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## 9 – Revalidation: Progress Report - Annex A

### Governance

1. The UK Revalidation Programme Board was established and met for the first time in February 2009. At its first meeting the Board endorsed the Revalidation Project Initiation Document and the governance and working arrangements of the Programme Board.

2. The purpose of the Board is to provide strategic oversight and leadership of the delivery of revalidation in the four countries of the UK, consistent with the core UK revalidation model. It plays a core role in driving forward progress towards a state of system readiness for revalidation across all key interest groups.

3. The Board is accountable to Council and, including through the regular revalidation progress updates, reports regularly to Council. It does not have a role to play in revalidation policy development. This is the responsibility of Council via the work of the Continued Practice Board. Similarly, although the Board has an advisory role to play, the decisions as to when and where revalidation will be rolled out will be taken by Council, informed by consultation with key interests as well as advice from the Board.

4. Underpinning the Programme Board is a country level Delivery Board in each of the four countries of the UK. It is the responsibility of each Delivery Board, led by the department of health in each country, to establish a state of readiness across all forms of healthcare. Each Delivery Board is represented on the UKRPB and provides a report on progress to each Board meeting. The Delivery Boards are representative of all key interest groups in each country and should meet as frequently as is necessary to put in place a state of readiness for revalidation within agreed timescales.

### Work Programme

5. The Revalidation Project Initiation Document sets out 12 work streams with specific deliverables assigned to each. The GMC is the lead organisation in relation to delivering number of these work streams. The departments of health in each of the four countries of the UK and the medical Royal Colleges have agreed their role in relation to the delivering the remaining work streams.

6. The UK Revalidation Programme Board will provide ongoing strategic oversight of the revalidation programme however the GMC remains responsible for the whole revalidation work programme.

7. For reporting purposes we have listed the work streams in order and provided an update on developments since the May 2009 Council meeting:

Project	Lead Organisation	Update
<p><b>Project 1</b></p> <p>The Legislative Framework</p> <p>The primary and secondary legislation that needs to be in place, including subsidiary statutory rules and regulations</p>	<ul style="list-style-type: none"> <li>• Department of Health (England)</li> </ul>	<ul style="list-style-type: none"> <li>• DH(E) to consult on draft RO regulations mid-2009. Parliamentary debates take place in February 2010.</li> </ul>
<p><b>Project 2</b></p> <p>Introduction of the Licence to Practise</p>	<ul style="list-style-type: none"> <li>• GMC</li> </ul>	<ul style="list-style-type: none"> <li>• The GMC has announced that licences to practise will be introduced on 16 November 2009.</li> <li>• We are receiving a high rate of responses to the licensing information campaign; the vast majority of doctors are opting to take registration with a licence.</li> </ul>
<p><b>Project 3</b></p> <p>Develop standards and a framework for appraisal and assessment based on <i>Good Medical Practice</i></p>	<ul style="list-style-type: none"> <li>• GMC</li> </ul>	<ul style="list-style-type: none"> <li>• Framework drafted agreed and published in 2008.</li> <li>• The Northern Ireland pilot with Department of Health Social Services and Public Safety (DHSSPS) formally commenced in early June 2009. The pilot is</li> </ul>

		<p>evaluating the range of information available to support appraisal based on the GMP framework.</p> <ul style="list-style-type: none"> <li>• 119 doctors are now participating in the pilot in the Mersey Deanery, testing appraisal based on the GMP framework.</li> </ul>
<b>Project</b>	<b>Lead Organisation</b>	<b>Update</b>
<p><b>Project 4</b></p> <p>Multi-source feedback</p> <p>Validated MSF tools and agreed principles and criteria that must apply to any patient and colleague questionnaires used in the revalidation process</p>	<ul style="list-style-type: none"> <li>• GMC</li> </ul>	<ul style="list-style-type: none"> <li>• The GMC is currently working with the Academy of Medical Royal Colleges to develop draft principles and criteria on multi source feedback.</li> <li>• We plan to consult on MSF principles and criteria in early 2010</li> </ul>
<p><b>Project 5</b></p> <p>Revised system of appraisal</p> <p>Deliver a revised system of appraisal for all licensed doctors with a standard module based on the <i>Good Medical Practice</i> framework</p>	<ul style="list-style-type: none"> <li>• Department of Health (England)</li> <li>• Devolved Administrations</li> </ul>	<ul style="list-style-type: none"> <li>• Research projects aimed at assessing existing appraisal systems and testing revised appraisal formats are underway in all four countries.</li> <li>• DH(E) AQMAR tool (Assuring the Quality of Medical Appraisal for Revalidation) distributed to all SHA's in England.</li> <li>• RST developing strategy for undertaking pathfinder projects</li> </ul>
<p><b>Project 6</b></p> <p>Responsible Officers</p> <p>Creating a network of responsible officers</p>	<ul style="list-style-type: none"> <li>• Department of Health (England)</li> <li>• Devolved Administrations</li> </ul>	<ul style="list-style-type: none"> <li>• RO guidance being developed in the four countries.</li> <li>• ROs to be in place in all</li> </ul>

		<p>four countries by Q3 2010.</p> <ul style="list-style-type: none"> <li>• New NHS Local Health Board medical director posts appointed in Wales incorporating role of Responsible Officer.</li> </ul>
<b>Project</b>	<b>Lead Organisation</b>	<b>Update</b>
<p><b>Project 7</b></p> <p>GMC Affiliates</p> <p>The establishment of a network of GMC affiliates</p>	<ul style="list-style-type: none"> <li>• GMC</li> </ul>	<ul style="list-style-type: none"> <li>• The GMC Affiliates pilots are over halfway through.</li> <li>• The interim report was published on 29 April 2009.</li> <li>• The pilots are perceived to have clarified the role between Affiliates and Medical Directors within pilot areas.</li> </ul>
<p><b>Project 8</b></p> <p>Recertification</p> <p>Develop standards and assessment or evaluation methods for doctors on the GP and specialist registers</p>	<ul style="list-style-type: none"> <li>• Academy of Medical Royal Colleges and Royal Colleges</li> </ul>	<ul style="list-style-type: none"> <li>• AoMRC currently developing draft specialty standards for consultation.</li> </ul>
<p><b>Project 9</b></p> <p>Quality assurance arrangements</p> <p>QA, auditing and sampling process to ensure that the processes are working effectively and revalidation recommendations are</p>	<ul style="list-style-type: none"> <li>• GMC</li> </ul>	<ul style="list-style-type: none"> <li>• The systems regulators from each of the four countries met with the GMC on 10 June 2009.</li> <li>• We will progress work with the systems regulators to develop draft core criteria for external quality assurance of appraisal.</li> </ul>

consistent across specialties and sectors		
<b>Project</b>	<b>Lead Organisation</b>	<b>Update</b>
<p><b>Project 10</b></p> <p>A process for periodic delivery of a single recommendation to the GMC</p>	<ul style="list-style-type: none"> <li>• GMC</li> </ul>	<ul style="list-style-type: none"> <li>• Initial policy development underway within GMC.</li> <li>• Consultation of proposed model intended to take place as part of wider revalidation consultation early 2010.</li> <li>• Key policy issues and model to be agreed by GMC Council mid-2010.</li> </ul>
<p><b>Project 11</b></p> <p>A system for remediation and rehabilitation for those doctors who fall short of the required standards</p>	<ul style="list-style-type: none"> <li>• Department of Health (England)</li> <li>• Devolved Administration</li> </ul>	<ul style="list-style-type: none"> <li>• AoMRC established working group which is looking at role of Colleges and others in remediation</li> <li>• Assessment of requirements planned in 2009 for all four countries of the UK.</li> </ul>
<p><b>Project 12</b></p> <p>IT</p> <p>Standardised electronically accessible appraisal documentation and e-portfolios</p>	<ul style="list-style-type: none"> <li>• Department of Health (England)</li> <li>• Devolved Administrations</li> </ul>	<ul style="list-style-type: none"> <li>• Department of Health scoping study underway in England.</li> <li>• Scoping study to be completed by September 2009</li> </ul>