

## 5: Revalidation: Progress Report: Annex A

### Governance

1. The UK Revalidation Programme Board (UKRPB) was established and met for the first time on 10 February 2009. The agenda, papers and minutes of the meeting were circulated to Council members and published on our website.
2. The Board has two reserved places for Council members. We wrote to members last week and invited expressions of interest for both places.
3. One of the lessons from the past 10 years is that the practical implementation of the processes necessary for revalidation is for the healthcare systems in the four countries to deliver. The UKRPB and the four delivery mechanisms, in each of the four countries, will be crucial in co-ordinating that work.
4. The UKRPB will take responsibility for overseeing the delivery of revalidation and will include representatives of all key interests. We have appointed a Chairman (Sir Michael Pitt) to assist in drawing all responsible organisations into an effective team to deliver the programme. The Programme Board will be accountable to the GMC and we will report progress to the GMC Council on a regular basis.
5. Sir Michael will attend Council meetings periodically to update members on the work of the Board and on progress on implementation. As Sir Michael is unable to make the formal Council meetings in March and May this year, we have organised a workshop on revalidation for members which Sir Michael can attend. We have written to all Council members to invite them to the workshop which will take place on the 30 April 2009. Sir Michael will also be in attendance at the Council meeting on 8 July 2009.
6. Each of the four countries has established (or is in the process of establishing) a Delivery Board (or group). The Boards will be led by the Department of Health in England and by the Devolved Administrations in Northern Ireland, Scotland and Wales.
7. The Delivery Boards will consist of all of the key players in each of the four countries and will take responsibility for delivering the changes that are needed in the service to support revalidation. Each of the Delivery Boards will, in turn, report progress on implementation to the UKRPB.

8. The next meeting of the UKRPB is due to take place on the 7 April 2009 and will include updates from the Department of Health (England) on developing the role of Responsible Officers and the timetable for their recruitment and appointment together with a report on the development and implementation of an enhanced system of appraisal based on the *Good Medical Practice* framework for appraisal and assessment.

## Work Programme

9. The Project Initiation Document (PID) was agreed by Council in January 2009 and subsequently by all members of the UKRPB at its first meeting in February 2009.

10. The PID identifies 12 subsidiary work streams with specific deliverables assigned to each. The GMC is the lead organisation in relation to a number of these work streams. The Department of Health (England), the Devolved Administrations and the medical Royal Colleges have agreed their leadership roles in relation to the remaining work streams.

11. For reporting purposes, we have listed the work streams in the order in which they appear in the PID.

Project	Lead Organisation	Update
<p><b>Project 1</b></p> <p>The Legislative Framework</p> <p>The primary and secondary legislation that needs to be in place, including subsidiary statutory rules and regulations</p>	<ul style="list-style-type: none"> <li>• Department of Health (England)</li> </ul>	<ul style="list-style-type: none"> <li>• All primary legislation in place</li> <li>• Licence to Practise Regulations out for consultation</li> <li>• DH(E) expected to publish Responsible Officer regulations and guidance shortly</li> </ul>
<p><b>Project 2</b></p> <p>Introduction of the Licence to Practise</p>	<ul style="list-style-type: none"> <li>• GMC</li> </ul>	<ul style="list-style-type: none"> <li>• On target to deliver in Autumn 2009</li> <li>• Licence to Practise Regulations out for consultation</li> </ul>

Project	Lead Organisation	Update
<p><b>Project 3</b></p> <p>Develop standards and a framework for appraisal and assessment based on <i>Good Medical Practice</i></p>	<ul style="list-style-type: none"> <li>• GMC</li> </ul>	<ul style="list-style-type: none"> <li>• Framework drafted, agreed and published in 2008</li> <li>• Piloting and testing of framework continuing in Merseyside</li> <li>• Further pilots planned in Northern Ireland and Scotland</li> </ul>
<p><b>Project 4</b></p> <p>Multi-source feedback</p> <p>Validated MSF tools and agreed principles and criteria that must apply to any patient and colleague questionnaires used in the revalidation process</p>	<ul style="list-style-type: none"> <li>• GMC</li> </ul>	<ul style="list-style-type: none"> <li>• GMC patient and colleague questionnaires developed and research by Peninsula Medical School continuing</li> <li>• Ongoing work on developing MSF criteria and principles for consultation. Scheduled to bring to Council in July 09</li> </ul>
<p><b>Project 5</b></p> <p>Revised system of appraisal</p> <p>Deliver a revised system of appraisal for all licensed doctors with a standard module based on the <i>Good Medical Practice</i> framework</p>	<ul style="list-style-type: none"> <li>• Department of Health (England)</li> <li>• Devolved Administrations</li> </ul>	<ul style="list-style-type: none"> <li>• NHS Revalidation Support Team established in England</li> <li>• DH(E) and DAs working on project plans and timescales for delivery</li> <li>• Reporting to UKRPB on 7 April 2009</li> </ul>
<p><b>Project 6</b></p> <p>Responsible Officers</p> <p>Creating a network of responsible officers</p>	<ul style="list-style-type: none"> <li>• Department of Health (England)</li> <li>• Devolved Administrations</li> </ul>	<ul style="list-style-type: none"> <li>• DH(E) intending to publish regulations and guidance shortly</li> <li>• Reporting to UKRPB on 7 April 2009</li> </ul>

Project	Lead Organisation	Update
<p><b>Project 7</b></p> <p>GMC Affiliates</p> <p>The establishment of a network of GMC affiliates</p>	<ul style="list-style-type: none"> <li>• GMC</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing pilots in London and Yorkshire</li> <li>• KPMG appointed to provide evaluation</li> <li>• Final report due in November 2009</li> </ul>
<p><b>Project 8</b></p> <p>Recertification</p> <p>Develop standards and assessment or evaluation methods for doctors on the GP and specialist registers</p>	<ul style="list-style-type: none"> <li>• Academy of Medical Royal Colleges and Royal Colleges</li> </ul>	<ul style="list-style-type: none"> <li>• All Colleges have agreed to adopt <i>GMP</i> framework</li> <li>• Colleges focusing work on defining supporting information to evidence the meeting of those standards in specialties and general practice</li> <li>• Anticipate reporting to GMC in the summer of 2009</li> </ul>
<p><b>Project 9</b></p> <p>Quality assurance arrangements</p> <p>QA, auditing and sampling process to ensure that the processes are working effectively and revalidation recommendations are consistent across specialties and sectors</p>	<ul style="list-style-type: none"> <li>• GMC</li> </ul>	<ul style="list-style-type: none"> <li>• Working group established with representatives of 5 UK based systems' regulators</li> <li>• Discussing potential pilot in Northern Ireland to begin in late 2009</li> </ul>

Project	Lead Organisation	Update
<p><b>Project 10</b></p> <p>A process for periodic delivery of a single recommendation to the GMC</p>	<ul style="list-style-type: none"> <li>• GMC</li> </ul>	<ul style="list-style-type: none"> <li>• Potential models developed in 2008 by Council and the Academy</li> <li>• Series of workshops held with employers in all four countries in late 2009/early 2009</li> <li>• Outcomes to inform piloting</li> </ul>
<p><b>Project 11</b></p> <p>A system for remediation and rehabilitation for those doctors who fall short of the required standards</p>	<ul style="list-style-type: none"> <li>• Department of Health (England)</li> <li>• Devolved Administration</li> </ul>	<ul style="list-style-type: none"> <li>• Limited progress thus far</li> <li>• AoMRC established working group which is looking at role of Colleges and others in remediation</li> </ul>
<p><b>Project 12</b></p> <p>IT</p> <p>Standardised electronically accessible appraisal documentation and e-portfolios</p>	<ul style="list-style-type: none"> <li>• Department of Health (England)</li> <li>• Devolved Administrations</li> </ul>	<ul style="list-style-type: none"> <li>• DH(E) funding a scoping and options study</li> </ul>