

4b - Revalidation: Progress Report - Annex A

Governance

1. The UK Revalidation Programme Board (UKRPB) met for the second time on 7 April 2009. The agenda and papers of the meeting are available on our website.
2. The Board has two reserved places for Council members. Rajan Madhok and Anne Weyman and have been confirmed as the Council's representatives on the Board. Malcolm Lewis, who chairs the Continued Practice Board, will also attend meetings of the Programme Board in order to create a useful link between both Boards.
3. The meeting on 7 April 2009 was chaired by Sir Michael Pitt for the last time. Sir Michael has stepped down as Chair of the UKRPB following his appointment to the Government's new Infrastructure Planning Commission and his resignation as Chairman of the South West Strategic Health Authority. He has been replaced as Chair by Keith Pearson, who is currently Chair of the East of England Strategic Health Authority. We will invite Keith Pearson to meet Council members and attend Council on 8 July 2009. Mr Pearson will chair his first meeting of the UK Revalidation Programme Board in June.
4. The membership of the Board is now as follows:

Mr Keith Pearson	Chair of the Programme Board
Dr Frances Elliot	Scottish Government Health Directorates
Professor Steve Field	Academy of Medical Royal Colleges
Mr David Grantham	NHS Confederation
Dr Judith Hulf	Academy of Medical Royal Colleges
Mr Gavin Larnar	Department of Health (England)
Mrs Kaliani Lyle	Citizens Advice Scotland – Patient and Public Rep
Professor Rajan Madhok	GMC

Professor Hugo Mascie-Taylor	NHS Confederation
Dr Hamish Meldrum	British Medical Association
Ms Joan Sadler	Department of Health (England) – Patient and Public Rep
Professor Jenny Simpson	British Association of Medical Managers
Ms Sally Taber	Independent Healthcare Advisory Service
Ms Anne Weyman	GMC
Dr Jane Wilkinson	Welsh Assembly Government
Dr Paddy Woods	Department of Health, Social Security and Public Safety

Dr Malcolm Lewis will also attend meetings of the UKRPB in his capacity as Chair of the Continued Practice Board.

5. Both Anne Weyman and Malcolm Lewis attended the last meeting of the UKRPB. On this occasion, the Board focused on two of the twelve projects set out in the Project Initiation Document – Project 5 (Delivery of an effective system of appraisal with a core module based on the *Good Medical Practice* Framework and Project 6 (Creation of a network of Responsible Officers).

6. At the meeting, the Department of Health (England) confirmed that Ministers had agreed to revise the timetable for the introduction of Responsible Officers in healthcare organisations in England. Detailed timescales are being drawn up but the suggestion is that Responsible Officers are now likely to be in place in every healthcare organisation in England before late 2010, rather than late 2009 as originally envisaged.

7. The prospect of a revised timetable for the introduction of Responsible Officers was reflected in the draft high level implementation plan that was considered by the Board. The timescales in the plan reflect contributions made by Department of Health (England), the Academy of Medical Royal Colleges and the GMC in relation to the projects which each of the organisations is responsible for leading. We are working with the devolved administrations and anticipate being in a position to produce a preliminary UK wide plan and timescales at the next meeting of the UKRPB on 10 June 2009. We would then bring the plan to Council for consideration at its meeting on 8 July 2009.

8. The UKRPB also received a presentation and paper on Project 5 (Delivery of an effective system of appraisal with a core module based on the *Good Medical Practice* Framework). The papers provided members with an update on the various projects and pilots taking place in sites across the UK examining the state of readiness of systems of appraisal and clinical governance and piloting the *Good Medical Practice* framework.

9. Members of the UKRPB received an interim report in relation to one of the key projects (Revalidation in General Practice in Wales) jointly produced by the GMC and the Postgraduate School for Medical and Dental Education in Wales. The project involved reviewing the state of readiness of appraisal and clinical governance systems in general practice in Wales and developing an assessment tool to provide feedback on readiness. The interim report was also considered by the Continued Practice Board on 30 April 2009. The final report will be presented to Council on 8 July 2009.

10. The Scottish Delivery Board met for the first time on 15 April 2009. The Wales Delivery Board met for the first time on 1 April 2009. The England Delivery Board met for the third time on 21 April 2009. The Northern Ireland Delivery Board is in the process of being established but has not yet met. The Chairs of each of the Delivery Boards are members of the UKRPB. We have agreed a standard format for reporting progress at Delivery Board level to the UKRPB.

11. The UKRPB also agreed some key communications principles and a framework for communications and engagement. A more detailed plan will be considered at the next meeting of the Board.

Work Programme

12. The Project Initiation Document (PID) was agreed by Council in January 2009 and subsequently by all members of the UKRPB at its first meeting in February 2009.

13. The PID identifies 12 subsidiary work streams with specific deliverables assigned to each. The GMC is the lead organisation in relation to a number of these work streams. The Department of Health (England), the Devolved Administrations and the medical Royal Colleges have agreed their leadership roles in relation to the remaining work streams.

14. For reporting purposes, we have listed the work streams in the order in which they appear in the PID.

Project	Lead Organisation	Update
<p>Project 1</p> <p>The Legislative Framework</p> <p>The primary and secondary legislation that needs to be in place, including subsidiary statutory rules and regulations</p>	<ul style="list-style-type: none"> Department of Health (England) 	<ul style="list-style-type: none"> Consultation on Licence to Practise Regulations concluded. Will come to Council for agreement in July before sign off by Privy Council New timetable for publication of Responsible Officer regulations and guidance. Likely that

		regulations will not come into force until 2010
Project	Lead Organisation	Update
Project 2 Introduction of the Licence to Practise	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • On target to deliver in Autumn 2009 • Consultation on regulations concluded. Due for sign-off by Council in July and by Privy Council in the Autumn 2009
Project 3 Develop standards and a framework for appraisal and assessment based on <i>Good Medical Practice</i>	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • Framework drafted, agreed and published in 2008 • Piloting and testing of framework continuing in a range of locations across the UK • Outcomes of pilots to be reported by early 2010
Project 4 Multi-source feedback Validated MSF tools and agreed principles and criteria that must apply to any patient and colleague questionnaires used in the revalidation process	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • GMC patient and colleague questionnaires developed and research by Peninsula Medical School (PMS) continuing. Final report due early 2011 • Ongoing work on developing MSF criteria and principles for consultation. Scheduled to bring to Council in July 09 •

		<ul style="list-style-type: none"> MSF criteria and principles to be included in wider consultation on revalidation later in the year
Project	Lead Organisation	Update
<p>Project 5</p> <p>Revised system of appraisal</p> <p>Deliver a revised system of appraisal for all licensed doctors with a standard module based on the <i>Good Medical Practice</i> framework</p>	<ul style="list-style-type: none"> Department of Health (England) Devolved Administrations 	<ul style="list-style-type: none"> NHS Revalidation Support Team established in England DH(E) expecting to roll out via pilots and early adopters in 2009 and 2010 with revised system of appraisal in place for all doctors by early 2011 DAs working on project plans and timescales for delivery. Reporting to UKRPB on 10 June 2009
<p>Project 6</p> <p>Responsible Officers</p> <p>Creating a network of responsible officers</p>	<ul style="list-style-type: none"> Department of Health (England) Devolved Administrations 	<ul style="list-style-type: none"> DH(E) intending to publish regulations and guidance for consultation later this year with sign-off in 2010 and ROs in place in all healthcare organisations in England by late 2010. Devolved Administrations to confirm timetable to UKRPB on 10 June 2009
<p>Project 7</p> <p>GMC Affiliates</p>	<ul style="list-style-type: none"> GMC 	<ul style="list-style-type: none"> Ongoing pilots in London and Yorkshire

<p>The establishment of a network of GMC affiliates</p>		<ul style="list-style-type: none"> • KPMG appointed to provide evaluation • Final report due in November 2009
Project	Lead Organisation	Update
<p>Project 8</p> <p>Recertification</p> <p>Develop standards and assessment or evaluation methods for doctors on the GP and specialist registers</p>	<ul style="list-style-type: none"> • Academy of Medical Royal Colleges and Royal Colleges 	<ul style="list-style-type: none"> • All Colleges have agreed to adopt <i>GMP</i> framework • Colleges focusing work on defining supporting information to evidence the meeting of those standards in specialties and general practice • Anticipate reporting proposals to GMC in the summer of 2009. In July 2009 Council will be invited to agree the process to consider proposals
<p>Project 9</p> <p>Quality assurance arrangements</p> <p>QA, auditing and sampling process to ensure that the processes are working effectively and revalidation recommendations are consistent across specialties and sectors</p>	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • Working group established with representatives of 5 UK based systems' regulators • Working to agree standards with systems' regulators and mechanisms by which those standards are assessed – informed by assessment tool developed as part of Wales project • Planning pilot in Northern Ireland to begin in late 2009

Project	Lead Organisation	Update
<p>Project 10</p> <p>A process for periodic delivery of a single recommendation to the GMC</p>	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • Potential models developed in 2008 by Council and the Academy • Series of workshops held with employers in all four countries in late 2009/early 2009 • Proposals to be considered by Council in September 2009
<p>Project 11</p> <p>A system for remediation and rehabilitation for those doctors who fall short of the required standards</p>	<ul style="list-style-type: none"> • Department of Health (England) • Devolved Administration 	<ul style="list-style-type: none"> • Limited progress thus far • AoMRC established working group which is looking at role of Colleges and others in remediation
<p>Project 12</p> <p>IT</p> <p>Standardised electronically accessible appraisal documentation and e-portfolios</p>	<ul style="list-style-type: none"> • Department of Health (England) • Devolved Administrations 	<ul style="list-style-type: none"> • DH(E) funding a scoping and options study • Scoping and options study to be completed by September 2009