

4b - Revalidation: Progress Report - Annex A

1. The Revalidation Project Initiation Document (PID) sets out 12 work streams with specific deliverables assigned to each. The GMC is the lead organisation in relation to delivering a number of these work streams. The Departments of Health in each of the four countries of the UK and the medical Royal Colleges have agreed their role in relation to delivering the remaining work streams.

2. For reporting purposes, we have listed the work streams in the order in which they appear in the PID and provided an update on developments since the December 2009 Council meeting.

Project	Lead Organisation	Update
<p>Project 1</p> <p>The Legislative Framework</p> <p>The primary and secondary legislation that needs to be in place, including subsidiary statutory rules and regulations</p>	<ul style="list-style-type: none"> Department of Health (England) 	<ul style="list-style-type: none"> DH(E) concluded the consultation on the regulations and guidance for the Responsible Officer role (see further details in update on Project 6 below). DH(E) hopeful that regulations will be agreed before Parliament is dissolved. DHSSPS consultation on the Responsible Officer role concluded on 5 February 2010.
<p>Project 2</p> <p>Introduction of the Licence to Practise</p>	<ul style="list-style-type: none"> GMC 	<ul style="list-style-type: none"> The GMC successfully introduced the licence to practise on 16 November 2009. 97.3% of doctors responded to the campaign. 218, 154 doctors were granted a

		licence to practise. 12,907 doctors remain registered without a licence.
<p>Project 3</p> <p>Develop standards and a framework for appraisal and assessment based on <i>Good Medical Practice</i></p>	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • Framework drafted agreed and published in 2008. • The Buckinghamshire project, evaluating the type and quality of supporting information made available in the GP appraisal process, has concluded and a report was presented to the UK Revalidation Programme Board in October 2009. • The Northern Ireland secondary care project concluded in December 2009 with a final report expected in early 2010. • Pilot appraisals, based on the GMP framework, are continuing in the Mersey Deanery. The project produced an interim report in December 2009 with a final report expected in early 2010. • The GMP Framework is included in the draft revalidation consultation document and forms the basis for the work of the Colleges and Faculties on standards and supporting information for specialists and general practitioners.
<p>Project 4</p> <p>Multi-source feedback</p> <p>Validated MSF tools and agreed principles and criteria that must</p>	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • The draft principles and criteria for MSF were agreed by the Continued Practice Board in December 2009. The criteria and proposals for accreditation are included

<p>apply to any patient and colleague questionnaires used in the revalidation process</p>		<p>in the draft consultation document.</p> <ul style="list-style-type: none"> • Research on the GMC patient and colleague questionnaires is in the data collection stage. Interim report presented to the Continued Practice Board on 9 February 2010. Final report due early 2011. • Professor John Campbell presented his interim findings to the Research Reference Group in January 2010.
<p>Project 5</p> <p>Revised system of appraisal</p> <p>Deliver a revised system of appraisal for all licensed doctors with a standard module based on the <i>Good Medical Practice</i> framework</p>	<ul style="list-style-type: none"> • Departments of Health in England, Wales, Scotland and Northern Ireland 	<ul style="list-style-type: none"> • Projects aimed at either assessing existing appraisal systems or testing aspects of a revised appraisal process are underway in all four countries. • The NHS Revalidation Support Team (RST) has developed a framework to support organisations in developing and strengthening the appraisal process. The 'Strengthening Medical Appraisal' document has been circulated to stakeholders. • The RST is working with SHAs and Trusts in England to test their internal quality assurance tool for medical appraisal (AQMAR) at organisational level. • Pathfinder pilot sites in England announced by

		<p>the Secretary of State in January 2010. The pilots will involve approximately 3,000 doctors.</p> <ul style="list-style-type: none"> • Further pilots planned in Wales, Scotland and Northern Ireland.
<p>Project 6</p> <p>Responsible Officers</p> <p>Creating a network of responsible officers</p>	<ul style="list-style-type: none"> • Departments of Health in England, Northern Ireland, Scotland and Wales 	<ul style="list-style-type: none"> • ROs to be in place in all four countries by late 2010.
<p>Project 7</p> <p>GMC Affiliates</p> <p>The establishment of a network of GMC affiliates</p>	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • The GMC Affiliates pilots in London and Yorkshire have concluded. • The final report was published in November 2009. Fuller update at item 5a of today's Council's agenda.
<p>Project 8</p> <p>Recertification</p> <p>Develop standards and assessment or evaluation methods for doctors on the GP and specialist registers.</p>	<ul style="list-style-type: none"> • Academy of Medical Royal Colleges (AoMRC) and Royal Colleges 	<ul style="list-style-type: none"> • Submissions from the 14 Colleges and Faculties agreed by the Continued Practice Board in December 2009 for the purposes of wider consultation.
<p>Project 9</p> <p>Quality assurance arrangements</p> <p>QA, auditing and sampling process to ensure that the</p>	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • Work is progressing with the systems regulators to develop draft core quality assurance standards. • Liaison meetings are taking place with each systems regulator/quality

<p>processes are working effectively and revalidation recommendations are consistent across specialties and sectors</p>		<p>improvement body.</p> <ul style="list-style-type: none"> • A Systems Regulators Revalidation Group has been established to take this work forward. • We are working with RQIA (Northern Ireland) and NQIS (Scotland) on proposals to undertake some piloting work in 2010.
<p>Project 10</p> <p>A process for periodic delivery of a single recommendation to the GMC</p>	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • The GMC/Academy Group has proposed a model for the delivery of single recommendation. The model was provisionally endorsed by the Continued Practice Board in September 2009 and will be subject to consultation in 2010.
<p>Project 11</p> <p>A system for remediation and rehabilitation for those doctors who fall short of the required standards</p>	<ul style="list-style-type: none"> • Departments of Health in England, Wales, Scotland and Northern Ireland. 	<ul style="list-style-type: none"> • AoMRC established working group which is looking at role of Colleges and others in remediation reported in late 2009. • DH(E) established a Remediation Steering Group chaired by Hugo Mascie-Taylor which met for the first time in January 2010. The GMC is represented on the group.
<p>Project 12</p> <p>IT</p> <p>Standardised electronically accessible appraisal</p>	<ul style="list-style-type: none"> • Department of Health in England, Wales, Scotland and Northern Ireland 	<ul style="list-style-type: none"> • DH(E) scoping study was completed in September 2009. The project has broadened beyond IT issues to consider flows of information more

documentation and e-portfolios		<p>generally. Key issues (for example information flows where doctors practise in more than one setting) will be tested during the pathfinder pilot programme.</p> <ul style="list-style-type: none">• UKRPB will have a seminar on IT, appraisal toolkits and interoperability when it next meets on 24 February 2010.
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