

4a: Revalidation: Progress Report - Annex A

1. The Revalidation Project Initiation Document sets out 12 work streams with specific deliverables assigned to each. The GMC is the lead organisation in relation to delivering a number of these work streams. The Departments of Health in each of the four countries of the UK and the medical Royal Colleges have agreed their role in relation to delivering the remaining work streams.

2. For reporting purposes we have listed the work streams in the order in which they appear in the PID and provided an update on developments since the July 2009 Council meeting.

Project	Lead Organisation	Update
<p>Project 1</p> <p>The Legislative Framework</p> <p>The primary and secondary legislation that needs to be in place, including subsidiary statutory rules and regulations</p>	<ul style="list-style-type: none"> Department of Health (England) 	<ul style="list-style-type: none"> DH(E) are resolving some outstanding issues on the draft RO regulations and guidance. They anticipate publishing the consultation document in late August/early September (See further details in update on Project 6 below).
<p>Project 2</p> <p>Introduction of the Licence to Practise</p>	<ul style="list-style-type: none"> GMC 	<ul style="list-style-type: none"> The GMC announced that licences to practise will be introduced on 16 November 2009. The vast majority of registered doctors have now responded to the licensing campaign (87% as at 14 August 2009).

<p>Project 3</p> <p>Develop standards and a framework for appraisal and assessment based on <i>Good Medical Practice</i></p>	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • Framework drafted agreed and published in 2008. • The Buckinghamshire project, evaluating the type and quality of supporting information made available in the GP appraisal process, has concluded and a report will be presented to the UK Revalidation Programme Board in October 2009. • The Northern Ireland secondary care project is progressing and is due to conclude in the Autumn. A final report will be available in the last quarter of 2009. • Pilot appraisals, based on the GMP framework, have commenced in the Mersey Deanery. The project is on track to produce an interim report in November/December with a final report published in early 2010.
<p>Project 4</p> <p>Multi-source feedback</p> <p>Validated MSF tools and agreed principles and criteria that must apply to any patient and colleague questionnaires used in the revalidation process</p>	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • The draft principles and criteria for MSF are being considered by the Continued Practice Board in September. • Research on the GMC patient and colleague questionnaires is in the data collection stage. Final report due early 2011.

<p>Project 5</p> <p>Revised system of appraisal</p> <p>Deliver a revised system of appraisal for all licensed doctors with a standard module based on the <i>Good Medical Practice</i> framework</p>	<ul style="list-style-type: none"> • Department of Health (England) • Devolved Administrations 	<ul style="list-style-type: none"> • Projects aimed at either assessing existing appraisal systems or testing aspects of a revised appraisal process are underway in all four countries. • The NHS Revalidation Support Team (RST) has developed a framework to support organisations in developing and strengthening the appraisal process. The 'Strengthening Medical Appraisal' document has been circulated to stakeholders for informal consultation. • The RST is working with SHAs and Trusts in England to test their internal quality assurance tool for medical appraisal (AQMAR) at organisational level. • The RST has developed a strategy for pathfinder projects as well as a bidding pack which includes the scope of work to be undertaken. Pathfinder projects are expected to commence in October 2009.
<p>Project 6</p> <p>Responsible Officers</p> <p>Creating a network of responsible officers</p>	<ul style="list-style-type: none"> • Department of Health (England) • Devolved Administrations 	<ul style="list-style-type: none"> • RO regulations and guidance due for publication in late August/early September. • ROs to be in place in all four countries by late 2010.

		<ul style="list-style-type: none"> • New NHS Local Health Board medical director posts appointed in Wales incorporating role of Responsible Officer.
<p>Project 7</p> <p>GMC Affiliates</p> <p>The establishment of a network of GMC affiliates</p>	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • The GMC Affiliates pilots in London and Yorkshire are concluding shortly. • The interim report was published on 29 April 2009. A final report is expected before the end of 2009.
<p>Project 8</p> <p>Recertification</p> <p>Develop standards and assessment or evaluation methods for doctors on the GP and specialist registers</p>	<ul style="list-style-type: none"> • Academy of Medical Royal Colleges (AoMRC) and Royal Colleges 	<ul style="list-style-type: none"> • AoMRC currently developing draft specialty standards for consultation. These have now been circulated to some stakeholders for informal consultation. • The Continued Practice Board will consider the specialty standards frameworks as well as a number of cross specialty areas at its meetings in September and November 2009.

<p>Project 9</p> <p>Quality assurance arrangements</p> <p>QA, auditing and sampling process to ensure that the processes are working effectively and revalidation recommendations are consistent across specialties and sectors</p>	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • Work is progressing with the systems regulators to develop draft core quality assurance standards. • Liaison meetings are taking place with each systems regulator/quality improvement body. • A Systems Regulators Revalidation Group has been established to take this work forward, and held its first meeting on 10 June 2009.
<p>Project 10</p> <p>A process for periodic delivery of a single recommendation to the GMC</p>	<ul style="list-style-type: none"> • GMC 	<ul style="list-style-type: none"> • The GMC/Academy Group has proposed a model for the delivery of single recommendation. The model will be considered by the Continued Practice Board and consulted on as part of the wider revalidation consultation in early 2010.
<p>Project 11</p> <p>A system for remediation and rehabilitation for those doctors who fall short of the required standards</p>	<ul style="list-style-type: none"> • Department of Health (England) • Devolved Administration 	<ul style="list-style-type: none"> • AoMRC established working group which is looking at role of Colleges and others in remediation. • Assessment of requirements planned in 2009 for all four countries of the UK. • Pilot work commenced with NHS Lothian in Scotland to identify a framework for remediation and rehabilitation.

Project 12 IT Standardised electronically accessible appraisal documentation and e-portfolios	<ul style="list-style-type: none">• Department of Health (England)• Devolved Administrations	<ul style="list-style-type: none">• Department of Health scoping study underway in England due for completion in September 2009.
--	---	--