

**General Medical Council
Equality and Diversity Scheme 2011 – 2014
An easy read guide**



Our plan to treat people in a good and fair way



Hello

My name is **Paul Philip**. I work for **the General Medical Council (GMC)**. We make sure that all doctors are OK to work and keep people safe.



The **GMC** has written a new plan. The plan says what we are doing to treat people in a good and fair way.

We want to make sure our work to treat people in a good and fair way is part of everything we do. This will help us to do all our work better.

The plan says what we have been doing and what we are going to do in the future.

The GMC would like to say thank you to everyone who has helped with the plan.

Paul Philip
Deputy Chief Executive, and Senior Sponsor, Equality and Diversity



Who we are and what we do

We are the **General Medical Council (GMC)**. We make sure that all doctors are OK to work and keep people safe.

We want everyone who goes to the doctor as a patient or in the hospital to be

- safe
- treated in a good and fair way

We have to follow the law to keep people safe.

We keep a list of all the people who work as doctors. We call this list a **register**.

It is our job to make sure that

- the list of doctors is up-to-date
- doctors treat patients in a good and fair way
- people who want to be doctors learn how to do this in the best way
- we are firm and fair to doctors who might not be doing their job in a good and fair way

If a doctor is not doing their job in a good and fair way then we can use the law to stop them working.



Our plan to treat people in a good and fair way

Our plan to treat people in a good and fair way says what we are doing to make this happen and how we are following the law. We want to

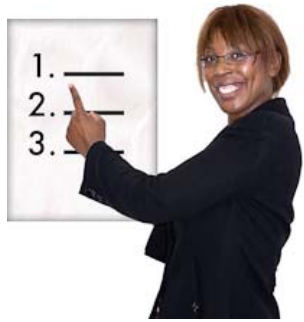


- stop anyone from being treated in a bad or unfair way – this is wrong and against the law
- make it easier for people from different groups and places to get the care they need from their doctor
- get to know people from different groups and tell them about our work

We talked to lots of people and found out as much as we could about treating people in a good and fair way. We asked them questions. We put some of the things they told us into our plan.

Our plan to treat people in a good and fair way is part of all our work.





There are 7 things we want to do in our work to treat people in a good and fair way.

The 7 things are



- making sure everyone can use our services
- helping doctors to look after people in the best way they can



- making sure our work is fair
- working with other groups to help change things for the better



- making the General Medical Council (GMC) a place where people want to work
- finding out as much as we can about our work so we can write the best policies



- making sure the people in charge at the GMC are behind our work to treat people in a good and fair way

Things we have done

We have done lots of things to put treating people in a good and fair in our work. We have



- written a guide for people who teach doctors telling them how to treat disabled people learning how to be doctors in a good and fair way

- made sure our website and the booklets we write are easy to read and understand for everyone



- trained the people who decide if doctors are doing a good job so they know how to treat people in a good and fair way



- written plans so that everyone at the GMC puts treating people in a good and fair way as part of all their work

More things we have done

We are



- working with and talking to lots of different people who can help make our plan better
- finding out as much as we can about working with different people – this means doctors and patients
- looking at our **policies** and making them better – our **policies** are things we write to say what is happening in our work
- sharing the good work we are doing to treat people in a good and fair way with other groups and places that do work like us

We will check on our plan every year to see if it is still working.

We know there is more to do but we will keep a check on the work we are doing to treat people in a good and fair way. If we need to change our plan then we will do this.



Thank you to Raincharm for the words

www.raincharm.co.uk

Thank you to Photosymbols for the pictures

www.photosymbols.com