

Guidance for doctors on restoration following erasure by a Fitness to Practise Panel

Can I apply to be restored to the Register?

- 1 Any doctor erased from the Register by a Fitness to Practise Panel (FTP Panel) can apply to be restored.
- 2 You cannot apply to have your name restored to the Register until after a period of five years has elapsed since the date your name was erased from the Register. If your name was erased before 16 November 2009 and if your application for restoration is successful, your name will be restored to the medical register with a licence to practise. If your name was erased on or after 16 November 2009, and if your application for restoration is successful, your name will be restored to the register either with or without a licence to practise, depending on your registration status at the time your name was erased.

How do I apply?

- 3 Apply in writing using the [restoration application form](#). You should also submit any documentary material you wish to have considered, such as testimonials and information that may demonstrate the steps you have taken since your name was erased to keep your medical skills and knowledge up to date.

Should I seek advice before applying?

- 4 You may find it helpful to seek the advice of a medical defence organisation, a professional organisation, and/or a lawyer.

Who will consider my application?

- 5 Your application will be referred to a FTP Panel to consider at a hearing.

What happens next?

- 6 You will be given notice of the FTP Panel hearing at which your application will be considered. Not less than 28 days before the date of the hearing, the Registrar will serve on you a notice of that hearing. Please see Annex A for details of a notice of hearing.

Should I attend the hearing?

- 7 This is a matter for you, although it may assist the FTP Panel in reaching a decision on your application if you are present. If you wish, a lawyer, an officer or member of your professional association, or (at the discretion of the Panel) a member of your family or another person, can represent you.

Can the GMC arrange legal representation for me at the hearing?

- 8 No. You will need to make your own arrangements for representation.

What will happen at the hearing?

- 9 Please see Annex B which provides information about what happens at each stage of the hearing. It also contains information about what the FTP Panel can and cannot do as far as your application is concerned.

What factors do the FTP Panel take into account when considering the application for restoration?

- 10 The FTP Panel is likely to consider a number of factors, including the following:
 - a. The circumstances that led to erasure.

- b. The reasons given by the previous Panel (or Committee) for the decision to direct erasure.
 - c. Whether you have any insight into the matters that led to erasure.
 - d. What you have done since your name was erased from the Register.
 - e. The steps you have taken to keep your medical knowledge and skills up to date and the steps you have taken to rehabilitate yourself professionally and socially.
- 11** Before reaching a decision on your application the FTP Panel may adjourn and give such directions as it sees fit, including that you should undergo an assessment of your performance and/or health (see paragraph 7 of Annex B). You should note that it is the GMC's policy that no doctor should be restored to the Register unless they have satisfactorily completed an assessment of their competence.
- 12** The FTP Panel will take into account the outcome of any assessments you undergo and all relevant evidence regarding your fitness to practise.
- 13** It is important to bear in mind that there is no right to be restored to the Register. You will need to demonstrate why your name should be restored.
- 14** The FTP Panel has no power to restore your name to the Register with conditions or to restrict or limit your registration in any way. The FTP Panel will therefore consider whether you are fit to resume unrestricted medical practice; if there is any doubt about this matter your name will not be restored to the Register.
- 15** Please note that if your application for restoration is successful, you may be restricted to working in an approved practice setting for a 12 month period. This restriction is more likely to apply to you if you have had a period spent outside medical practice or a period spent working outside the UK for longer than two years. For further information please see our guidance on [approved practice settings](#).

Assessment – what does it cost and who pays?

- 16** If the FTP Panel adjourns for a performance assessment, this will be undertaken by assessors chosen by the GMC. You will be required to meet the cost of the performance assessment, which is currently £6,000 plus VAT. This must be paid in full before it is arranged and can take place.
- 17** An assessment of your health will only normally be required if the GMC has information that raises a question about your health. You will not be charged for the cost of a health assessment.
- 18** Once you have made the performance assessment payment, the GMC will write to you about the arrangements for the assessment(s) to take place. After you have completed the assessment(s) the assessors will produce a report, or reports, and submit them to the GMC. Copies will also be sent to you.

If my application succeeds how quickly will I be restored to the Register?

- 19** If the FTP Panel decides to grant your application your name will be restored to the Register as soon as possible, following the completion of certain administrative tasks such as an identity check and receipt of payment of the Annual Retention Fee. A member of our Registration Directorate will contact you shortly after the hearing about this.

If my application was unsuccessful can I apply again?

- 20** Yes, unless your right to apply again has been suspended (see below). However you cannot make a further application for restoration until 12 months have elapsed from the date of your last application.
- 21** If you make two unsuccessful applications, your right to make further applications may be suspended indefinitely by the FTP Panel that considers your application for restoration. If this happens, you can apply for the suspension to be reviewed after three years have elapsed from the date on which the FTP Panel made the decision to suspend indefinitely your right to make further applications. If a FTP Panel does not lift the suspension on your right to apply, you can apply again but only after three years from the date of the last FTP Panel's decision.

If my application is refused will I be reimbursed the money I paid for the performance assessment I underwent?

- 22** No. That money was to meet the cost of the performance assessment. The assessment took place and you are not therefore entitled to any refund of that cost.

If I apply for restoration but the application is refused will I have to undertake further assessment(s) if I apply again for my name to be restored to the Register?

23 Yes. If your application is refused and you then make a subsequent application, you will need to undertake further assessment(s).

Contact

24 Information can be made available on request in Braille, on audio cassette tape, on disk and in large print. If you would like to receive information in another format or would like assistance in completing the application form, please contact us on the following number: 020 7189 5184.

Annex A

What information does a Notice of Hearing provide?

- 1 A notice of hearing will be sent to you at least 28 days before your restoration hearing and will:
 - a. Specify the date, time and venue of the hearing.
 - b. Inform you of your right to attend and be represented.
 - c. Inform you of the power of the FTP Panel to proceed in your absence.
 - d. Inform you of your right to adduce evidence and to call and cross examine witnesses.
 - e. Request you to notify the Registrar, within 14 days of the date of the notice, whether you wish to attend the hearing.
 - f. Invite you, if you choose not to attend, to make written representation to be received by the Registrar no later than 14 days before the hearing.
 - g. Where you have made a previous, unsuccessful, application, inform you of the FTP Panel's power to suspend indefinitely your right to make further applications for restoration.
 - h. Where you have made a previous, unsuccessful, application and have chosen not to attend the hearing, invite you to make written representations on the issue of indefinite suspension of your right to make further applications for restoration, such written submissions to be received by the Registrar no later than 14 days before the hearing.
- 2 Along with the notice, you will also receive a copy of any statement report or other document which has not previously been sent to you or your representative which is relevant to the question of whether your name should be restored to the register.
- 3 If any statement report or document is subsequently obtained by the GMC which is relevant to the FTP Panel's decision whether to direct that your name be restored to the register, you will be given a reasonable opportunity to respond before the FTP Panel makes its decision.

Annex B

The procedure for considering applications for restoration to the Register

- 1 The Fitness to Practise (FTP) Panel will first hear any preliminary legal argument.
- 2 If you are present, the Chairman of the FTP Panel will invite you to confirm your name and GMC reference number. If you are not present, the Chairman will require the Presenting Officer (the representative of the General Medical Council(GMC) instructed by the Registrar to present the case on behalf of the GMC and who may be a barrister or solicitor) to confirm your name and GMC reference number.
- 3 The Presenting Officer will then address the FTP Panel as to the background to the case and the circumstances that led to the erasure of your name from the Register. He or she may direct the attention of the FTP Panel to any relevant evidence, including transcripts of previous hearings and may adduce evidence and call witnesses in relation to your fitness to practise.
- 4 You, or your representative, will then have an opportunity to address the FTP Panel and adduce evidence and call witnesses in relation to any relevant matter, including your suitability for restoration to the register.
- 5 You cannot ask the FTP Panel to reconsider whether you were guilty of the facts proved against you that led to your erasure. You had a right of appeal immediately after the original hearing. If you did not appeal, or appealed unsuccessfully, that was the end of the matter.
- 6 The FTP Panel may receive further evidence and hear further submissions from the parties as to its decision whether to grant or refuse the application.
- 7 Before reaching a decision on the application, the FTP Panel may adjourn and give such directions as it sees fit, including that you should undergo an assessment of your performance and/or health.
- 8 If the FTP Panel adjourns, as set out in paragraph 7 above, before reaching a decision as to whether your name should be restored to the register, it shall:
 - a. consider any assessment reports together with any other relevant evidence and reports; and
 - b. invite further representations and evidence from the parties.
- 9 The FTP Panel will consider the matter and will announce in public the decision to grant or refuse the application and shall give reasons for that decision.

- 10** If the FTP Panel announces that your name should not be restored to the Register and your application is the second or subsequent application you have made since your name was erased from the Register, the FTP Panel may then consider whether or not to make a direction to suspend indefinitely your right to make further applications for restoration. Before deciding whether or not to make such a direction the FTP Panel shall consider any representations made and evidence received and, where you are present, shall invite further representations and evidence from you specifically upon that issue.
- 11** Having heard such evidence and representations, the FTP Panel will consider the matter and announce in public the decision and shall give reasons for that decision.
- 12** You may wish to note the powers of the Council for the Regulatory Healthcare Excellence (CHRE). The GMC is required to notify CHRE of certain decisions by a FTP Panel, including those to restore a doctor to the Register under Section 41 of the Medical Act 1983, as amended. Under Section 29 of the NHS and Healthcare Professions Act 2002, the CHRE may refer the case to the High Court of Justice in England and Wales if they consider a decision to restore a doctor's name should not have been made. The CHRE will inform the doctor concerned if they are considering this course of action. Further information about the CHRE is available on their website www.chre.org.uk.