the approval of the GMC before accepting any post for which registration with the GMC is required.	NC	Once the doctor has been offered a post we would expect to be provided with a job description and any other relevant information. The case examiners will be asked to approve the post and may seek advice from the Postgraduate Dean.
IOP34	You must confine your medical practice to posts within the National Health Service and not undertake any private practice.	NC	The Panel may choose to name a specific private environment where the doctor may continue to work, if there are satisfied that an appropriate level of management and supervision exists (e.g. independent hospital).
IOP35	You must confine your medical practice to general practice posts [in a partnership / group practice / of at least 3/4/5 etc members (including yourself) etc].	NC	
IOP36	a. You must confine your medical practice to general practice posts as a [salaried GP / GP Registrar etc], where your work will be supervised by a named [GP Trainer, GP etc]. b. You must seek a report from your supervisor for consideration by this Panel, prior to any review hearing of this Panel.	NC	
IOP37	a. You must confine your medical practice to National Health Service [training / supernumerary] posts in [nominated specialities], where your work will be supervised by a named Consultant.	NC	Clinical posts Consultant grade or equivalent; for GPs this would be a GP on the GP Register.

	b. You must seek a report from your supervisor for consideration by this Panel, prior to any review hearing of this Panel.		
IOP38	a. You must confine your medical practice to posts [<i>in the Blood Transfusion Service / Family Planning Clinics / health screening</i>], where your work will be supervised by a named medical practitioner of consultant grade or equivalent. b. You must seek a report from your supervisor for consideration by this Panel, prior to any review hearing of this Panel.	NC	Non-treating clinical posts
IOP39	a. You must confine your medical practice to posts [<i>in medical research / public health medicine</i>], where your work will be supervised by a named medical practitioner of consultant grade. b. You must seek a report from your supervisor for consideration by this Panel, prior to any review hearing of this Panel.	NC	Non-clinical posts
IOP66	To limit your medical practice to x sessions per week.	NC	A session = ½ day
IOP67	Your (day to day work / surgery etc) must be directly supervised by a registered medical practitioner of consultant grade or equivalent. (See Glossary for full definition)	NC	Consultant grade or equivalent; for GPs this would be a GP on the GP Register. See Glossary for definition of 'direct supervision'.
IOP 68	Your (day to day work / surgery etc) must be closely supervised by a registered medical practitioner of consultant grade or equivalent. (See Glossary for full definition)	NC	Consultant grade or equivalent; for GPs this would be a GP on the GP Register. See Glossary for definition of 'close supervision'.
IOP69	Your (day to day work / surgery etc) must be supervised by a registered medical practitioner of consultant grade or equivalent. (See Glossary for full definition)	NC	Consultant grade or equivalent; for GPs this would be a GP on the GP Register. See Glossary for definition of 'supervision'.
Practice restrictions – specific procedures			
IOP41	a. You must not carry out [<i>name of procedure</i>] unless directly supervised by a Consultant [<i>specialty</i>]. b. You must maintain a log detailing every case where you have undertaken [<i>name of procedure</i>], which must be signed by the supervising consultant. c. You must provide a copy of this log to the GMC prior to any review	NC	Directly supervised in this context means to be observed whilst carrying out the specified activity.

	hearing of this Panel or, alternatively, confirm that there have been no such cases during that period.		
IOP42	You must not carry out [<i>name of procedure</i>].	NC	
IOP44	<p>a. Except in life threatening emergencies, you must not undertake consultations with [<i>male patients / female patients / patients under the age of x</i>] without a chaperone present. The chaperone must be a fully registered medical practitioner or fully registered nurse or midwife.</p> <p>b. You must maintain a log detailing every case where you have undertaken a consultation with such a patient, which must be signed by the chaperone.</p> <p>c. You must maintain a log detailing every case where you have undertaken a consultation with such a patient in a life-threatening emergency, without a chaperone present.</p> <p>d. You must provide a copy of these logs to the GMC prior to any review hearing of this Panel or, alternatively, confirm that there have been no such cases during that period.</p>	NC	
Practice restrictions – locum work			
IOP46	You must not undertake any locum posts of less than <i>x</i> month's duration.	NC	
IOP64	You must only undertake on-call duties at a named location, as approved by [<i>the GMC/the person(s) advising the GMC in relation to your fitness to practise</i>].	NC	
IOP47	You must not undertake any [<i>out-of-hours work / on-call duties</i>].	NC	On-call work often forms a core element of primary care medicine. See Glossary for detailed explanation.
IOP48	You must not work a locum or undertake any out-of-hours work or on-call duties.	NC	
Intimate examinations			
IOP50	a. Except in life threatening emergencies, you must not undertake an intimate examination of a [<i>patient / male patient / female patient / patient</i>]	NC	

	<p><i>under the age of x</i>] without a chaperone present. The chaperone must be a fully registered medical practitioner or fully registered nurse or midwife.</p> <p>b. You must maintain a log detailing every case where you have undertaken an intimate examination of a [<i>patient / male patient / female patient / patient under the age of x</i>], which must be signed by the chaperone.</p> <p>c. You must maintain a log detailing every case where you have undertaken an intimate examination of a [<i>patient / male patient / female patient / patient under the age of x</i>] in a life-threatening emergency, without a chaperone present.</p> <p>d. You must provide a copy of these logs to the GMC prior to any review hearing of this Panel or, alternatively, confirm that there have been no such cases during that period.</p>		
IOP51	You must not undertake intimate examinations of patients.	NC	
	Auditing areas of practice		
IOP52	<p>a. You shall maintain a log detailing every case where [...].</p> <p>b. You must provide a copy of this log to the GMC prior to any review hearing of this Panel or, alternatively confirm that there have been no such cases.</p>	NC	
IOP53	<p>a. You must maintain a log of all your prescriptions for controlled drugs.</p> <p>b. You must provide a copy of this log to the GMC prior to any review hearing of this Panel or, alternatively, confirm that you have not prescribed any controlled drugs.</p>	NC	'Controlled drugs' as defined by the British National Formulary
IOP56	<p>a. You must maintain a log of all patients to whom you have [<i>issued statutory sickness certificates; issued repeat prescriptions etc</i>].</p> <p>b. You must provide a copy of this log to the GMC prior to any review hearing of this Panel or, alternatively confirm that there have been no such cases.</p>	NC	