

General Medical Council (GMC) Equality and Diversity Strategy

2010-2013 – an easy read guide



**Our plan to treat people in a good and
fair way**

Who we are and what we do



We are the **General Medical Council (GMC)**. We make sure that all doctors are OK to work and keep people safe.

We want everyone who goes to the doctor as a patient or in the hospital to be

- safe
- treated in a good and fair way



We have to follow the law to keep people safe.

We keep a list of all the people who work as doctors. We call this list a **register**.

What this booklet is about

This booklet tells you about our plan to treat people in a good and fair way.

We want to do all our work in a good and fair way.





We will follow the law to make this happen.

We talked to

- the people who work for us
- the people who support our work

We asked them what they thought about the work we are doing to treat people in a good and fair way.

We put some of things they said into our work. You can read about it in our plan.



Treating people in a good and fair way

We want to make sure our work to treat people in a good and fair way is part of everything that we do. This will help us to do our work better.



We want to make sure that

- patients are kept safe
- we find out more about what different patients need
- we follow the law to treat people in a good and fair way
- all our work treats people in a good and fair way.



Our vision - what we want to happen

We want to be the leaders in treating people in a good and fair way. We want to

- make sure we are fair to everyone
- work with other groups to help change things for the better
- try and get different people to work for us



6 things in our plan

We want to do 6 main things as part of our plan. The 6 things will help us do our work to treat people in a good and fair way from 2010 until 2013.

1. Follow the law to treat people in a good and fair way.

2. Put treating people in a good and fair way at the centre of our work.

3. Ask different people to take part and have a say in our work.

4. Tell different people about the work we are doing.





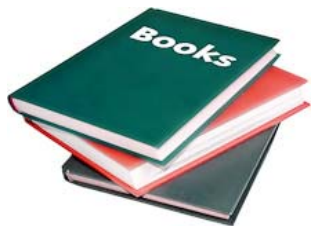
5. Train our staff so they are good and fair in all their work.

6. Make everyone who works for us feel part of things.

More things we are doing to treat people in a good and fair way

We have spent lots of time to make things as fair as we can. We want to spend more time in the next three years. Here are some of the things we are doing.

We are



- writing booklets telling medical students and doctors how to treat disabled people in a good and fair way
- making sure our website and booklets are easy to understand
- training people who check that doctors are safe to look after patients, so they know how to be fair
- talking to people from different places and backgrounds





What we want to happen in the future

We hope our work to treat people in a good and fair way will make a difference to everyone.

We want our work to help doctors and patients.

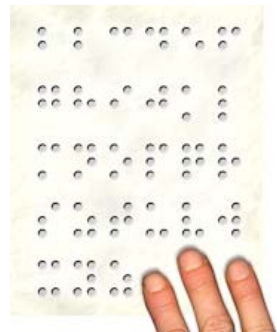
We want everyone to know that we always treat people in a good and fair way.

Our plan will help us to do this.



How you can get in touch

If you want to get this plan in a different way like large print or Braille then you can get in touch with Elaine Bromberg. She works for the GMC. You can do this by



Telephone **020 7189 5420**

Textphone **Call 18001 then 020 7189 5420**

Email **ebromberg@gmc-uk.org**



Thank you to Raincharm for the words.

www.raincharm.co.uk

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www.photosymbols.com